



LIVINGSTON BOARD OF EDUCATION WORKSHOP/VOTING MEETING AGENDA

Monday, June 14, 2021

Executive Session - Virtual Meeting via Zoom - 6:15 p.m.

Public Session - Virtual Meeting Via Zoom and Facebook Live – 7:00 p.m.

This is a public meeting of the Board of Education. The Livingston Board of Education will be video recording and posting its open public meetings on the district website. The Board reserves the right to edit the videotape prior to posting to protect the privacy of students and staff.

The Board's Bylaw #0168 allows videotaping and livestreaming of public meetings with prior approval from the Board Secretary. Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, distract Board members or other observers present at the meeting, or violate the privacy of students and staff. The Board will permit the use of tape recorder(s), video camera(s) or live streaming only when notice of such intended use has been given to the Board Secretary five days in advance of the meeting. Any camera(s) must be operated in an inconspicuous location in the meeting room. The Board reserves the right to request a copy of the tape. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

While the Board of Education discourages the videotaping/livestreaming of students without written parental consent, public meetings are not subject to the same restrictions as other school events. Please be aware that you and your children may be videotaped or livestreamed as a result of your participation at this meeting.LPS

In accordance with Policy #9131, the Livingston Board of Education members, district administration, and staff will treat students, parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.

I. OPEN SESSION

A. Call to Order – Ms. Samantha Messer, President

B. Reading of Meeting Notice

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 4, 2021 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

C. Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- Personnel

Action may be taken upon return to the public session. The full length of the meeting is anticipated to be approximately 45 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

D. Pledge of Allegiance / Roll Call

E. Retirement Ceremony

F. Workshop Items

1. State Seal of Biliteracy Recognition
2. SEPAC Presentation
3. Board Size Conversion

G. Superintendent's Report

1. Safe Return to In-Person Instruction and Continuity of Services

H. Board Reports

I. Public Input on Agenda Items ~ up to 15 minutes

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

II. VOTING ITEMS

4. PERSONNEL

The Superintendent recommends the following:

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Sharon Edelberg</i>	Media Specialist	Retirement	BHE	June 30, 2021
<i>Karen Zavaglia</i>	Elementary School Teacher	Retirement	Harrison	September 30, 2021
<i>Patricia Mattia</i>	Secretary	Resignation	LHS	October 18, 2021

<i>Yakira Jackson</i>	ABA Discrete Trial TA	Resignation	BHE	June 30, 2021
<i>Alec Wolf</i>	Instructional Aide	Resignation	BHE	June 30, 2021
<i>Frank Magyar</i>	TOSD	Resignation	LHS	NA

*as amended from a previous agenda

4.2 **Leaves of Absences**

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Cassandra Szeles*</i>	Teacher of Health & PE	LHS	5/21/2021-6/9/2021	NA	6/10/2021-6/30/2021 & 8/30/2021-11/19/2021	11/22/2021
<i>Bethany Weissman*</i>	Speech Language Specialist	BHE	4/15/2021-5/24/2021 & 5/25/2021-6/3/2021**	6/4/2021-10/15/2021**	10/18/2021-1/2/2022	1/3/2022
<i>Kelly Nann*</i>	Teacher of Health & PE	LHS	5/19/2021-6/30/2021	8/30/2021-11/19/2021**	NA	11/22/2021
<i>Dina Ferraro*</i>	Teacher of English	MPMS	5/24/2021-6/30/2021	8/30/2021-11/19/2021	11/22/2021-2/11/2022	2/14/2022
<i>Deborah Faber</i>	Elementary School Teacher	Harrison	9/27/2021-11/12/2021	11/15/2021-2/11/2022**	2/14/2022-4/29/2022	5/2/2022
<i>Jennifer Kelner</i>	School Counselor	MPE	8/30/2021-9/14/2021	9/15/2021-12/8/2021**	12/9/2021-2/11/2022	2/14/2022
<i>Janice Reis</i>	Teacher of Art	HMS	8/30/2021-3/10/2022	3/11/2022-6/8/2022**	NA	6/9/2022

*as amended from a previous agenda

**Designates time counted toward NJFLA/FMLA/FFCRA

4.3 **Transfers**

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment A**.

4.4 **Appointments**

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
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<i>Melyssa Lynch</i>	LHS	Teacher of Math	Leave Replacement	G. McCorkell	BA	1-2	\$54,550 (pro-rated)	8/30/2021-2/4/2022
<i>Alexandra Brown</i>	LHS	Teacher of Spanish	First Year Tenure Track	G. Gugger	MA+16	12	\$88,068	8/30/2021
<i>Denise Adesso</i>	BHE	PRIDE	First Year Tenure Track	L. Babij (transfer)	BA+32	5	\$61,255	8/30/2021
<i>Andrew Chen</i>	MPE	Elementary School Teacher	First Tenure Year Track	new section	MA	1-2	\$61,884	8/30/2021
<i>Jacqueline Tobia</i>	District	Behaviorist	NA	K. Llano	OT/PT/ Non-Certified School Nurse Behav.	6	\$68,585, plus \$1,200 for degree	8/30/2021
<i>Sean Cruz</i>	LHS	Teacher of Business Ed	First Year Tenure Track	new position	BA+16	1-2	\$56,550	8/30/2021
<i>Nidhi Benjamin</i>	RHE	Teacher of Art	First Year Tenure Track	new position	MA	5	\$64,235	8/30/2021
<i>Kieran Nugent</i>	LHS	Teacher of English	One Year Leave Replacement	C. Sorrentino	MA	1-2	\$61,884	8/30/2021
<i>Gina Bianco</i>	HMS	Teacher of Art	One Year Leave Replacement	J. Reis	BA	1-2	\$54,550	8/30/2021
<i>Dena Goldberg</i>	Harrison	School Nurse	First Year Tenure Track	J. Milano	BA	12	\$77,300	8/30/2021
<i>Vanessa Barboza</i>	Central Office	Admin Asst - Curriculum	NA	M.Kincaid (transfer)	NA	NA	\$69,000	7/1/2021

