



LIVINGSTON BOARD OF EDUCATION VOTING MEETING MINUTES

Wednesday, August 15, 2018

A **Voting Meeting** of the Livingston Board of Education was held on this date in the Livingston High School Auditorium. The meeting was called to order at 7:05 p.m. by the Board President, Pamela Chirls, who announced that adequate notice of this meeting had been provided by amendment to notice approved at the Board's voting meeting on June 18, 2018 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *The Alternative Press* and the Livingston Township Clerk.

Members Present: Charles "Buddy" August, Pamela Chirls, Ronnie Konner, Samantha Messer and George Shen

Members Absent: Philippe Jallow

Also in Attendance: Steven Robinson, Lisa Capone-Steiger, Susan Burman, Joann Goldberg, Erin Crookhorn and approximately 42 members of the public and staff

Business Administrator's Report

Enrollment Update

Mr. Robinson provided the board with an update of the elementary enrollment stating there are no changes recommended at this time. Mr. Robinson added there are two grades, MPE 1st grade and RH 5th grade that are over guidelines but the principals have been informed and have agreed with the numbers. Mr. Robinson will continue to monitor the numbers.

Mr. Robinson added the central office administration will meet with the secondary principals to review their enrollment to ensure everything is in order but as of now, there are no classes significantly over guidelines.

AP Waitlist

Mrs. Steiger provided an update on the AP waitlist explaining the administration continues to monitor the numbers and if seats become available, counselors reach out to students. Counselors also continue to speak with students about other options. Mrs. Steiger added the class with a large number of students on the wait list is AP Physics; however, right now the recommendation at the high school is not to add an additional section.

Board Reports

Mr. August asked everyone to stand for a moment of silence for Isabella Brodsky and Matthew Poole, two rising seniors who passed away last week, as well as for former Superintendent Bob Kish.

In memory of Isabella Brodsky and Matthew Poole, Mrs. Chirls read from a poem entitled, "When Great Trees Fall" by Maya Angelo.

Mrs. Konner read a statement about the loss of Isabella Brodsky, Matthew Poole and Dr. Kish.

Mr. August added his own kind words about the loss of the two students and Dr. Kish.

Approval of Minutes

Mr. August moved the following:

1. Voting Meeting Minutes of July 25, 2018

Ms. Messer seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls
Nays - None

Mrs. Chirls welcomed Mr. O'Neill.

Public Input on Agenda Items ~ up to 15 minutes

Kendra Boyd, 19 Long Road, has been waitlisted for two courses and asked the board to work with the high school to do everything possible to resolve the issue.

Justin Alpert, 56 Amherst Place, asked what the difference is between the Supervisor of Educational Technology and Director of Instructional Technology positions. Mr. Alpert thanked Mr. O'Neill to coming back to the district.

Jeff Lichtstein, 46 Heron Road, recommended the board keep the discussion of the AP waitlist on future agendas.

Mike Ramer, 22 Mohawk Drive, welcomed Mr. O'Neill. Mr. Ramer suggested there was a breach in protocol or ethics violation in that information was shared with certain members of the public about Mrs. Steffner's resignation prior to the meeting on July 25.

Ti Zhang, 9 Tower Road, stated she was surprised to hear Mrs. Steffner was resigning and welcomed Mr. O'Neill. Mrs. Zhang asked if it is common practice in other districts to have a PT Council and what is their role.

Stephanie Cohen, 20 Stonewall Drive, answered Mr. Ramer that there was a post on Facebook alluding to something happening with the Superintendent so there was no ethics violation but a violation of use of social media.

Mrs. Cohen also explained that PT Council oversees the HSAs, PTAs and PTOs and HSAs and brings their concerns to the superintendent who can bring them to the board in the hope that something the parents may need or want can come to fruition.

At close of public input, Mr. Robinson explained the Director of Instructional Technology is the same person as the Supervisor of Educational Technology and the only change is in title and reporting structure.

