



## **LIVINGSTON BOARD OF EDUCATION WORKSHOP/VOTING MEETING AGENDA**

Thursday, May 13, 2021

Executive Session - Virtual Meeting via Zoom - 6:45 p.m.

Public Session - Virtual Meeting Via Zoom and Facebook Live – 7:00 p.m.

*This is a public meeting of the Board of Education. The Livingston Board of Education will be video recording and posting its open public meetings on the district website. The Board reserves the right to edit the videotape prior to posting to protect the privacy of students and staff.*

*The Board's Bylaw #0168 allows videotaping and livestreaming of public meetings with prior approval from the Board Secretary. Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, distract Board members or other observers present at the meeting, or violate the privacy of students and staff. The Board will permit the use of tape recorder(s), video camera(s) or live streaming only when notice of such intended use has been given to the Board Secretary five days in advance of the meeting. Any camera(s) must be operated in an inconspicuous location in the meeting room. The Board reserves the right to request a copy of the tape. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.*

***While the Board of Education discourages the videotaping/livestreaming of students without written parental consent, public meetings are not subject to the same restrictions as other school events. Please be aware that you and your children may be videotaped or livestreamed as a result of your participation at this meeting.LPS***

*In accordance with Policy #9131, the Livingston Board of Education members, district administration, and staff will treat students, parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.*

### **I. OPEN SESSION**

#### **A. Call to Order – Ms. Samantha Messer, President**

#### **B. Reading of Meeting Notice**

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 4, 2021 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

#### **C. Executive Session**

**Whereas**, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

**Resolved**, that the Livingston Board of Education adjourns to closed session to discuss:

- Personnel

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 15 minutes and be it

**Further Resolved**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

#### **D. Pledge of Allegiance / Roll Call**

#### **E. Workshop Items**

1. The "Do Happy" Program

#### **F. Superintendent's Report**

#### **G. Board Reports**

#### **H. Public Input on Agenda Items ~ up to 15 minutes**

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

## **II. VOTING ITEMS**

### **4. PERSONNEL**

The Superintendent recommends the following:

#### **4.1 Resignations**

**Resolved**, that the Livingston Board of Education accepts the resignations of:

<b>Name</b>	<b>Position</b>	<b>Reason</b>	<b>Location</b>	<b>Last Day of Employment</b>
<i>Kristy Mullen</i>	Elementary School Teacher	Retirement	Harrison	June 30, 2021
<i>Matthew Schinelli</i>	Teacher of Health & PE	Retirement	Hillside	June 30, 2021
<i>Nino-Thaddeus Acosta</i>	Teacher of Business Ed	Resignation	LHS	May 11, 2021
<i>Kathleen Custer</i>	Elementary School Teacher	Resignation	Collins	June 30, 2021

<i>Ning He</i>	Instructional Aide	Resignation	HMS	May 31, 2021
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*\*as amended from a previous agenda*

#### **4.2 Leaves of Absences**

**Resolved**, that the Livingston Board of Education approves the leaves of absences of:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>LOA w/ pay and benefits</b>	<b>LOA w/o pay, but with benefits (if applicable)</b>	<b>Extended LOA w/o pay or benefits</b>	<b>Return Date</b>
<i>Dina Ferraro</i>	Teacher of English	MPMS	9/22/2021-10/19/2021	10/20/2021-1/19/2022**	1/20/2022-2/11/2022	2/14/2022
<i>Diane Mondoro *</i>	Teacher of Business Ed	LHS	4/14/2021-5/11/21 (.5)	5/11/2021 (.5)-5/26/2021**	NA	5/27/2021
<i>Kristen Murray*</i>	Elementary School Teacher	Hillside	12/14/2020-3/5/2021	3/8/2021-6/4/2021**	6/7/2021-6/30/2022	8/30/2022
<i>Amy Morgan*</i>	Instructional Aide	MPE	9/9/2020-9/18/2020 & 9/21/2020-12/2/2020**	NA	12/3/2020-6/30/2021	TBD
<i>Stefanie Velardi*</i>	Elementary School Teacher	BHE	4/5/2021-6/11/2021 & 6/14/2021-6/24/2021** & 8/30/2021-9/9/2021**	9/10/2021-10/29/2021**	NA	11/1/2021

*\*as amended from a previous agenda*

*\*\*Designates time counted toward NJFLA/FMLA/FFCRA*

#### **4.3 Transfers**

**Resolved**, that the Livingston Board of Education approves the transfers as listed on **Attachment A**.

#### **4.4 Appointments**

**Resolved**, that the Livingston Board of Education approves the applications indicated below (\*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

<b>Name</b>	<b>Location</b>	<b>Title</b>	<b>Tenure Track/LOA or LT Replacement</b>	<b>Replacing</b>	<b>Guide</b>	<b>Step</b>	<b>Salary</b>	<b>Effective Date</b>
<i>Tanya Lopez-Gonzalez</i>	CO	Director of Curriculum, Instruction & PD	First Year Tenure Track	M. Kopacz	NA	NA	\$137,000	7/1/2021 or a date thereafter if not released
<i>Allison Winka</i>	RHE	Reading Specialist	First Year Tenure Track	G. Lacourtna	MA+32	14	\$101,708, plus \$2,340 longevity	8/30/2021

Michael Gerst	HMS	Teacher of Social Studies	First Year Tenure Track	C. Maccarella	BA	3	\$55,250	8/30/2021
Dana Elphick	HMS	Teacher of English	First Year Tenure Track	K. Carey	BA	1-2	\$54,550	8/30/2021
Raymond Snyder	LHS	Teacher of Business Education	First Year Tenure Track	T. Acosta	MA	11	\$80,553	8/30/2021
Marissa Reynolds	MPE	Elementary School Teacher	One Year Leave Replacement	A. Cognetti	BA+32	1	\$59,032	8/30/2021
Eric Hazelcorn	Hillside	Elementary School Teacher	First Year Tenure Track	C. Damante	MA	3	\$62,648	8/30/2021
Jessica Reid	Hillside	Elementary School Teacher	First Year Tenure Track	J. Kestler (transfer)	BA+16	3	\$57,250	8/30/2021
Jennifer Gee	LHS	Teacher of Math/Computer Science	First Year Tenure Track	J. Page	BA	1-2	\$54,550	8/30/2021
Jill DeBiasse	Elementary	Teacher of Music	First Year Tenure Track	B. Seltzer (transfer)	MA	10	\$76,558	8/30/2021
Karissa Phillip	Elementary	Teacher of Music	First Year Tenure Track	new position for change in elementary schedule	MA	8	\$68,665	8/30/2021
Damien Woolridge	LHS	PT Custodian	NA	R. Setalsingh (transfer)	C	2** *	\$20,913** (pro-rated)	5/10/2021
Shawn Kellman	LHS	Night/Weekend Custodian	NA	M. Stewart (transfer)	C	2** *	\$41,260 (pro-rated) plus \$975 for nights & \$975 for weekends	5/10/2021

\*as amended from a previous agenda

\*\*(5) of Step 2 of custodial guide

\*\*\*will remain at the same step in 2021-2022 in accordance with Article X, Section II.C. of the LEA contract

**Resolved**, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment B**.

#### **4.5 Substitutes**

**Resolved**, that the Livingston Board of Education approves the individuals listed on **Attachment C** as Substitutes. These individuals are currently employed by the District. In the event these individuals are called upon to serve as a substitute, they will be compensated an additional \$50/day for that assignment.

#### **Teachers**

Luther Eason

Colin McBride

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
Colin McBride	HMS	Teacher of Social Studies	Long Term Sub	L. Friedman	\$266/day	upon issuance of certificate - June 24, 2021

#### **4.6     Stipends**

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment D** for athletic stipends at Livingston High School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment E** for co-curricular stipends at Mt. Pleasant Middle School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

#### **4.7     2021-2022 Reappointments**

**Resolved**, that the Livingston Board of Education approves the reappointment of certificated staff for the 2021-2022 school year as shown on **Attachment F**.

**Resolved**, that the Livingston Board of Education approves the reappointment of security staff for the 2021-2022 school year as shown on **Attachment G**.

**Resolved**, that the Livingston Board of Education approves the reappointment of support staff for the 2021-2022 school year as shown on **Attachment G**.

**Resolved**, that the Livingston Board of Education approves the reappointment of Supervisors for the 2021-2022 school year as shown on **Attachment H**.

**Resolved**, that the Livingston Board of Education approves the reappointment of certificated Administrators for the 2021-2022 school year as shown on **Attachment H**.

#### **4.8     Withholding of Increment**

**Resolved**, that the Livingston Board of Education approves the withholding of increment for Employee #6551 whose total salary will remain at the 2020-2021 rate of \$66,661 for the 2021-2022 school year.

#### **4.9     Approval and Rates for Home Instruction Personnel**

**Resolved**, that the Livingston Board of Education adopts the rate as specified in Article XX on page 107 of the LEA contract for all individuals providing home instruction for the 2021-2022 school year, whether currently or formerly employed by the district, regardless of the capacity in which the individual is/was employed, provided proper certification is held. Furthermore, with this resolution, the Board authorizes all appropriately certified current employees, retirees and approved substitutes of the district to serve as home instructors for the 2021-2022 school year, provided they have not had a break in service and have appropriate criminal history review authorization on file with the district.

#### **4.10    Summer Work**

**Resolved**, that the Livingston Board of Education approves the individuals listed on **Attachment I** to perform work over the summer of 2021 in accordance with Article VII, Section VII of the LEA contract. The number of days are listed and individuals shall be paid at their daily rate of pay.

**Resolved**, that the Livingston Board of Education approves *Christie Giacobbe, Erin Field and Emily Petrillo*, SAC's at Livingston High School and Heritage Middle School, respectively, to work up to 5 days over the summer of 2021 at their per diem rate.

**Resolved**, that the Livingston Board of Education authorizes all Child Study Team Members to work up to 10 days over the summer of 2021, with the prior approval of the Assistant Superintendent, at their hourly/per diem rate in accordance with the contract between the Livingston Board of Education and the Livingston Education Association. These days will become part of their pensionable salary. Any days worked in excess of the aforementioned 10 days, must also be pre-approved by the Assistant Superintendent, and will be paid by green sheet at their hourly/per diem rate.

**Resolved**, that the Livingston Board of Education authorizes all regular and special education teachers to participate in summer IEP meetings during the summer of 2021 at the request of the Assistant Superintendent. Individuals who participate will be compensated at their 2021-2022 hourly rate of pay.

**Resolved**, that the Livingston Board of Education approves all Livingston Public Schools Related Service Providers to work over the summer of 2021 on an as needed basis, by request or with prior approval of the Assistant Superintendent, at their 2021-2022 hourly rates.