**as amended from a previous agenda*

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individual(s) listed below to serve as long-term substitutes as reflected below:

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
<i>Amanda Piscitelli</i>	BHE	PRIDE Teacher	Long Term Sub	T. Freeman	\$273/day	8/30/2021-10/6/2021

4.6 Contract Adjustments

Resolved, that the Livingston Board of Education approves the contract adjustments as indicated on **Attachment B**.

4.7 Separation of Service Agreement

Resolved, that the Livingston Board of Education approves the separation of service agreement between the LBOE and Employee #6551.

ROLL CALL VOTE

5. MISCELLANEOUS

The Superintendent recommends the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

ROLL CALL VOTE

III. PREVIEW OF JUNE 21, 2021 VOTING MEETING AGENDA

Student Representative to the Board

Public Hearing on Superintendent's Contract

Approval of the Contract of Employment - Superintendent of Schools

Approval of Minutes

1. PROGRAM/CURRICULUM

1.1 Textbooks/DVDs

1.2 Student Teachers

2. STUDENT SERVICES

2.1 Out of District Placements

2.2 Related Services/Medical Consultants

2.3 Related Services/Medical Consultants

3. BUSINESS

3.1 Payment of Bills

3.2 Board Secretary Report – April 2021

3.3 Transfers

3.4 Transfer of Current Year Surplus to Capital Reserve

3.5 Travel and Conferences Expenses

3.6 2021/22 Anticipated Contracts to be Renewed, Awarded or to Expire During the School Year - PL 2015 - Chapter 47

3.7 Contract for Supervisory Services for L.I.N.K.S.

3.8 West Essex YMCA

3.9 Subscription Bus Pricing

3.10 General Education Out of District Tuition Rates

3.11 Settlement Agreement

3.12 Bylaws, Policies & Regulations

3.13 Resolution to Add Question Regarding Board Size

J. Public Comment ~ up to 15 minutes

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K. Old Business

1. Future Calendars

L. New Business

IV. ADJOURNMENT

EXECUTIVE SESSION

1. Legal Matters
June 14, 2021

2. Negotiations
3. Personnel

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on June 14, 2021 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
 1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

PROPOSED FUTURE AGENDA ITEMS (dates subject to change)

June 21, 2021 (*voting*)

- Student Representative to the Board
- Superintendent Summer Approval to Hire
- Summer Work Appointments
- Curriculum Writer Names and Locations
- ESY Appointments
- Bus Evacuation Drills
- Compliance with PL 2015, Chapter 47
- Transfer of Current Year Surplus to Capital Reserve

July 14, 2021 (*voting*)

- Property, Liability and WC Insurance
- Food Service Renewal
- Out of District Placements for 2021-2022
- Related Services and Medical Consultants for 2021-2022
- Extended School Year Out of District Placements Summer 2021

August 11, 2021 (*voting*)

- Enrollment Update
- Travel and Conferences Expenses
- Livingston Chinese School Contract
- Livingston Huaxia Chinese School Contract

September 14, 2021 (*workshop*)

September 28, 2021 (*voting*)

- District Nursing Services Plan

October 12, 2021 (*workshop*)

- Public Hearing for District and School HIB Self-Assessment Report
- NJSLA (as per Policy 2610)

October 19, 2021 (*voting*)

- Conference with the Livingston Education Association
- Summer Curriculum Writing Update

November 9, 2021 (*workshop*)

- Board Budget Goals
- Assessment Update

November 23, 2021 (*voting*)

December 7, 2021 (*voting*)

- Comprehensive Annual Financial Report
- New Course Offerings
- Approval of Comprehensive Annual Financial Report (Corrective Action Plan)
- NJQSAC Statement of Assurance
- Bus Evacuation Drills

January 4, 2022 (*Reorganization*)

2021-22 TRANSFERS

Name	Position	Transferring From	Transferring To	Position	Replacing	Effective Date
Barbara Levy	Teacher of Art	RHE	HMS	Teacher of Art	J. Randazzo	8/30/2021
Gerardina Forster	OT	BHE	Harrison	OT	B. Davidsohn	8/30/2021
Belinda Davidsohn	OT	Harrison	BHE	OT	G. Forster	8/30/2021

**as amended from a previous agenda*

Last Name	First Name	Location	Title	Step	Salary	Longevity	Degree	Total Salary	FTE
MERCER	LAUREN	50	Adm Scy/Bkp12 A7/12	2	\$51,029	\$0	\$1,200	\$52,229	100
BELLO	ROXANA	80	Teacher MA+16	10	\$80,031	\$0	\$0	\$80,031	100
HERRERA	LAUREN	90	Teacher BA	9	\$65,250	\$0	\$0	\$65,250	100