RECOMMENDATIONS FOR APPROVAL

PROGRAM/CURRICULUM

Ms. Messer moved the following:

1.1 Textbooks

Resolved, that the Livingston Board of Education approves the following textbooks as shown on **Attachment A**.

Mr. August seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls
Nays - None

STUDENT SERVICES

Mr. August moved the following:

2.1 Out of District Placements

Resolved, that the Livingston Board of Education approves placement for the academic year 2018-2019 for nineteen (19) Livingston students with disabilities and for Extended School Year 2018 (Summer Programs) for eleven (11) Livingston students with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment B**.

2.2 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2018-2019 school year:

PHYSICAL THERAPIST

Next Step Pediatric Therapy	\$160.00/hour
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VISUALLY IMPAIRED SERVICES

New Jersey Commission of the Blind and Visually Impaired	\$1,900.00/student-Level 1
	\$4,500.00/student-Level 2

Mrs. Konner seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls
Nays - None

BUSINESS

Mrs. Konner moved the following:

3.1 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

Resolved, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<u>Fund</u>	<u>Name</u>	<u>Amount</u>
10&11	Regular	\$1,169,216.96
12	Regular	3,325.00
20	Regular	7,443.50
60	Cafeteria	3,538.85
	TOTAL	<u>\$1,183,524.31</u>

Regular Checks	77176-77337	\$1,179,985.46
Cafeteria Checks	1052-1061	3,538.85
	TOTAL	<u>\$1,183,524.31</u>

3.2 Board Secretary Report – June 2018

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for June 30, 2018, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for June 30, 2018, which report is in agreement with the Report of the Board Secretary, and

Whereas, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	5,825,785	17,893	
(11) Current Expense		470,569	3,540,783
(12) Capital Outlay		4,356	1,978,235
(20) Special Revenue Fund	173,544		
(30) Capital Projects Fund	3,135,006		
(40) Debt Service Fund	130,369		
Total:	\$9,264,704	\$492,818	\$5,519,018

Whereas, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of June 30, 2018, no budgetary line item account has obligations and payments contractual orders

which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3.3 Transfers

Whereas, the Business Administrator recommends certain transfers among accounts in the 2017-2018 budget for June pursuant to Board of Education Policy 6422, now therefore be it

Resolved, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
0100	Salaries	\$125,017	
0220	Social Security Contributions	\$24,885	
0242	Other Retirement Contributions	\$3,532	
0260	Workmen's Compensation		\$13,271
0270	Health Benefits		\$39,799
0300	Purch Prof-Technical Services		\$22,000
0320	Purch Prof-Educational Services		\$25,300
0330	Purchased Professional	\$16,600	
0331	Legal Services	\$4,973	
0421	Hardware Maintenance		\$8,000
0450	Construction Services	\$1,826	
0514	Cont Services (Sped)	\$5,000	
0530	Communications/Telephone		\$110,549
0566	Tuition Pri Scl Handicapped	\$100,869	
0600	Supplies and Materials		\$5,179
0610	General Supplies	\$22	
0622	Energy-Gas		\$51,800
0732	Non-instructional equipment		\$1,826
0890	Other Objects		\$5,000
	TOTALS	\$282,724	\$282,724

3.4 Travel and Conferences Expenses

Whereas, the State of New Jersey has enacted P.L. 2007 An Act Concerning School District Accountability requiring boards of education to annually approve the total amount of funds budgeted for travel and conferences for all faculty, staff, administration and board members; and

Whereas, the ACT became effective on March 15, 2007, and requires prior approval of all travel and conference costs before they are incurred; and

Whereas, there are three categories of travel and conferences that faculty, staff, administrators and board members generally attend, including routine meetings held on annually scheduled dates, meetings of an emergent nature with little prior notice, and meetings/conferences that can be scheduled with at least several weeks' notice; and

Whereas, it is practical to anticipate as many activities as possible, and receive annual approval for those and monthly approvals for unanticipated activities;

Now, Therefore, Be It Resolved, that the following budget amounts are acknowledged and costs of travel and conferences are approved for the balance of the 2017-2018 school year and the 2018-2019 school year:

Total amount budgeted for travel and conferences 2017-2018	\$156,099
Total amount spent to date for 2017-2018 as of June 30, 2018	\$127,300
Total amount budgeted for travel and conferences 2018-2019	\$174,365

Intra-district business mileage for administrators, and where required, for members of the faculty and staff, including but not limited to, faculty who teach in more than one school, child study team members, secretaries, etc. will be reimbursed at the rate permitted by the New Jersey Office of Management and Budget.