#### **4.11 Extra Period Assignments**

**Resolved**, that the Livingston Board of Education approves the individuals listed on ***Attachment J*** for extra period assignments during the 2020-2021 school year.

#### **4.12 Extra Work Pay**

**Resolved**, that the Livingston Board of Education authorizes *John Letich* to be paid in accordance with Article X, Section II.A. of the contract from January 20, 2021 through March 1, 2021 for assuming the role of Head Custodian at Riker Hill Elementary School.

**Resolved**, that the Livingston Board of Education authorizes *Benjie Beriso* to be paid in accordance with Article X, Section II.A. of the contract from May 10, 2021 through June 2, 2021 for assuming the role of Head Custodian at Riker Hill Elementary School.

### **ROLL CALL VOTE**

#### **5. MISCELLANEOUS**

The Superintendent recommends the following:

##### **5.1 HIB Report**

**Resolved**, that the Livingston Board of Education accepts the findings of HIB cases.

### **ROLL CALL VOTE**

### **III. PREVIEW OF MAY 24, 2021 VOTING AGENDA**

#### **Superintendent's Report**

1. Conference with Livingston Education Association
2. District Goals

#### **1. PROGRAM/CURRICULUM**

##### **1.1 Student Teacher**

#### **3. BUSINESS**

##### **3.1 Payment of Bills**

##### **3.2 Board Secretary Report – March 2021**

##### **3.3 Transfers**

##### **3.4 Safety Grant**

##### **3.5 Sale of SRECs**

##### **3.6 Virtual Conferences**

##### **3.7 Capital Lease**

##### **3.8 Annual Appointments**

##### **3.9 Bylaws, Policies & Regulations**

#### **I. Public Comment ~ up to 15 minutes**

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
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3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

#### **J. Old Business**

#### **K. New Business**

### **III. ADJOURNMENT**

#### **EXECUTIVE SESSION**

1. Legal Matters
2. Negotiations
3. Personnel

**Whereas**, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

**Whereas**, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

**Resolved**, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on May 13, 2021 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
  2. Matter in which the release of information would impair a right to receive federal funds.

May 13, 2021

3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
  4. Collective bargaining matter.
  5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
  6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
  7. Investigation of violations or possible violations of law.
  8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
  9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
  10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

### **PROPOSED FUTURE AGENDA ITEMS (dates subject to change)**

#### **May 24, 2021 (*voting*)**

- District Goals
- Annual Appointments
- Sale of SRECs
- YMCA Contract

#### **June 14, 2021 (*workshop*)**

- Retirement Ceremony
- SEPAC

#### **June 21, 2021 (*voting*)**

- Student Representative to the Board
- Superintendent Summer Approval to Hire
- Summer Work Appointments
- Curriculum Writer Names and Locations
- ESY Appointments
- Bus Evacuation Drills
- Compliance with PL 2015, Chapter 47
- Transfer of Current Year Surplus to Capital Reserve
- Travel and Conference Expenses

#### **July 14, 2021 (*voting*)**

- Property, Liability and WC Insurance
- Food Service Renewal
- Out of District Placements for 2021-2022
- Related Services and Medical Consultants for 2021-2022
- Extended School Year Out of District Placements Summer 2021

#### **August 11, 2021 (*voting*)**

- Enrollment Update
- Travel and Conferences Expenses
- Livingston Chinese School Contract
- Livingston Huaxia Chinese School Contract

#### **September 14, 2021 (*workshop*)**

#### **September 28, 2021 (*voting*)**

- District Nursing Services Plan



October 12, 2021 (*workshop*)

- Public Hearing for District and School HIB Self-Assessment Report
- NJSLA (as per Policy 2610)

October 19, 2021 (*voting*)

- Conference with the Livingston Education Association
- Summer Curriculum Writing Update

November 9, 2021 (*workshop*)

- Board Budget Goals
- Assessment Update

November 23, 2021 (*voting*)

December 7, 2021 (*voting*)

- Comprehensive Annual Financial Report
- New Course Offerings
- Approval of Comprehensive Annual Financial Report (Corrective Action Plan)
- NJQSAC Statement of Assurance
- Bus Evacuation Drills

January 4, 2022 (*Reorganization*)

**TRANSFERS**

<b>Name</b>	<b>Position</b>	<b>Transferring From</b>	<b>Transferring To</b>	<b>Position</b>	<b>Replacing</b>	<b>Effective Date</b>
<b>2021-2022 School Year</b>						
Laurie Babij	PRIDE	BHE	Collins	TOSD	J. Merlo (Transfer)	8/30/2021
Rhonda Isakower	Elementary School Teacher	RHE	Collins	Elementary School Teacher	J. Shalom	8/30/2021

*\*as amended from a previous agenda*

<b><u>NEW HIRES FOR 2020-2021</u></b>							
<b>School</b>	<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Hours/Week</b>	<b>Step</b>	<b>Base Salary</b>	<b>Start Date</b>
Livingston High School	Steven	Kroeger	Job Coach	35	3	\$34,683 (pro-rated)	5/3/2021
Livingston High School	Benjamin	Leone	Instructional Aide	29.83	1	\$25,296 (pro-rated)	5/3/2021
<b><u>NEW HIRES FOR 2021-2022</u></b>							
<b>School</b>	<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Hours/Week</b>	<b>Step</b>	<b>Base Salary</b>	<b>Start Date</b>
Burnet Hill Elementary	Kirstie	Robalo	ABA Discrete Trial TA	35	3	\$35,061	8/30/2021

<b>Last Name</b>	<b>First Name</b>	<b>Location</b>
Rooney	Kaitlyn	BHE

<b>2020-2021 Stipend</b>	<b>Title</b>	<b>Amount</b>	<b>First Name</b>	<b>Last name</b>
Game Worker			John	Kane (OD)

**Mount Pleasant Middle School Stipend Positions 2020-2021**

<b>Stipend Title</b>	<b>Teacher(s)</b>	<b>Amount</b>
Intramurals: Soccer	Rachel Montesion	\$ 37.94 per session

## Non-Citizen

Last Name	First Name	Location	Guide	Step	Base Salary	Longevity	Total Salary	FTE
CAI	XIN	50	Teacher MA+32	15	\$104,908	\$0	\$104,908	100

## Non-Tenure Eligible

Last Name	First Name	Location	Guide	Step	Base Salary	Longevity	Total Salary	FTE
ALVICH	JENNIFER	55	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
O'NEILL	EMILY	70	Teacher MA+32	17	\$113,708	\$0	\$113,708	100

## Second Year Tenure Track

Last Name	First Name	Location	Guide	Step	Base Salary	Longevity	Total Salary	FTE
ADDISON	ASHLEY	80	Teacher MA	3	\$62,648	\$0	\$62,648	100
AMSTER	ALEXANDRA	70	Teacher BA+16	6	\$59,450	\$0	\$59,450	100
ARAUJO	SARA	90	Teacher MA	6	\$65,005	\$0	\$65,005	100
BIGELOW	AMANDA	50	Teacher BA	6	\$34,470	\$0	\$34,470	60
BIGELOW	AMANDA	50	Teacher BA	6	\$22,980	\$0	\$22,980	40
BYER	SHAWNA	60	Teacher MA	6	\$65,005	\$0	\$65,005	100
CARLIN	KATHARINE	110	Teacher MA	6	\$65,005	\$0	\$65,005	100
CATALANO	PATRICK	50	Teacher MA	9	\$72,562	\$0	\$72,562	100
CHENG	MATTHEW	50	Teacher MA+32	13	\$97,308	\$0	\$97,308	100
CIRICILLO	MARC	55	Teacher MA	4	\$63,416	\$0	\$63,416	100
COLLINS	KELSEY	50	Teacher BA	7	\$58,350	\$0	\$58,350	100
COREAS	LAURA	60	Teacher MA+32	4	\$69,284	\$0	\$69,284	100
CULLEN	MARIANNE	110	Teacher BA+16	9	\$67,250	\$0	\$67,250	100
D'ANNA	CORINNE	55	Teacher MA+32	2	\$67,504	\$0	\$67,504	100
DAVIS	MARGARET	90	Teacher MA	8	\$68,665	\$0	\$68,665	100
DEFAZIO	ANN	50	Teacher MA+32	12	\$92,608	\$0	\$92,608	100
DERUOSI	BENJAMIN	55	Teacher MA	10	\$76,558	\$0	\$76,558	100
DISTEFANO	NICOLE	110	Teacher MA+32	4	\$69,284	\$0	\$69,284	100
DUFFY	MARJORIE	50	Teacher MA+32	12	\$92,608	\$0	\$92,608	100
DYER	MARY	110	Teacher BA	3	\$55,250	\$0	\$55,250	100
EGAN	KELLY	90	Teacher BA+16	3	\$57,250	\$0	\$57,250	100

8/30/21-1/31/2022

2/2/2022-6/30/2022

GILGORRI	ALEXANDRA	55	Teacher MA	2	\$61,884	\$0	\$61,884	100
GUZMAN	NICOLE	55	Teacher MA	2	\$61,884	\$0	\$61,884	100
HAGGERTY	CARLY	70	Teacher MA	9	\$72,562	\$0	\$72,562	100
IMBIMBO	DANIELLE	60	Teacher MA+32	4	\$69,284	\$0	\$69,284	100
KLEMENS	LISA	60	Teacher MA+32	11	\$88,108	\$0	\$88,108	100
KRUMHOLZ	DREW	50	Teacher BA	12	\$77,300	\$0	\$77,300	100
KRUSE	JAMIE	50	Teacher MA	2	\$61,884	\$0	\$61,884	100
MANNES	BREANNE	55	Teacher MA+16	7	\$69,182	\$0	\$69,182	100
MARTIN	DARIA	50	Teacher MA	2	\$61,884	\$0	\$61,884	100
MORDKOFF	HAL	50	Teacher MA	9	\$72,562	\$0	\$72,562	100
PAHHAS	CHRISTALLA	55	Teacher BA	13	\$81,350	\$0	\$81,350	100
PATTESON	SCOTT	50	Teacher MA+16	6	\$68,670	\$0	\$68,670	100
RICOT	NATHALIE	55	Teacher MA+32	13	\$97,308	\$0	\$97,308	100
SAPOLNICK	MICHELLE	55	Teacher BA	1	\$54,550	\$0	\$54,550	100
SOLDIVIERO	JESSICA	80	Teacher BA+16	5	\$58,700	\$0	\$58,700	100
STEVENSON	SUSAN	55	Teacher BA+16	3	\$57,250	\$0	\$57,250	100
TRUSCELLO	THOMAS	55	Teacher BA+16	9	\$67,250	\$0	\$67,250	100
VIEIRA	ELIZA	50	Teacher MA	10	\$76,558	\$0	\$76,558	100
VOLONNINO	GERALDINE	50	Teacher BA	4	\$55,950	\$0	\$55,950	100