Out-of-district business travel for administrators, faculty and staff to attend conferences and professional development opportunities as approved by the Business Administrator will be reimbursed pursuant to N.J.A.C. 6A:23B-1.2(c)3.

3.5 Change to LBOE Annual Meeting Calendar

Resolved, that the Livingston Board of Education changes the Tuesday, September 4, 2018 LBOE Workshop Meeting to a Voting Meeting on Wednesday, September 5, 2018.

3.6 Livingston Chinese School

Resolved, that the Livingston Board of Education enters into a contract with the Livingston Chinese School for the use of facilities at the Heritage Middle School for the 2018-2019 school year.

3.7 Livingston Huaxia Chinese School

Resolved, that the Livingston Board of Education enters into a contract with the Livingston Huaxia Chinese School for the use of facilities at the Mount Pleasant School Complex for the 2018-2019 school year.

3.8 Field Trip

Resolved, that the Livingston Board of Education approves the field trip as shown on **Attachment C**.

3.9 Conferences and Overnight Trips

Resolved, that the Livingston Board of Education approves the conferences and overnight trips as shown on **Attachment D**.

3.10 Change Order

Resolved, that the Livingston Board of Education approves the following change order that has been approved by the architect and construction manager:

D&S Land Development, LLC	
Original Contract	\$799,000.00
Previously approved change orders	<u>40,750.00</u>
Contract sum prior to additional change orders	\$839,750.00
Change Order #3 – Remove excess soil from Fire House property after stockpiling	\$17,000.00
New Contract Sum	\$856,750.00

3.11 Policies and Regulations

Resolved, that the Livingston Board of Education suspend the rules of Bylaw 0131 requiring two Board readings to adopt a Policy and adopt with one reading to have this Policy effective for September 1, 2018:

Policy #5512 – Harassment, Intimidation, and Bullying (M) (With revisions)

Resolved, that the Livingston Board of Education abolishes Regulation #5512 inasmuch as the reporting procedure has been incorporated into Policy #5512.

Ms. Messer seconded the motion.

Mrs. Steiger explained on July 1st, the State of New Jersey made a few changes to the HIB policy and the law requires they be in place September 1st. Some of the changes were to how HIB is reported, disclosure of the perceived distinguishing characteristics, timeline of appeals and that approved out of district schools are now required to comply with HIB laws.

Mrs. Konner requested “and parents” be added on page 7 and page 8 regarding scheduling a follow up conference with the student. This change will be added to the policy.

Mr. Robinson pointed out that resolution 3.5 is to change the next board meeting date to September 5th to avoid a conflict with the Township’s appointment of the new Chief of Police.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls
Nays - None

PERSONNEL

Mrs. Konner moved 4.1 to 4.4:

4.1 Abolishment of Position

Resolved, that the Livingston Board of Education abolishes the following position for the 2018-2019 school year:

Name of position	Number of positions	Type of position
Supervisor of Educational Technology	1.0	Supervisory

4.2 Approval of New Positions

Resolved, that the Livingston Board of Education approves the following budgeted positions for the 2018-2019 school year:

Name of position	Location	Budgeted	Number of positions	Type of position
Director of Instructional Technology	Central Office	Conversion of Supervisory position	1.0	Supervisory
Intervention/Enrichment Specialist	Elementary (split 3 & 3)	Y	2.0	Instructional
Teacher of Spanish	LHS	Y	1.0	Instructional
Teacher of Students with Disabilities	Hillside	Y	1.0	Instructional
Applications Architect	CO	Y	1.0	Technology

Resolved, that the Livingston Board of Education approves the following unbudgeted positions for the 2018-2019 school year:

Name of position	Location	Budgeted	Number of positions	Type of position
Elementary School Teacher	Elementary	N	2.0	Instructional
Intervention/Enrichment Specialist	HMS	N	.2	Instructional
Teacher of Mathematics	LHS	N	1.0	Instructional
Teacher of Health & PE	MPMS	N	.4	Instructional
Support Staff	CO	N	.5	Support Staff
Teacher of Students with Disabilities	District	N	1.2	Instructional

4.3 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Lily Tremari</i>	First Secretary	Resignation	MPMS	9/26/18
<i>Alan Grossman</i>	Instructional Aide	Resignation	Collins	6/30/18

4.4 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
Nadia Bacher*	Teacher of Art	Elementary	3/2/18-4/2/18	4/3/18-9/3/18**	NA	9/4/18

*as amended from a previous agenda

**Designates time counted toward NJFLA/FMLA

Mr. Shen seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls
Nays - None

Mrs. Konner moved 4.5:

4.5 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
Shukriya Aybek	LHS	TOSD	One Year Leave Replacement	Daniella Buonomo	MA	1	\$59,624	8/29/18
Brenda Perry	MPE	Elementary School Teacher	One Year Leave Replacement	Jamie Geltzeiler (transfer)	BA+32	1	\$56,802	8/29/18
Dr. Rebecca DeFrancisco	LHS – MCC	School Psychologist	First Year Tenure Track	Aimee Schwartz	D	4	\$70,793	8/29/18
Kathleen Giordano	RHE	School Nurse	First Year Tenure Track	Erin Zotti	BA+16	9	\$66,739	8/29/18
Krystina Rigg	BHE	Elementary School Teacher	One Year Leave Replacement	Antoinette Cherichello (transfer)	BA	1	\$52,515	8/29/18
Samantha Goldin	HMS	Teacher of Students with Disabilities	First Year Tenure Track	Laura Kirkpatrick	BA	1	\$52,515	8/29/18
Alyssa Lee**	Hillside	Elementary School Teacher	One Year Leave Replacement	Lindsey Gursky	BA	1	\$52,515	8/29/18
Emily Petrillo	HMS	SAC	First Year Tenure Track	Kate Romeo	MA	1	\$59,624	8/29/18
Kevin Sinsimer	Hillside	Elementary School Teacher	First Year Tenure Track	Jacqueline Kestler (transfer)	BA	2	\$53,119	8/29/18

*begins 60-day probationary period

**as amended from previous agenda

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment E**.

Resolved, that the Livingston Board of Education approves the appointment of *James F. O'Neill* as Interim Superintendent of Schools for the period August 27, 2018 to June 27, 2019. Mr. O'Neill will be compensated at the rate of \$756.09 per day for this assignment. Mr. O'Neill's Employment Agreement has been approved by the Executive County Superintendent.

Mr. Shen seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls
Nays - None

Mr. O'Neill spoke to the group that he hopes during the coming year we can all focus on the unified goal of helping students succeed.

Mr. August moved 4.6 to 4.13:

4.6 Substitutes

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
<i>Carolyn Otte</i>	LHS	TOSD	Long Term Substitute	Niobel Torres	\$263/day	8/29/18 – 11/7/18
<i>Sharon Handley</i>	MPMS	Intervention /Enrichment Specialist	Long Term Substitute	Donna Ofstad	\$263/day	8/29/18- 11/30/18
<i>Colleen Currao</i>	RHE	Lead Playground Aide	Long Term Substitute	Donna Pepe	\$18.54/hr	8/29/18 - TBD

4.7 Extra Work Pay

Resolved, that the Livingston Board of Education approves the following payments as listed on **Attachment F** for work performed.

4.8 Stipends

Resolved, that the Livingston Board of Education approves the Livingston High School Co-Curricular Stipends as listed on **Attachment G**.

Resolved, that the Livingston Board of Education approves the Heritage Middle School Co-Curricular Stipends as listed on **Attachment H**.