## Third Year Tenure Track

Last Name	First Name	Location	Guide	Step	Base Salary	Longevity	Total Salary	FTE
AMORIM	AUBREY	118	Teacher BA	4	\$55,950	\$0	\$55,950	100
ASIMOU	EUGENE	50	Teacher BA	8	\$61,350	\$0	\$61,350	100
AUGLIERA	MICHELLE	50	Teacher MA+16	11	\$84,024	\$0	\$84,024	100
BELCASTRO	VINCENT	55	Teacher MA+16	12	\$88,068	\$0	\$88,068	100
BELLANICH	NICHOLAS	55	Teacher MA	5	\$64,235	\$0	\$64,235	100
BLAU	RAZ	110	Teacher MA	10	\$76,558	\$0	\$76,558	100
CALABRESE	SARA	90	Teacher BA	3	\$55,250	\$0	\$55,250	100
CARUSO	CHRISTY	118	Teacher MA+32	13	\$97,308	\$0	\$97,308	100
CASTORO	LAUREN	100	Teacher MA	8	\$68,665	\$0	\$68,665	100
CHIN	LAUREN	70	Teacher MA	7	\$65,692	\$0	\$65,692	100



CLARK	GEORGE	50	Teacher BA+16	10	\$71,250	\$0	\$71,250	100
CLAYTON	AMANDA	80	Teacher MA+32	3	\$68,461	\$0	\$68,461	100
COLANTONI	LAURA	55	Teacher BA	7	\$58,350	\$0	\$58,350	100
DAUGHERTY	LAUREN	90	Teacher BA	3	\$55,250	\$0	\$55,250	100
DEGILIO	DEVON	55	Teacher MA	6	\$65,005	\$0	\$65,005	100
DELAROSA	KRISTEN	50	Teacher BA	7	\$58,350	\$0	\$58,350	100
DLUGO	CARA	50	Teacher BA	3	\$55,250	\$0	\$55,250	100
DUDA	KRISTINA	55	Teacher MA	5	\$64,235	\$0	\$64,235	100
ENGEL	SAMANTHA	50	Teacher MA	3	\$62,648	\$0	\$62,648	100
FERNANDEZ	NICHOLAS	50	Teacher MA	12	\$84,598	\$0	\$84,598	100
FINLEY	ALEXIS	90	Teacher MA+32	3	\$68,461	\$0	\$68,461	100
FISCHER	ANTHONY	50	Teacher MA	5	\$64,235	\$0	\$64,235	100
GARAMELLA	LISA	100	Teacher BA	10	\$69,250	\$0	\$69,250	100
GEORGE	JACQUELINE	70	Teacher MA	12	\$84,598	\$0	\$84,598	100
GEORGE	JADE	100	Teacher BA	6	\$57,450	\$0	\$57,450	100
GRONEK	JACQUELINE	80	Teacher BA	7	\$58,350	\$0	\$58,350	100
HAND	MARY	118	Teacher MA	9	\$72,562	\$0	\$72,562	100
JENKINS-KAYZERMAN	MEGAN	70	Teacher BA	3	\$55,250	\$0	\$55,250	100
KANCANS	ILZE	50	Teacher MA+32	10	\$83,658	\$0	\$83,658	100
KOURY	KATHRYN	55	Teacher MA	5	\$64,235	\$0	\$64,235	100
LAFFERTY	MARGARET	50	Teacher BA	3	\$55,250	\$0	\$55,250	100
LAMEDICA	ALYSSA	50	Teacher MA	3	\$62,648	\$0	\$62,648	100
MALONE	KRISTI	50	Teacher MA	7	\$65,692	\$0	\$65,692	100
MCNANNA	HELENE	50	Teacher PHD/DOCT	5	\$73,375	\$0	\$73,375	100
MELLINA	NICHOLAS	50	Teacher MA	10	\$76,558	\$0	\$76,558	100
MESSER	ASHLEY	80	Teacher BA	11	\$73,250	\$0	\$73,250	100
MINNITI	SAMANTHA	80	Teacher MA	6	\$65,005	\$0	\$65,005	100
MOLTANE	AMY	80	Teacher MA	3	\$62,648	\$0	\$62,648	100
MONTGOMERY	JORDAN	70	Teacher MA	4	\$63,416	\$0	\$63,416	100
NANN	KELLY	50	Teacher MA	4	\$63,416	\$0	\$63,416	100
NELSON	ANDREW	50	Teacher BA+16	3	\$57,250	\$0	\$57,250	100
O'BRIEN	SARAH	70	Teacher MA	8	\$68,665	\$0	\$68,665	100

OLCAY	DENIZ	50	Teacher BA	3	\$55,250	\$0	\$55,250	100
OSMER	SARA	50	Teacher MA	9	\$72,562	\$0	\$72,562	100
PERRINE	EMILY	50	Teacher MA	7	\$65,692	\$0	\$65,692	100
RIGGI	KRYSTINA	70	Teacher BA	4	\$55,950	\$0	\$55,950	100
ROBOL	MELISSA	60	Teacher MA	5	\$64,235	\$0	\$64,235	100
ROSENBERG	SARAH	50	Teacher MA	10	\$76,558	\$0	\$76,558	100
SELTZER	BRIAN	70	Teacher BA	3	\$55,250	\$0	\$55,250	100
SKERKER	RACHEL	50	Teacher BA	3	\$55,250	\$0	\$55,250	100
TORRE	TAYLOR	50	Teacher MA	3	\$62,648	\$0	\$62,648	100
WILLARD	BREANNA	55	Teacher BA	6	\$57,450	\$0	\$57,450	100

## Fourth Year Tenure Track

Last Name	First Name	Location	Guide	Step	Base Salary	Longevity	Total Salary	FTE
AARON	SAMANTHA	50	Teacher BA	4	\$55,950	\$0	\$55,950	100
AIVARS	ILZE	90	Teacher MA	8	\$68,665	\$0	\$68,665	100
AMMAR	NABILA	90	Teacher MA	5	\$64,235	\$0	\$64,235	100
ATKINS	RACHEL	50	Teacher MA	4	\$63,416	\$0	\$63,416	100
BELLO	ROXANA	80	Teacher MA+16	10	\$64,025	\$0	\$64,025	80
BENAVIDES	OSCAR	50	Teacher BA	12	\$77,300	\$0	\$77,300	100
CARROLL	MICHELLE	55	Teacher MA+16	11	\$84,024	\$0	\$84,024	100
CHAVANNE	TANIS	50	Teacher MA	11	\$80,553	\$0	\$80,553	100
CLARK	MEGHAN	70	Teacher BA	5	\$56,700	\$0	\$56,700	100
DEFRANCISCO	REBECCA	70	Teacher PHD/DOCT	7	\$75,143	\$0	\$75,143	100
DESAMOURS	THERESE	50	Teacher MA	11	\$80,553	\$0	\$80,553	100
DEVITO	RIA	90	Teacher MA	8	\$68,665	\$0	\$68,665	100
DORFMAN	ZACHARY	80	Teacher MA	5	\$64,235	\$0	\$64,235	100
DUGAN	CAROLINE	100	Teacher BA	7	\$58,350	\$0	\$58,350	100
EDELSON	NICOLE	90	Teacher BA+32	7	\$62,835	\$0	\$62,835	100
FEENEY	KELLY	80	Teacher MA	9	\$72,562	\$0	\$72,562	100
GAJEWSKI	BRITTANY	50	Teacher MA	7	\$65,692	\$0	\$65,692	100
GILLMAN	YOOREE	55	Teacher MA	5	\$64,235	\$0	\$64,235	100
GIORDANO	KATHLEEN	118	Teacher BA+16	12	\$79,300	\$0	\$79,300	100

GROSSMAN	JUSTIN	100	Teacher BA	5	\$56,700	\$0	\$56,700	100
HANNA	NICOLE	100	Teacher MA	7	\$65,692	\$0	\$65,692	100
KINDZIERSKI	LISA	50	Teacher BA+16	8	\$63,350	\$0	\$63,350	100
MANN	EMILY	50	Teacher MA+16	11	\$84,024	\$0	\$84,024	100
MEINEKE	NOAH	50	Teacher BA+32	11	\$77,712	\$0	\$77,712	100
MELUCCI	GIULIA	118	Teacher MA	9	\$72,562	\$0	\$72,562	100
MOLARO	STEPHANIE	50	Teacher MA	5	\$64,235	\$0	\$64,235	100
MONDANARO	MELISSA	80	Teacher BA	4	\$55,950	\$0	\$55,950	100
MONDORO	DIANE	50	Teacher MA+16	11	\$84,024	\$0	\$84,024	100
MONTESION	THOMAS	60	Teacher MA	4	\$63,416	\$0	\$63,416	100
NEWMAN	AMY	50	Teacher MA	8	\$68,665	\$0	\$68,665	100
NICOLETTE	KIMBERLY	60	Teacher MA+32	11	\$88,108	\$0	\$88,108	100
O'BRIEN	MARY	55	Teacher MA	6	\$65,005	\$0	\$65,005	100
PANNIA	MEREDITH	80	Teacher MA	11	\$80,553	\$0	\$80,553	100
PERRY	BRENDA	110	Teacher BA+32	6	\$61,973	\$0	\$61,973	100
PETRILLO	EMILY	55	Teacher MA	4	\$63,416	\$0	\$63,416	100
REID	BRYNN	80	Teacher MA	7	\$65,692	\$0	\$65,692	100
ROTH	SHIRA	110	Teacher MA	9	\$72,562	\$0	\$72,562	100
SERRANI	MELISSA	60	Teacher MA+16	7	\$69,182	\$0	\$69,182	100
SINSIMER	KEVIN	100	Teacher BA	5	\$56,700	\$0	\$56,700	100
SZOSTAK	JENNIFER	110	Teacher BA+32	8	\$65,820	\$0	\$65,820	100
TAVERAS	JESSICA	60	Teacher MA+32	3	\$68,461	\$0	\$68,461	100
ULYSSE	GADI	50	Teacher MA+32	8	\$75,033	\$0	\$75,033	100
VILA	ISABEL	55	Teacher MA	10	\$76,558	\$0	\$76,558	100
WISE	JENNIFER	118	Teacher BA+32	11	\$77,712	\$0	\$77,712	100
ZIOBRO	JEANNE	50	Teacher MA	13	\$88,644	\$0	\$88,644	100

## Eligible for Tenure

Last Name	First Name	Location	Guide	Step	Base Salary	Longevity	Total Salary	FTE
ANGEL-LAMBERT	KIRSTEN	50	Teacher MA	12	\$84,598	\$0	\$84,598	100
COLEMAN	MICHAEL	50	Teacher BA+32	11	\$77,712	\$0	\$77,712	100