Resolved, that the Livingston Board of Education approves the District Stipends as listed on **Attachment I**.

Resolved, that that Livingston Board of Education approves *Gabriel Espinosa* to receive the Lead Bus Driver stipend effective and retroactive to July 1, 2018.

4.9 Summer Workers

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment J** to work in the buildings and grounds department as summer workers at the rates listed.

Resolved, that the Livingston Board of Education approves *Deborah Murray* to work over the summer of 2018 as substitute security aide at Livingston High School at \$20.00 per hour.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment K** to be paid for participating in the Crayola Professional Development workshop on July 18, 2018.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment L** to work over the summer of 2018 at the Summer Academy Programs at the approved rate.

Resolved, that the Livingston Board of Education approves *Tamara Floruss*, Teacher of Health & PE at Livingston High School, to write a Concussion Protocol for the district. Ms. Floruss will be compensated up to 7 hours at the approved curriculum-writing rate.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment M** for Extended School Year (ESY) staffing at the listed hourly rates.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment N** as Summer Bus Aides at the approved rate.

4.10 Lateral Moves

Resolved, that the Livingston Board of Education approves contract changes to be made for the certificated staff members listed on **Attachment O** who completed course work with passing grades and are eligible for a lateral move on the contract guide. The salary adjustments are effective September 1, 2018.

4.11 IDEA Basic and IDEA Preschool Salary Allocations

Resolved, that the Livingston Board of Education approves the reallocation of a portion of the salaries of the individuals listed on **Attachment P** to be funded through the IDEA Basic and IDEA preschool grants.

4.12 Authorization for Assistant Superintendent/Superintendent to Hire

Resolved, that the Livingston Board of Education authorizes *Lisa Capone-Steiger*, Assistant Superintendent, permission to extend offers of employment to candidates from August 16, 2018 through August 26, 2018, subject to ratification by the Board at the next available scheduled Board meeting.

Resolved, that the Livingston Board of Education authorizes *James F. O'Neill*, incoming Interim Superintendent, permission to extend offers of employment to candidates from August 27, 2018 through September 5, 2018, subject to ratification by the Board at the next available scheduled Board meeting.

4.13 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment Q** for extra period assignments.

Mrs. Konner seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls
Nays - None

Public Comment ~ up to 15 minutes

Stephanie Cohen, 20 Stonewall Drive, welcomed Mr. O'Neill back. Mrs. Cohen asked for clarity on the guidance provided from the board's legal counsel about board members posting on social media sites that are not controlled or affiliated with the school district.

Mahnaz Shiraz-Whang, 94 Sykes Avenue, asked if the Facebook site could put something on it to say they are not affiliated with the school district to eliminate confusion in the community. Mrs. Shiraz-Whang also requested if the Harrison kindergarten classes could add a third classroom assistant so that each class would have their own.

Jeff Lichtstein, 46 Heron Road, asked the board to make a request to the Facebook site to change their name from Livingston Education since the name, along with a photo of one of our school buses, is causing confusion in the community because people think it is affiliated with the school district.

At the end of public comment, Mrs. Chirls explained during the board's ethics training, they were told it is okay to post information posts on the social media site. Mrs. Chirls read through the list of postings she has made on the site adding she has included the statement that the posts are from her personally and are not made on behalf of the Board of Education.

Ms. Messer stated in order to avoid confusion, it is best for the board to communicate through our own newsletter and website.

Mrs. Konner added we created "Tell Us" on our website for the community to ask questions and hopes that we can begin the implementation of videotaping our meetings soon in an effort to help get correct information out to the community.

Old Business

There was no old business.

New Business

There was no new business.

ADJOURNMENT

At 8:10 p.m., Mrs. Chirls requested a motion to go into Executive Session to discuss personnel. No action will be taken.

Mrs. Konner moved the following:

EXECUTIVE SESSION

1. Legal Matters
2. Negotiations
3. Personnel

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on August 15, 2018 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

Mr. August seconded the motion.

Vote all in favor.

Respectfully submitted,

Steven K. Robinson
Board Secretary