FELCHER	DANIELLE	50	Teacher MA	8	\$68,665	\$0	\$68,665	100
GAL	HILA	60	Teacher MA	11	\$80,553	\$0	\$80,553	100
GUZMAN	KATHLEEN	50	Teacher MA+16	8	\$72,143	\$0	\$72,143	100
HUGHES	BRENDAN	55	Teacher MA+16	13	\$92,111	\$0	\$92,111	100
KESSLER	AMY	50	Teacher MA+16	14	\$96,161	\$0	\$96,161	100
KUZIOLA	ALEXANDER	50	Teacher PHD/DOCT	13	\$100,218	\$0	\$100,218	100
LAWRENCE	DINA	50	Teacher MA	10	\$76,558	\$0	\$76,558	100
PASCULLI	SARAH	50	Teacher BA	11	\$73,250	\$0	\$73,250	100
POLLARD	SYDNEY	60	Teacher MA	6	\$65,005	\$0	\$65,005	100
ROGER	DANIELLE	50	Teacher MA	9	\$72,562	\$0	\$72,562	100
SENTAL	JESSICA	60	Teacher MA+16	11	\$84,024	\$0	\$84,024	100
SMITH	MARY	55	Teacher MA	11	\$80,553	\$0	\$80,553	100
STEEGE	CATHERINE	50	Teacher MA	13	\$88,644	\$0	\$88,644	100
STEIN	EMMA	90	Teacher MA	5	\$64,235	\$0	\$64,235	100
TANNER	SUSAN	55	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100
TRIANA	DANA	110	Teacher BA	11	\$73,250	\$0	\$73,250	100
VAN DUSEN	DEBORAH	118	Teacher MA+32	16	\$107,908	\$0	\$107,908	100
VELARDI	JOSEPH	55	Teacher MA	8	\$68,665	\$0	\$68,665	100
WEISSMAN	BETHANY	70	Teacher MA	12	\$84,598	\$0	\$84,598	100
CARABELLO	ERIN	60	Teacher MA	7	\$65,692	\$0	\$65,692	100
SILVA	PEARL	50	Teacher MA+32	15	\$104,908	\$0	\$104,908	100

## Tenured

Last Name	First Name	Location	Guide	Step	Base Salary	Longevity	Total Salary	FTE
ADAMS	BRANDEE	70	Teacher BA+32	14	\$89,842	\$0	\$89,842	100
ALFARO	LILA	50	Teacher MA+16	10	\$80,031	\$0	\$80,031	100
ALIRANGUES	LEON	60	Teacher PHD/DOCT	17	\$116,818	\$4,540	\$121,358	100
ALSTON	ANTOINETTE	50	Teacher MA+32	17	\$113,708	\$0	\$113,708	100
ALTERMAN	BETH	110	Teacher BA+16	16	\$93,800	\$0	\$93,800	100
ALTOMARE	MICHAEL	60	Teacher MA	16	\$99,355	\$3,490	\$102,845	100
ALTOMARE	ROBIN	55	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
AMSELLEM	GERARD	50	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100

ARENSBURG	DAVID	118	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
ARRINGTON	BRITTANY	70	Teacher MA	16	\$99,355	\$0	\$99,355	100
AUGELLO	CYNTHIA	110	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
AYARS	JESSICA	118	Teacher MA+16	14	\$96,161	\$0	\$96,161	100
BABIJ	LAURIE	80	Teacher BA	16	\$91,800	\$2,340	\$94,140	100
BACHRACH	JULIE	70	Teacher MA+32	17	\$113,708	\$0	\$113,708	100
BAIRD	MARLENA	80	Teacher MA+32	11	\$88,108	\$0	\$88,108	100
BALASIC	LORI	55	Teacher MA+32	13	\$97,308	\$0	\$97,308	100
BANNON	HEATHER	118	Teacher MA+16	16	\$103,020	\$4,540	\$107,560	100
BARBAG	ALLISON	110	Teacher MA+16	16	\$103,020	\$2,340	\$105,360	100
BARRASSO	MARY	90	Teacher MA	9	\$72,562	\$0	\$72,562	100
BATTISTA	RICHARD	100	Teacher BA+32	16	\$96,355	\$3,490	\$99,845	100
BAUER	PIA	100	Teacher MA	10	\$76,558	\$0	\$76,558	100
BAUER	NATALIE	05	Teacher MA+32	16	\$107,908	\$0	\$107,908	100
BECKER	ALEXIS	55	Teacher MA+32	11	\$88,108	\$0	\$88,108	100
BEINHACKER	KERRI	55	Teacher BA+16	8	\$63,350	\$0	\$63,350	100
BELFORD	VANESSA	55	Teacher MA+32	17	\$113,708	\$0	\$113,708	100
BELLOMO	MICHELE	80	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
BENACCHIO	JANICE	90	Teacher MA	13	\$88,644	\$0	\$88,644	100
BERGEN	KRISTIN	55	Teacher MA+32	9	\$79,233	\$0	\$79,233	100
BERRIOS	KATHLEEN	80	Teacher MA+32	17	\$113,708	\$5,290	\$118,998	100
BERRYANN	ADAM	50	Teacher MA+32	9	\$79,233	\$0	\$79,233	100
BISCONTI	LAURIE	55	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
BISCONTI	BRETT	50	Teacher MA+32	10	\$83,658	\$0	\$83,658	100
BISS	MAUREEN	55	Teacher MA	14	\$92,694	\$0	\$92,694	100
BLOMN	JESSICA	60	Teacher BA	15	\$88,600	\$2,340	\$90,940	100
BOWE	LISA	100	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
BRANCACCIO	MARY	50	Teacher MA+32	15	\$104,908	\$0	\$104,908	100
BRASCHI	KRISTY	50	Teacher MA+16	11	\$84,024	\$0	\$84,024	100
BRAVO	CHRISTINA	50	Teacher MA	14	\$92,694	\$0	\$92,694	100
BREMMER	BOBBI	50	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
BRENNECK	KIMBERLY	60	Teacher MA	8	\$68,665	\$0	\$68,665	100

BRESCHARD	ROBERT	50	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100
BRILL	DANIEL	50	Teacher MA	8	\$68,665	\$0	\$68,665	100
BROWN	ARLENE	50	Teacher BA+32	16	\$96,355	\$3,490	\$99,845	100
BROWN	LISA	90	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
BROWN	LEIGH	55	Teacher MA	8	\$68,665	\$0	\$68,665	100
BRUH	ALLISON	55	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
BRUNN	STEPHANIE	55	Teacher MA+16	8	\$72,143	\$0	\$72,143	100
BUONOMO	DANIELLA	50	Teacher MA+32	15	\$104,908	\$2,340	\$107,248	100
BURGER	EMILY	100	Teacher MA+16	10	\$80,031	\$0	\$80,031	100
BURROWS	ALAINA	55	Teacher MA	12	\$84,598	\$0	\$84,598	100
BUTERA	LAUREN	50	Teacher MA	14	\$92,694	\$0	\$92,694	100
BUTLER	ANN MARIE	50	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
BUYES	AMANDA	50	Teacher MA+32	10	\$83,658	\$0	\$83,658	100
BYRNE	JACQUELINE	70	Teacher MA	13	\$88,644	\$0	\$88,644	100
CALI	JENNIFER	50	Teacher MA	14	\$92,694	\$0	\$92,694	100
CAMPBELL	KIMBERLY	55	Teacher MA+16	10	\$80,031	\$0	\$80,031	100
CARANGELO	NICOLE	118	Teacher MA+16	12	\$88,068	\$0	\$88,068	100
CARLIN	MICHAEL	55	Teacher PHD/DOCT	16	\$110,918	\$3,490	\$114,408	100
CARR	JESSE	50	Teacher MA+16	15	\$99,820	\$2,340	\$102,160	100
CARR	BRIAN	50	Teacher MA+32	9	\$79,233	\$0	\$79,233	100
CARTER	SUSAN	80	Teacher MA+32	17	\$113,708	\$0	\$113,708	100
CATALDO	DANIELLE	80	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
CAULFIELD	COLEEN	90	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
CHANG	SHEILY	110	Teacher MA+32	9	\$79,233	\$0	\$79,233	100
CHARNEY	JASON	50	Teacher BA+32	16	\$96,355	\$3,490	\$99,845	100
CHAUDRUC	KEITH	50	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100
CHINNI	STEPHANIE	70	Teacher MA	13	\$88,644	\$0	\$88,644	100
CHORBA	MARYANN	118	Teacher MA+16	16	\$103,020	\$3,490	\$106,510	100
CIMINNISI	NANCY	50	Teacher BA+16	16	\$93,800	\$5,290	\$99,090	100
CIMINNISI	AMEDEO	50	Teacher BA+16	16	\$93,800	\$5,290	\$99,090	100
CIRLINCIONE	PAUL	50	Teacher BA	11	\$73,250	\$0	\$73,250	100
COGNETTI	AMANDA	110	Teacher MA+16	11	\$84,024	\$0	\$84,024	100

COHEN	HEATHER	118	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100
COHEN	DAVID	50	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
COHEN	JESSICA	70	Teacher MA	8	\$68,665	\$0	\$68,665	100
COHEN	DANIELLE	55	Teacher MA+16	8	\$72,143	\$0	\$72,143	100
COLON	KIMBERLY	118	Teacher MA+16	11	\$84,024	\$0	\$84,024	100
COPPLESON	SARI	50	Teacher MA	10	\$76,558	\$0	\$76,558	100
CORINO	ANNA MARIA	118	Teacher MA+32	14	\$101,708	\$2,340	\$104,048	100
COSTANZO	KIMBERLY	50	Teacher BA	7	\$58,350	\$0	\$58,350	100
COURSEN	CHERYL	50	Teacher MA+32	17	\$113,708	\$0	\$113,708	100
CRAIG	DEBORAH	90	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
CROSBY	STEPHANIE	80	Teacher MA	8	\$68,665	\$0	\$68,665	100
CUERVO	MARTHA	55	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
CUMBO	JESSICA	55	Teacher MA+16	12	\$88,068	\$0	\$88,068	100
CUNEO	ERNEST	50	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
CUNFER	SUSAN	50	Teacher MA	16	\$99,355	\$2,340	\$101,695	100
D'ADDOZIO	DAVID	60	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
DAILY	JASON	50	Teacher BA	16	\$91,800	\$3,490	\$95,290	100
D'ALESSANDRO	MARYANN	70	Teacher MA+32	17	\$113,708	\$0	\$113,708	100
D'ANNA	KATHRYN	118	Teacher MA+16	12	\$88,068	\$0	\$88,068	100
DARST	RICHARD	110	Teacher MA+32	17	\$113,708	\$0	\$113,708	100
DAUTI	ENKELEJDA	70	Teacher PHD/DOCT	8	\$78,143	\$0	\$78,143	100
DAVIDSOHN	BELINDA	90	Teacher BA	16	\$91,800	\$3,490	\$95,290	100
DEANGELUS	MELISSA	60	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
DEBLIECK	MEGAN	50	Teacher MA	8	\$68,665	\$0	\$68,665	100
DEL BELLO	MEREDITH	70	Teacher MA	11	\$80,553	\$0	\$80,553	100
DELIA	KRISTA	50	Teacher MA	6	\$65,005	\$0	\$65,005	100
DELLOSA	MARY ANN	50	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100
DEMARCO	SAM	60	Teacher MA	15	\$96,155	\$2,340	\$98,495	100
DEMARSICO	JANINE	90	Teacher MA+16	15	\$99,820	\$2,340	\$102,160	100
DEMICELI	KRISTI	60	Teacher BA+16	8	\$63,350	\$0	\$63,350	100
DENGEL	SAMANTHA	50	Teacher MA+32	9	\$79,233	\$0	\$79,233	100
DEPALO	JANENE	100	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100

DEPREKER	TARYN	110	Teacher MA	6	\$65,005	\$0	\$65,005	100
DEROSA	ERICA	60	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
DIEGNAN	JAMES	110	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100
DINAPOLI	ANNA MARIA	110	Teacher MA	11	\$80,553	\$0	\$80,553	100
DIOP-TALL	SOUKEYNA	50	Teacher MA	11	\$80,553	\$0	\$80,553	100
DOMINGUEZ	ROBERTO	50	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
DONNELLY	COLLEEN	100	Teacher MA	14	\$92,694	\$0	\$92,694	100
DONOUGH	ERIK	55	Teacher MA	14	\$92,694	\$0	\$92,694	100
DOWNEY	MICHELE	55	Teacher MA+32	17	\$113,708	\$0	\$113,708	100
DOWNING	CHARLES	50	Teacher MA	16	\$99,355	\$3,490	\$102,845	100
DUGAN	KRISTINA	100	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
DUGAN	LAURA	100	Teacher MA+16	14	\$96,161	\$2,340	\$98,501	100
DUNLEAVY	TRACEY	80	Teacher MA+32	15	\$104,908	\$0	\$104,908	100
EDELBERG	SHARON	70	Teacher MA+32	17	\$113,708	\$0	\$113,708	100
EGIPCIACO	KIMBERLY	55	Teacher MA+32	12	\$92,608	\$0	\$92,608	100
EHRENFELD	PAUL	50	Teacher BA+16	16	\$93,800	\$5,290	\$99,090	100
EHUDIN	RACHEL	70	Teacher MA+32	15	\$104,908	\$2,340	\$107,248	100
ENNIS	MICHAEL	50	Teacher BA+32	13	\$85,792	\$0	\$85,792	100
ESPINO	ERIN	70	Teacher MA+32	14	\$101,708	\$0	\$101,708	100
FABER	DEBORAH	90	Teacher BA+32	16	\$96,355	\$2,340	\$98,695	100
FABRIZIO	LAURA	70	Teacher MA	6	\$65,005	\$0	\$65,005	100
FABRIZIO	RICKY	50	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
FALCHETTA	CELINE	90	Teacher MA+32	12	\$92,608	\$0	\$92,608	100
FANNELL	TERESA	50	Teacher MA+16	15	\$99,820	\$0	\$99,820	100
FARO	ERICA	80	Teacher MA	16	\$99,355	\$2,340	\$101,695	100
FAUERBACH	ALISON	50	Teacher MA	16	\$99,355	\$0	\$99,355	100
FAUST	KRISTA	55	Teacher BA	14	\$85,400	\$2,340	\$87,740	100
FEELEY	DAWN	50	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100
FERGUSON	SUSIE	60	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
FERNANDEZ	SOFIA	70	Teacher BA+16	7	\$60,350	\$0	\$60,350	100
FERNANDEZ-POYATOS	SUSANA	50	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
FERRARO	COURTNEY	70	Teacher MA	13	\$88,644	\$0	\$88,644	100



FERRARO	DINA	60	Teacher BA+32	15	\$93,155	\$0	\$93,155	100
FIELD	ERIN	50	Teacher MA+32	16	\$107,908	\$0	\$107,908	100
FIKE	AARON	60	Teacher MA	16	\$99,355	\$3,490	\$102,845	100
IORE	PHYLLIS	110	Teacher MA+16	16	\$103,020	\$3,490	\$106,510	100
IORE	ALEXANDRA	60	Teacher MA	9	\$72,562	\$0	\$72,562	100
IORE	VICTORIA	80	Teacher MA+16	8	\$72,143	\$0	\$72,143	100
FISCHER	AMANDA	50	Teacher MA+32	8	\$75,033	\$0	\$75,033	100
FISHTER	ELLEN	90	Teacher MA	12	\$84,598	\$0	\$84,598	100
FJELDAL	SUSAN	70	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
FLORUSS	TAMARA	50	Teacher MA+32	16	\$107,908	\$2,340	\$110,248	100
FLYNN	CARLA	100	Teacher PHD/DOCT	17	\$116,818	\$0	\$116,818	100
FONAREV	ANATOLY	50	Teacher PHD/DOCT	17	\$116,818	\$3,490	\$120,308	100
FORSTER	GERARDINA	70	Teacher PHD/DOCT	11	\$91,218	\$0	\$91,218	100
FOX	STEPHANIE	60	Teacher MA	8	\$68,665	\$0	\$68,665	100
FREDERICKS	JENNIFER	55	Teacher BA	15	\$88,600	\$0	\$88,600	100
FREEMAN	TARA	70	Teacher BA	9	\$65,250	\$0	\$65,250	100
FRIEDMAN	LISA	55	Teacher MA+32	15	\$104,908	\$2,340	\$107,248	100
FRIEDMAN	ELLEN	55	Teacher MA+32	16	\$107,908	\$2,340	\$110,248	100
FROHMAN	JUDITH	118	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
FROHNAPFEL	JODI	90	Teacher MA+32	14	\$101,708	\$0	\$101,708	100
GALLO	LENORE	55	Teacher BA+32	9	\$69,719	\$0	\$69,719	100
GARZON	THOMAS	50	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100
GELMAN	GREER	80	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
GELMAN	WENDY	50	Teacher MA+16	16	\$103,020	\$2,340	\$105,360	100
GELTZEILER	JAMIE	55	Teacher MA	16	\$99,355	\$3,490	\$102,845	100
GENGARO	MARISA	100	Teacher MA	16	\$99,355	\$3,490	\$102,845	100
GEORGE	NICOLE	60	Teacher MA+32	17	\$113,708	\$0	\$113,708	100
GIACOBBE	CHRISTIE	50	Teacher MA+16	14	\$96,161	\$0	\$96,161	100
GIANNOPOULOS	MELISSA	90	Teacher MA	12	\$84,598	\$0	\$84,598	100
GIANNOTTO	PAMELA	55	Teacher PHD/DOCT	16	\$110,918	\$2,340	\$113,258	100
GIBBS	HOLLI	118	Teacher MA	7	\$65,692	\$0	\$65,692	100
GILLEN	PATRICIA	50	Teacher MA	8	\$68,665	\$0	\$68,665	100

GIOIOSO	VICTORIA	50	Teacher MA	16	\$99,355	\$3,490	\$102,845	100
GIORDANO	AUDREY	60	Teacher MA+32	17	\$113,708	\$0	\$113,708	100
GIULIANI	JAMES	80	Teacher MA	16	\$99,355	\$3,490	\$102,845	100
GOELLER	GIANNA	110	Teacher MA	15	\$96,155	\$0	\$96,155	100
GOLDSTEIN	ELLEN	60	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
GONNELLA-CONROY	MARIA	110	Teacher MA	16	\$79,484	\$2,340	\$81,824	80
GONZALEZ	ROSA	100	Teacher MA+16	7	\$69,182	\$0	\$69,182	100
GORDON	LAURA	70	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
GRAUB	JENNA	50	Teacher MA+32	9	\$79,233	\$0	\$79,233	100
GREEN	MICHELE	90	Teacher BA+16	9	\$67,250	\$0	\$67,250	100
GREENBERG	ANDREW	50	Teacher MA+32	8	\$75,033	\$0	\$75,033	100
GREENWALD	CINDY	80	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
GROMEK	MELISSA	55	Teacher MA+32	15	\$104,908	\$2,340	\$107,248	100
GUARDABASCO	NICHOLAS	55	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
GUGGER	DOREEN	60	Teacher MA+16	10	\$80,031	\$0	\$80,031	100
GULLO	LORRAINE	90	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
GURSKY	LINDSEY	100	Teacher MA+32	10	\$83,658	\$0	\$83,658	100
HAJJAR	MICHELLE	50	Teacher MA	8	\$68,665	\$0	\$68,665	100
HAVRILLA	KRISTEN	100	Teacher MA+16	9	\$75,865	\$0	\$75,865	100
HEALEY	SHANNON	55	Teacher MA+16	16	\$103,020	\$2,340	\$105,360	100
HEGEDUS	JAMES	110	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
HERRERA	LAUREN	90	Teacher BA	8	\$61,350	\$0	\$61,350	100
HINDS	AMY	100	Teacher MA+16	6	\$68,670	\$0	\$68,670	100
HOLTZMAN	DEBORAH	50	Teacher MA+32	13	\$97,308	\$0	\$97,308	100
HORNE	STAFFORD	60	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
HORWITZ	JOANNA	90	Teacher MA	7	\$65,692	\$0	\$65,692	100
HOYLE	JASON	50	Teacher BA	12	\$77,300	\$0	\$77,300	100
HREHA	KATHRYN	55	Teacher MA+32	15	\$104,908	\$2,340	\$107,248	100
IACULLO	DEANNA	55	Teacher MA	12	\$84,598	\$0	\$84,598	100
IANNUZZI	CHRISTOPHER	50	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
IANNUZZI CURCIO	DANIELLE	60	Teacher MA+32	16	\$107,908	\$0	\$107,908	100
INCOGNITO	ANNA	60	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100

IPPOLITO	DANIEL	50	Teacher PHD/DOCT	17	\$116,818	\$3,490	\$120,308	100
ISAKOWER	RHONDA	60	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
JACOBSEN	MICHELE	118	Teacher BA+32	16	\$96,355	\$4,540	\$100,895	100
JAY	DOUGLAS	50	Teacher MA	13	\$88,644	\$0	\$88,644	100
JEDWABNIK	MICHAEL	50	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
JONES	DAVID	50	Teacher PHD/DOCT	17	\$116,818	\$4,540	\$121,358	100
JOSEPH	SARAH	50	Teacher MA	15	\$96,155	\$0	\$96,155	100
KAES	PATRICIA	50	Teacher MA+32	16	\$107,908	\$0	\$107,908	100
KANDEL	DINA	118	Teacher MA	15	\$96,155	\$0	\$96,155	100
KASHANIAN	JESSICA	70	Teacher MA	11	\$80,553	\$0	\$80,553	100
KASPRISKIE	MARY	50	Teacher MA	9	\$72,562	\$0	\$72,562	100
KEEBLE	LESLIE	50	Teacher MA	8	\$68,665	\$0	\$68,665	100
KELLY	GAIL	118	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
KELNER	JENNIFER	110	Teacher MA+16	9	\$75,865	\$0	\$75,865	100
KESTLER	JACQUELINE	80	Teacher MA	8	\$68,665	\$0	\$68,665	100
KIM	MICHELLE	100	Teacher BA+16	9	\$67,250	\$0	\$67,250	100
KING	AMANDA	100	Teacher MA	9	\$72,562	\$0	\$72,562	100
KLEBAN	LINDA	50	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
KLEE	CLARE	55	Teacher MA	16	\$99,355	\$3,490	\$102,845	100
KLINMAN	JOHANNA	50	Teacher MA+16	6	\$68,670	\$0	\$68,670	100
KOTT	KARIN	55	Teacher BA+32	16	\$96,355	\$3,490	\$99,845	100
KOWALAK	SAMANTHA	50	Teacher MA	10	\$76,558	\$0	\$76,558	100
LADOLCETTA	MICHAEL	50	Teacher MA+32	15	\$104,908	\$2,340	\$107,248	100
LALLI	PAMELA	100	Teacher BA	15	\$88,600	\$0	\$88,600	100
LAMON	ALEX	50	Teacher MA+16	8	\$72,143	\$0	\$72,143	100
LANG	DAKASHNA	55	Teacher PHD/DOCT	15	\$107,818	\$2,340	\$110,158	100
LARSEN	JENNIFER	50	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
LATINO	SUSAN	90	Teacher MA+32	17	\$113,708	\$5,290	\$118,998	100
LEBLANC	LISA	55	Teacher BA+32	12	\$81,759	\$0	\$81,759	100
LEHMANN	JOANNE	70	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
LERNIHAN	JENNIFER	110	Teacher PHD/DOCT	17	\$116,818	\$2,340	\$119,158	100
LEVINE	CHANI	100	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100

LEVY	BARBARA	118	Teacher BA+16	16	\$93,800	\$3,490	\$97,290	100
LOCKWOOD	TARA	118	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100
LOMBARDI	DANIEL	50	Teacher PHD/DOCT	14	\$104,618	\$0	\$104,618	100
LOWENTHAL	MELISSA	70	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
LYNN	NICOLE	110	Teacher BA+16	16	\$93,800	\$3,490	\$97,290	100
LYONS	ASHLEY	60	Teacher MA	8	\$68,665	\$0	\$68,665	100
MAGALHAES	ERIN	55	Teacher MA+32	10	\$83,658	\$0	\$83,658	100
MALTZ	MARISSA	50	Teacher MA+32	8	\$75,033	\$0	\$75,033	100
MANFREDA	JOHN	70	Teacher BA+32	16	\$96,355	\$3,490	\$99,845	100
MANKIKAR	PRITI	50	Teacher MA	10	\$76,558	\$0	\$76,558	100
MARSHALL	BRIDGET	100	Teacher MA+32	15	\$104,908	\$0	\$104,908	100
MARTES	LINET	90	Teacher MA+16	8	\$72,143	\$0	\$72,143	100
MATIENZO	ANNE	90	Teacher MA+16	16	\$103,020	\$3,490	\$106,510	100
MATTEN	MICHELE	90	Teacher BA+16	16	\$93,800	\$4,540	\$98,340	100
MAYK	SHYELLA	55	Teacher MA+32	11	\$88,108	\$0	\$88,108	100
MCCARTHY	JENNA	50	Teacher MA+32	13	\$97,308	\$0	\$97,308	100
MCCORKELL	GIOVANNA	50	Teacher MA+16	9	\$75,865	\$0	\$75,865	100
MEAD	DAVID	50	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100
MEGARO	BRIAN	50	Teacher BA	15	\$88,600	\$2,340	\$90,940	100
MEMORY	JAMES	50	Teacher MA+32	16	\$107,908	\$0	\$107,908	100
MERLO	JENNIFER	70	Teacher MA+32	16	\$107,908	\$2,340	\$110,248	100
MERLO	JAMES	50	Teacher MA+32	15	\$104,908	\$2,340	\$107,248	100
MEYER	AMY	50	Teacher MA+32	9	\$79,233	\$0	\$79,233	100
MICHAEL	CARMEN	50	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
MICHINARD	TRACEY	118	Teacher MA+32	16	\$107,908	\$3,490	\$111,398	100
MILANO	STEVEN	50	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100
MILLER	KATHERINE	80	Teacher MA+32	12	\$92,608	\$0	\$92,608	100
MIRSKY	JOANNA	55	Teacher MA+32	8	\$75,033	\$0	\$75,033	100
MITCHELL	MARGARET	80	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
MONACO	NICOLE	110	Teacher MA+16	8	\$72,143	\$0	\$72,143	100
MONTALTO	KAREN	118	Teacher MA+32	14	\$101,708	\$3,490	\$105,198	100
MORALES	DANIELLE	55	Teacher MA	16	\$99,355	\$2,340	\$101,695	100

MORANO	IVETTE	50	Teacher MA+32	17	\$113,708	\$0	\$113,708	100
MORANO	MARY	55	Teacher BA+16	9	\$67,250	\$0	\$67,250	100
MORGENROTH	LORAINE	50	Teacher MA+16	16	\$103,020	\$2,340	\$105,360	100
MORRISON	RUTH	55	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100
MOSKOWITZ	LARA	70	Teacher MA+32	16	\$107,908	\$0	\$107,908	100
MOUNT	NICOLE	110	Teacher MA+16	8	\$72,143	\$0	\$72,143	100
MUNLEY	MICHAEL	50	Teacher BA	14	\$85,400	\$0	\$85,400	100
MURRAY-CONNELL	JEAN	90	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100
NANN	PATRICK	55	Teacher BA	8	\$61,350	\$0	\$61,350	100
NATALE	NATALIE	50	Teacher BA+32	7	\$62,835	\$0	\$62,835	100
NELSON	TIMOTHY	60	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
NESS	CHRISTINA MARIE	60	Teacher MA+32	14	\$101,708	\$2,340	\$104,048	100
NETTI	CLAUDIA	55	Teacher MA	11	\$80,553	\$0	\$80,553	100
NEWMAN	BROOKE	55	Teacher BA+16	16	\$93,800	\$0	\$93,800	100
NIGRO	STACY	90	Teacher MA+16	12	\$88,068	\$0	\$88,068	100
NIKIRK	LAUREN	70	Teacher MA+32	13	\$97,308	\$0	\$97,308	100
OSWALD	MAUREEN	90	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
OTTERBEIN	KATHRYN	50	Teacher MA+32	10	\$83,658	\$0	\$83,658	100
PACHECO	SARAH	100	Teacher BA	11	\$73,250	\$0	\$73,250	100
PAGE	JAMES	50	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
PALAZZO	LORI	70	Teacher BA+16	16	\$93,800	\$0	\$93,800	100
PANNORFI	KRISTIN	50	Teacher PHD/DOCT	11	\$91,218	\$0	\$91,218	100
PEKLO	WILLIAM	50	Teacher MA+32	15	\$104,908	\$0	\$104,908	100
PELLETIER	KRISTIN	55	Teacher MA	15	\$96,155	\$2,340	\$98,495	100
PELULLO	MELISSA	50	Teacher MA+16	9	\$75,865	\$0	\$75,865	100
PEREZ	CARYN	50	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
PESLAK	JEAN	70	Teacher MA+32	13	\$97,308	\$2,340	\$99,648	100
PETERS	GREGORY	55	Teacher MA+16	7	\$69,182	\$0	\$69,182	100
PETRYNA	NANCY	55	Teacher PHD/DOCT	17	\$116,818	\$2,340	\$119,158	100
PICARDO	KATHRYN	50	Teacher BA+16	7	\$60,350	\$0	\$60,350	100
PICCOLI	LENORE	110	Teacher MA+32	17	\$113,708	\$5,290	\$118,998	100
PIEGARI	MOLLYANN	90	Teacher MA	8	\$68,665	\$0	\$68,665	100

PINTO	KARIN	55	Teacher MA+32	17	\$113,708	\$0	\$113,708	100
PIZZONE	MICHAEL	50	Teacher MA+32	14	\$101,708	\$0	\$101,708	100
POPOSKI	NIKOLA	50	Teacher MA	9	\$72,562	\$0	\$72,562	100
POYNER	DORTE	50	Teacher MA	16	\$99,355	\$3,490	\$102,845	100
PRICE	PATRICIA	100	Teacher MA	13	\$88,644	\$0	\$88,644	100
PRONKO	VALERIE	50	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
PURDUE	CHRISTOPHER	80	Teacher MA+32	15	\$104,908	\$2,340	\$107,248	100
QUILLEN	KATY	60	Teacher MA+16	16	\$103,020	\$3,490	\$106,510	100
RABNER	GUY	50	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
RAIOLA	ANGELA	90	Teacher MA+32	12	\$92,608	\$0	\$92,608	100
RAIZ	PAUL	50	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
RAJE	REVATI	110	Teacher MA	12	\$84,598	\$0	\$84,598	100
RAMPOLLA	DANUSIA	100	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100
RAPPA	ANTHONY	55	Teacher BA+16	6	\$59,450	\$0	\$59,450	100
REDDEN	KERRI	50	Teacher MA	9	\$72,562	\$0	\$72,562	100
REID	MEGHAN	50	Teacher MA	13	\$88,644	\$0	\$88,644	100
REIS	JANICE	55	Teacher MA+32	15	\$104,908	\$0	\$104,908	100
RENGA	TINA	50	Teacher MA	16	\$99,355	\$0	\$99,355	100
RETTAGLIATA	JESSICA	50	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100
RICHARDS	DAVID	50	Teacher BA+16	13	\$83,350	\$0	\$83,350	100
RIETH	AMELIA	80	Teacher MA	12	\$84,598	\$0	\$84,598	100
RINGWOOD	LORI	70	Teacher MA+16	15	\$99,820	\$2,340	\$102,160	100
RISOLDI	FU-LIN	55	Teacher MA+32	17	\$113,708	\$0	\$113,708	100
RIVCHIN	JESSICA	50	Teacher MA+16	11	\$84,024	\$0	\$84,024	100
ROCCO	KELLY	50	Teacher MA	9	\$72,562	\$0	\$72,562	100
ROSAMILIA	ANTHONY	50	Teacher MA	16	\$99,355	\$3,490	\$102,845	100
ROSARIO	MELISSA	118	Teacher MA	9	\$72,562	\$0	\$72,562	100
ROSENBERG	TRACY	50	Teacher BA	15	\$88,600	\$3,490	\$92,090	100
ROSENMAN	RUTH	50	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
ROSS	CAROLYN	50	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
ROUTE	JOSEPH	55	Teacher MA+32	16	\$107,908	\$0	\$107,908	100
RUBINETTI	ROGER	55	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100

RUSSONIELLO	CHRISTOPHER	60	Teacher MA+16	16	\$103,020	\$3,490	\$106,510	100
RUTZLER	LAURA	80	Teacher MA+16	16	\$103,020	\$0	\$103,020	100
RYNONE	ROBERT	55	Teacher MA	14	\$92,694	\$2,340	\$95,034	100
SADIWNYK	ALEKSANDR	60	Teacher MA	9	\$72,562	\$0	\$72,562	100
SAJECKI	NICOLE	90	Teacher MA	16	\$99,355	\$0	\$99,355	100
SALADINO	EILEEN	90	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
SALZMAN	JOSHUA	50	Teacher MA	16	\$99,355	\$0	\$99,355	100
SANTARELLA	LUCIA	118	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
SANTOS	KRISTIN	70	Teacher MA+32	13	\$97,308	\$2,340	\$99,648	100
SANTOS	GRISEL	50	Teacher MA+16	8	\$72,143	\$0	\$72,143	100
SATIN	BARRIE	55	Teacher MA	14	\$92,694	\$2,340	\$95,034	100
SCHAIBLE	STEPHEN	50	Teacher MA	9	\$72,562	\$0	\$72,562	100
SCHROEDER	SCOTT	50	Teacher MA+16	16	\$103,020	\$3,490	\$106,510	100
SCHULKE	EMILY	90	Teacher MA+16	12	\$88,068	\$0	\$88,068	100
SEIDMAN	MALLORY	70	Teacher PHD/DOCT	9	\$82,343	\$0	\$82,343	100
SELNICK	ANGELA	80	Teacher MA+32	16	\$107,908	\$2,340	\$110,248	100
SELTZER	LAURENCE	60	Teacher MA+32	17	\$113,708	\$0	\$113,708	100
SHAW	LESLEY	60	Teacher MA	9	\$72,562	\$0	\$72,562	100
SIGALAS	DIANE	50	Teacher MA+32	12	\$92,608	\$0	\$92,608	100
SILVERMAN	GARY	55	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
SIPE	MICHELLE	50	Teacher MA+32	14	\$101,708	\$0	\$101,708	100
SITI	CHRISTINE	90	Teacher MA+16	11	\$84,024	\$0	\$84,024	100
SLATER	ELSA	80	Teacher BA+16	16	\$93,800	\$0	\$93,800	100
SMITH	DEAN	100	Teacher MA+32	15	\$104,908	\$0	\$104,908	100
SORRENTINO	CHARISSA	50	Teacher MA	9	\$72,562	\$0	\$72,562	100
STAFFORD	SHEILA	80	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
STARACE	DORINE	50	Teacher PHD/DOCT	14	\$104,618	\$0	\$104,618	100
STECKERT	SUZANNE	60	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
STEFANAKIS	SARAH	118	Teacher PHD/DOCT	11	\$91,218	\$0	\$91,218	100
STERN	LAUREN	60	Teacher PHD/DOCT	15	\$107,818	\$0	\$107,818	100
STOCK	VANESSA	50	Teacher MA+16	14	\$96,161	\$2,340	\$98,501	100
STODDARD	SAMANTHA	50	Teacher MA+16	8	\$72,143	\$0	\$72,143	100

STRANIX	NICOLE	80	Teacher MA	12	\$84,598	\$0	\$84,598	100
SUNGA	MICHAEL	50	Teacher PHD/DOCT	15	\$107,818	\$2,340	\$110,158	100
SVETVILAS	LOREN	70	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
SZARO	LAUREN	100	Teacher MA	8	\$68,665	\$0	\$68,665	100
SZELES	CASSANDRA	55	Teacher MA+16	9	\$75,865	\$0	\$75,865	100
TAHAN	JASON	118	Teacher MA+16	16	\$103,020	\$2,340	\$105,360	100
TAVIS	MAUREEN	80	Teacher BA	9	\$65,250	\$0	\$65,250	100
TEJEDA	JILL	50	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
TORRES	JENNIFER	50	Teacher MA+16	13	\$92,111	\$0	\$92,111	100
TORRES	NIABEL	50	Teacher MA	8	\$68,665	\$0	\$68,665	100
TUVEY	KATHRYN	55	Teacher BA+16	16	\$93,800	\$3,490	\$97,290	100
URBANSKI	DENISE	60	Teacher BA+32	16	\$96,355	\$0	\$96,355	100
VAN LAAR	LAUREN	80	Teacher MA	12	\$84,598	\$0	\$84,598	100
VASTO	BRIDGET	110	Teacher PHD/DOCT	15	\$107,818	\$0	\$107,818	100
VATOCI	ETLEVA	60	Teacher BA	10	\$69,250	\$0	\$69,250	100
VELARDI	STEFANIE	70	Teacher MA	8	\$68,665	\$0	\$68,665	100
VIVERITO	KATELYN	100	Teacher MA	8	\$68,665	\$0	\$68,665	100
VOROBIEV	EKATERINA	55	Teacher MA+32	13	\$97,308	\$0	\$97,308	100
VOSA	MARISA	50	Teacher MA+32	15	\$104,908	\$2,340	\$107,248	100
WALLOCK	DANA	100	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
WASSERMAN	MITCHELL	60	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
WASSERMAN	MATTHEW	50	Teacher MA+32	9	\$79,233	\$0	\$79,233	100
WEINER	WENDY	70	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
WEIS	ERIC	50	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100
WEISSMAN	ALISA	90	Teacher MA	14	\$92,694	\$0	\$92,694	100
WHIPPLE	CHRISTINA	110	Teacher BA+32	13	\$85,792	\$0	\$85,792	100
WIEBOLDT	JEFFREY	50	Teacher MA+32	17	\$113,708	\$2,340	\$116,048	100
WIGDEN	ARUNA	50	Teacher MA	12	\$84,598	\$0	\$84,598	100
WINTER	MICHELLE	50	Teacher MA+32	17	\$113,708	\$0	\$113,708	100
WITHERS	KIMBERLY	110	Teacher MA+32	9	\$79,233	\$0	\$79,233	100
WITTJOHANN	CAITLIN	70	Teacher MA	8	\$68,665	\$0	\$68,665	100
WOHLTMANN	MARGARET	50	Teacher MA+32	15	\$104,908	\$0	\$104,908	100



WOLEK	JAMIE	55	Teacher MA+16	16	\$103,020	\$2,340	\$105,360	100
YELLEN	DIANA	118	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100
YERSAK	COREY	50	Teacher BA	9	\$65,250	\$0	\$65,250	100
YERSAK	ERIKA	100	Teacher BA+16	9	\$67,250	\$0	\$67,250	100
YOUNG	BRENDA	50	Teacher MA	16	\$99,355	\$0	\$99,355	100
YOUTZ	KATHLEEN	60	Teacher MA	16	\$99,355	\$3,490	\$102,845	100
YUKNIEWICZ	NORA	60	Teacher MA+32	17	\$113,708	\$4,540	\$118,248	100
ZAMBRIO	CHRISTINE	110	Teacher MA+32	17	\$113,708	\$3,490	\$117,198	100
ZAVAGLIA	KAREN	90	Teacher BA+16	16	\$93,800	\$4,540	\$98,340	100
ZUSHMA	KENNETH	55	Teacher MA+32	15	\$104,908	\$2,340	\$107,248	100

**Second Year Tenure Track**

Last Name	First Name	Location	Job Title	Step	base salary	longevity	degree	Credits	total salary	FTE
KICKLIGHTER	ALICIA	118	Admin Secy 10 mo A 7/12	6	\$49,346	\$0	\$1,200	\$0	\$50,546	100
LEECHOW	FILONA	70	Admin Secy 10 mo A 7/12	2	\$43,467	\$0	\$800	\$0	\$44,267	100
MERCER	LAUREN	50	Adm Scy/Bkp12 A7/12	3	\$52,796	\$0	\$1,200	\$0	\$53,996	100
SCHROEDER	JENNIFER	100	Admin Secy 10 mo A 7/12	2	\$43,467	\$0	\$1,200	\$0	\$44,667	100

**Third Year Tenure Track**

Last Name	First Name	Location	Job Title	Step	base salary	longevity	degree		total salary	FTE
NEDZA	STACY	50	Admin Secy 10 mo A 7/12	7	\$50,815	\$0	\$1,200	\$0	\$52,015	100
WU	KATHERINE	50	Admin Secy 10 mo A 7/12	8	\$52,286	\$0	\$1,200	\$0	\$53,486	100

**Eligible for Tenure**

Last Name	First Name	Location	Job Title	Step	base salary	longevity	degree		total salary	FTE
BARBOZA	VANESSA	50	Adm Scy/Bkp12 A7/12	9	\$63,391	\$0	\$1,200	\$0	\$64,591	100
DISTASIO	MICHELLE	60	Admin Scy 10mo A7/12	4	\$46,407	\$0	\$1,200	\$0	\$47,607	100
SOUTAR	NICOLE	110	Admin Secy 10 mo A 7/12	4	\$46,407	\$0	\$1,200	\$0	\$47,607	100

**Tenured**

Last Name	First Name	Location	Job Title	Step	base salary	longevity	degree		total salary	FTE
ACKERMANN	MARTHA	50	Admin Secy/Bkpr 12-m	8	\$73,081	\$3,490	\$800	\$1,700	\$79,071	100
ANDERSON	CATERINA	50	Admin Secy 10-m	8	\$61,808	\$0	\$0	\$0	\$61,808	100
APPELLO	LISA	55	Admin Secy 10 mo A 7/12	11	\$56,097	\$0	\$1,200	\$0	\$57,297	100
BELL MYERS	CHRYLYN	00	Admin Secy/Bkpr 12-m	8	\$73,081	\$2,340	\$0	\$0	\$75,421	100
BYRNE	JESSICA	70	1st Scy/Bkpr12 A7/12	7	\$62,141	\$0	\$1,200	\$0	\$63,341	100
CASALE	KIMBERLY	50	Adm Scy/Bkp12 A7/12	11	\$66,210	\$0	\$0	\$0	\$66,210	100
CONNOLLY	KATHERINE	55	Admin Secy 10-m	8	\$61,808	\$0	\$1,200	\$0	\$63,008	100
COVELLO	GINA	60	First Secy/Bkpr 12-m	8	\$75,260	\$3,490	\$0	\$0	\$78,750	100
DO	SINEAD	50	Adm Scy/Bkp12 A7/12	10	\$65,158	\$0	\$1,200	\$0	\$66,358	100
FERNANDEZ	PATRICIA	90	First Scy 10-m A7/12	10	\$57,124	\$0	\$0	\$0	\$57,124	100
GERAGHTY	LAURIE	00	Adm Scy/Bkp12 A7/12	11	\$66,210	\$0	\$0	\$0	\$66,210	100
GOLDBERG	ROBIN	50	First Secy/Bkpr 12-m	8	\$75,260	\$0	\$1,200	\$0	\$76,460	100

GUDD	LISA	00	Adm Scy/Bkp12 A7/12	11	\$66,210	\$0	\$0	\$0	\$66,210	100
HAENGGI	LORRAINE	50	Adm Scy/Bkp12 A7/12	6	\$58,094	\$0	\$0	\$0	\$58,094	100
HELD	NANCY	00	Admin Secy/Bkpr 12-m	8	\$73,081	\$2,340	\$0	\$0	\$75,421	100
IOVIERO	GINA	100	First Secretary 10-m	8	\$63,613	\$0	\$0	\$0	\$63,613	100
LICHTSTEIN	STEFANIE	80	First Scy 10-m A7/12	6	\$51,244	\$0	\$1,200	\$0	\$52,444	100
LIEBERMAN	THERESA	50	Admin Secy/Bkpr 12-m	8	\$73,081	\$4,540	\$0	\$850	\$78,471	100
MATTIA	PATRICIA	50	Adm Scy/Bkp12 A7/12	OG	\$65,461	\$0	\$1,200	\$0	\$66,661	100
MEEHAN	NANCY	80	Admin Secy 10-m	8	\$61,808	\$0	\$0	\$0	\$61,808	100
MULLIN	NANCY	60	Admin Secy 10 mo A 7/12 (PT)	7	\$28,906	\$0	\$0	\$0	\$28,906	100
PAOLELLA	DEBORAH	118	First Secretary 10-m	8	\$63,613	\$2,340	\$0	\$0	\$65,953	100
PETERS	MICHELLE	90	Admin Secy 10 mo A 7/12	8	\$52,286	\$0	\$1,200	\$0	\$53,486	100
SBARRO	JALISSA	00	Adm Scy/Bkp12 A7/12	6	\$58,094	\$0	\$1,200	\$0	\$59,294	100
SULLIVAN	MARGARET	55	Admin Secy/Bkpr 12-m	8	\$73,081	\$2,340	\$0	\$425	\$75,846	100
TAMBOIA	ADRIENNE	50	Admin Secy 10 mo A 7/12	11	\$56,097	\$0	\$1,200	\$0	\$57,297	100
TAURO	ROSARIA	55	Admin Secy 10 mo A 7/12	11	\$56,097	\$0	\$1,200	\$0	\$57,297	100
WOYTAS	CHRISTINA	55	1st Scy/Bkpr12 A7/12	9	\$65,673	\$0	\$0	\$0	\$65,673	100
WRITT	GAIL	110	First Secretary 10-m	8	\$63,613	\$3,490	\$1,200	\$0	\$68,303	100

**Non-tenure Eligible**

Last Name	First Name	Location	Job Title	Step	base salary	longevity	degree	credits	total salary	FTE
AMBIO	LESTER	50	Attd Liasn 10m A7/12	11	\$63,416	\$0	\$1,200	\$0	\$64,616	100
LUKOWIAK	STUART	50	Attd Liasn 10m A7/12	11	\$39,635	\$0	\$0	\$0	\$39,635	62.5
MURPHY	MICHAEL	55	Attd Liasn 10m A7/12	2	\$25,389	\$0	\$1,200	\$0	\$26,589	50
RISCH	RONALD	55	Attd Liasn 10m A7/12	2	\$25,389	\$0	\$0	\$0	\$25,389	50
SULLIVAN	JOSEPH	60	Attd Liasn 10m A7/12	2	\$31,736	\$0	\$800	\$0	\$32,536	62.5
WEBER	DOUGLAS	50	Attend. Liasn 10-m	8	\$68,861	\$2,340	\$800	\$0	\$72,001	100

**Second Year Tenure Track**

Last Name	First Name	Location	Job Title	Step	Base Salary	Longevity	Degree	Total Salary	FTE
FULLAM	KRISTIN	55	MS AP >5/21/10	2	\$108,895	\$0	\$0	\$108,895	100
GARCIA	DANIEL	90	ELEM PRIN >5/21/10	5	\$135,702	\$0	\$0	\$135,702	100
KAYS	MICHAEL	50	HS AP >5/21/10	2	\$116,934	\$0	\$0	\$116,934	100
ROSENZWEIG	DANIELLE	50	HS Principal: 12-mo	7	\$162,518	\$1,600	\$1,500	\$165,618	100

**Third Year Tenure Track**

Last Name	First Name	Location	Job Title	Step	Base Salary	Longevity	Degree	Total Salary	FTE
CEBULA	MICHELLE	80	ELEM PRIN >5/21/10	7	\$141,391	\$0	\$0	\$141,391	100
DOLAN	LORENA	110	ELEM PRIN >5/21/10	6	\$138,545	\$0	\$3,000	\$141,545	100
PRETTO	MARY	50	HS AP >5/21/10	3	\$119,551	\$0	\$3,000	\$122,551	100
TOOMEY	JUSTIN	118	ELEM PRIN >5/21/10	4	\$132,856	\$0	\$0	\$132,856	100

**Fourth Year Tenure Track**

Last Name	First Name	Location	Job Title	Step	Base Salary	Longevity	Degree	Total Salary	FTE
PORFIDO	RICHARD	50	HS AP >5/21/10	15	\$150,942	\$0	\$0	\$150,942	100

**Eligible for Tenure**

Last Name	First Name	Location	Job Title	Step	Base Salary	Longevity	Degree	Total Salary	FTE
BRIGHT	SARA	70	ELEM PRIN >5/21/10	10	\$149,926	\$0	\$1,500	\$151,426	100
MOHAMMED	AMRO	50	HS AP >5/21/10	9	\$135,247	\$0	\$1,500	\$136,747	100
O'LEARY	BRONAWYN	60	ELEM PRIN >5/21/10	11	\$152,771	\$1,600	\$0	\$154,371	100

**Tenured**

Last Name	First Name	Location	Job Title	Step	Base Salary	Longevity	Degree	Total Salary	FTE
ESPINOZA	ANDREW	55	MS Asst. Princ: 12 m	15	\$140,565	\$2,340	\$1,500	\$144,405	100
GRAMATA	CARLOS	100	ELEM PRIN >5/21/10	12	\$155,615	\$500	\$1,500	\$157,615	100
KELLY	SHAWN	55	HMS Principal: 12-mo	8	\$152,526	\$0	\$0	\$152,526	100

**Second Year Tenure Track**

Last Name	First Name	Location	Job Title	Step	Base Salary	Longevity	Degree	Total Salary	FTE
GREER	DAVID	50	Supervisor: 12-mo	8	\$133,347	\$0	\$3,000	\$136,347	100

**Third Year Tenure Track**

Last Name	First Name	Location	Job Title	Step	Base Salary	Longevity	Degree	Total Salary	FTE
RODRIGUEZ	ANGELINA	100	Supervisor: 12-mo	3	\$119,935	\$0	\$1,500	\$121,435	100
ROLLING	ROBERT	50	Supervisor: 12-mo	5	\$125,496	\$0	\$0	\$125,496	100

**Eligible for Tenure**

Last Name	First Name	Location	Job Title	Step	Base Salary	Longevity	Degree	Total Salary	FTE
BAXTER	LEALA	60	Supervisor: 12-mo	13	\$145,961	\$0	\$0	\$145,961	100
GROSSO	ROBERT	50	Supervisor: 12-mo	8	\$133,347	\$2,340	\$0	\$135,687	100
RAPHAEL	CHARLES	50	Supervisor: 12-mo	3	\$119,935	\$1,600	\$0	\$121,535	100

**Tenured**

Last Name	First Name	Location	Job Title	Step	Base Salary	Longevity	Degree	Total Salary	FTE
BICKEL	CHRISTOPHER	60	Supervisor: 12-mo	12	\$143,352	\$1,600	\$0	\$144,952	100
CAREY	BRIAN	50	Supervisor: 12-mo	15	\$152,706	\$2,340	\$1,500	\$156,546	100
GEMELLARO	DORIAN	80	Supervisor: 12-mo	11	\$141,081	\$3,490	\$3,000	\$147,571	100
LOEUIS	KRYSTIE	50	Transition Coord	6	\$128,091	\$1,600	\$0	\$129,691	100
MATHEUS	ANTONIO	50	Supervisor: 12-mo	11	\$141,081	\$0	\$0	\$141,081	100
RUBIN	MARA	50	Supervisor: 12-mo	9	\$135,966	\$0	\$0	\$135,966	100
WITTMACK	KEVIN	50	Supervisor: 12-mo	12	\$143,352	\$3,490	\$1,500	\$148,342	100

**MPM - 5 days**

Lori Balasic  
Kim Campbell

**HMS - 7 days**

Nick Guardabasco  
Danielle Iannuzzi  
Danielle Imbimbo  
Mary Kate O'Brien

**LHS - 10 days**

Adam Berryann  
Val Desamours  
Marjorie Duffy  
Kathleen Guzman  
Sarah Joseph  
Amy Kessler  
Stephanie Molaro  
Loraine Morgenroth  
Tina Renga

Name	Position	Location	# of classes	Dates
Ashley Pagnozzi	TOSD	HMS	0.2	5/17/2021-6/24/2021
Kristina Duda	TOSD	HMS	0.2	5/17/2021-6/24/2021
Breanna Mannes	TOSD	HMS	0.2	5/17/2021-6/24/2021
Brooke Newman	TOSD	HMS	0.2	5/17/2021-6/24/2021
Joseph Velardi	TOSD	HMS	0.2	5/17/2021-6/24/2021
Lenore Gallo	TOSD	HMS	0.2	5/17/2021-6/24/2021
Jayne Merlo-Chiaramonte*	TOSD	HMS	0.2	9/1/2020-5/14/2021
Melissa Giannopoulos	TOSD	Harrison	0.2	5/10/2021-6/24/2021
Janine DeMarsico	TOSD	Harrison	0.2	5/10/2021-6/24/2021

*\*amended from previous agenda*