



## LIVINGSTON BOARD OF EDUCATION WORKSHOP/VOTING MEETING MINUTES

Monday, April 2, 2018

A **Workshop/Voting Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Administration Building. The meeting was called to order at 7:00 p.m. by the Board President, Pamela Chirls, who announced that adequate notice of this meeting had been provided by amendment to notice approved at the Board's reorganization meeting on January 4, 2016 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *The Alternative Press* and the Livingston Township Clerk.

Members Present: Charles "Buddy" August, Pamela Chirls, Ronnie Konner, Samantha Messer, George Shen and Evan Tong

Also in Attendance: Christina Steffner, Steven Robinson, Lisa Capone-Steiger, Susan Burman, Joann Goldberg and approximately 22 members of the public and staff

### Workshop Items

#### 1. Update on District Goals

Mrs. Steffner updated the board on the work completed to date on the four district goals for this school year. The full PowerPoint is available on our website.

#### 2. ADAPT Survey

Mrs. Steffner provided the board with the results of the ADAPT survey. We had 2,983 students take the survey and of that number, 2,227 were calculated into responses. Our last ADAPT survey was taken by a small sample of approximately 400 students.

Mrs. Chirls asked if there is any correlation between parent behavior and a student's perception of harm and Mrs. Steffner replied that adults are role models for children and send messages by what they do and don't do.

Mrs. Chirls asked how we could increase the student participation rate in extracurricular activities and Mr. Tong replied he feels the school does a good job of encouraging students and that there are a lot of options open to them.

Mrs. Konner suggested encouraging high school participation by looking to enhance middle school enrichment activities. Mrs. Konner asked Mr. Robinson if there is a way to allocate money from the budget in case we identify this or other areas of need after performing a full review of the survey. Mr. Robinson replied he would be able to work that out.

Mr. Shen confirmed prescription drug use was from non-prescribed prescription drugs and not steroids. Mrs. Steffner replied steroids were not specifically called out in this survey.

Mr. Shen asked if a teacher would report to the parent if they see a student's academic performance worsen and Mrs. Steffner replied parents can view their child's grades so they see what is going on but a teacher would speak with the student and parent if they saw a dramatic change in their academic performance.

In summary, the ADAPT survey showed that most students in Livingston do not use drugs or alcohol, alcohol is the number one drug of choice followed by e-cigarettes and marijuana, older students are more likely to use than younger students and also have a lower perception of harm, students perceive alcohol to be the easiest to obtain followed by e-cigarettes and Rx drugs, students perceive the most parental disapproval for tobacco and the least parental disapproval for alcohol and females have a slightly higher rate of use than males and a higher perception of harm.

The full ADAPT survey will be posted on our website.

### 3. Policy 0168 – Recording Board Meetings

There was discussion about whether to record board meetings live through the internet or via a tape through TV34.

Mr. Robinson and Mr. Douglas stated there would be a minimal cost to put a recording device on the ceiling. If we tape and need to edit, that would incur an additional cost. Mr. Robinson added we could have a portable recording device for when meetings are held in a different location.

Mrs. Chirls confirmed if it is streamed live, that it would also be archived.

Mrs. Chirls expressed concern about students if we record the meetings live.

Mrs. Konner requested checking with other districts who record their meetings whether they stream live, tape and/or edit the material.

Ms. Messer stated she is in favor of not streaming live but recording via a mounted camera without editing, unless it is needed. Ms. Messer is also in favor of putting the recording online and not on TV34 to save on expenses.

Mrs. Chirls requested changing the retention of any recording from 45 days to one year.

Mr. August suggested putting language about not being able to videotape students in the policy.

Mrs. Konner stated she does not want to compromise any student information but would consider a live stream when the topic is of interest to the public.

Mrs. Konner asked if we could see if students at the high school would be interested in taping the meetings for TV34.

Mr. Robinson will look at insurance and inquire what other districts do with respect to recording their meetings.

Mr. Robinson and Mrs. Burman will review the policy and bring it back for additional discussion at the April 23 meeting.

#### 4. Policy 8505 – Local Wellness Policy/Nutrient Standards for Meals and Other Foods (M)

Mr. Robinson explained this mandated policy was provided to us by Strauss Esmay and has been changed to incorporate the whole being of wellness as well as nutrition. Mr. Robinson continued that we, on our own, changed some of the policy to create a subcommittee to address the nutrition portion that deals with food service and what parents are allowed to bring into the classrooms for celebrations.

Mrs. Konner asked for clarification whether the policy is looking at nutrition and the physical or dealing with the whole child because she is seeing references to nutrition, food, nutrition education and physical activity. Mrs. Konner continued that missing are the links or connection to the social emotional wellbeing of the child. Mrs. Konner asked if it is about the whole child, should there be a SAC or guidance counselor on the committee.

Mrs. Konner also asked about the dates and deadlines noted in the policy.

Mrs. Steffner explained the dates and deadlines were part of the policy that came from Strauss Esmay and that the only part of the policy that we changed was to add the nutrition piece.

Mr. Robinson agreed it is odd that this is all contained in one big policy and not separated into two but that is what we were provided by Strauss Esmay, who provides policies to approximately 400 school districts.

Mrs. Steffner suggested keeping the policy about nutrition and look into creating a separate wellness policy.

Mrs. Chirls said the policy is confusing because it does get into more than just the nutritional standards.

Mr. Robinson suggested bringing questions about the policy to the meeting on April 23 to discuss with Charlene Peterson.

There was additional discussion about whether to split the policy or change it to infuse information pertaining to the social emotional wellbeing of the child.

Mrs. Burman added that any changes made to the policy would need to be passed by Phil Nicastro at Strauss Esmay to ensure we are in compliance with the law.

Ms. Messer expressed unless the whole board agrees, she does not feel the policy needs to be rewritten because a policy change won't lead to improved mental health outcomes for kids. Ms. Messer would rather work with the SACS to have them help to support the whole child.

Mrs. Konner and Mrs. Chirls disagreed because policy mandates what the board feels is important and the district goals apply to social emotional learning so they feel this should be reflected in policy.

Mr. August would like to see what the administration comes up with.

Mr. Shen will wait to hear the April 23 discussion.

## **Board Reports**

Mr. Shen congratulated the district for a job well done coordinating school activities on Monday and Tuesday with the challenges of being short on staff.

Mrs. Konner attended the PT Council meeting and some of the items discussed were the calendar and options for the snow days, half days for spring elementary conferences, the budget, keeping board meetings shorter, board presentations, email concerns, a self-defense class co-sponsored by PT Council, funding the Robotics team, filling out the culture and climate survey and videotaping board meetings. Mrs. Konner added there was a question about whether or not the district should have a safety or security forum and how the PTAs could be involved.

Mrs. Steffner responded she spoke with the PT Council and was told the PTAs and HSAs would prefer a town forum so she is working with the proper stakeholders to come up with a date for the forum.

Mrs. Konner suggested the community use "Tell Us" link on our website to express concerns about any topic and to ask any budget questions.

Mrs. Konner attended the curriculum council meeting with Ms. Messer and they talked about future ready, professional development for technology, dual credit courses at the high school and reviewed the book and video that are on the agenda for approval on April 23.

Mrs. Konner announced there is a multicultural night at LHS from 6:00 to 8:00 p.m. on April 6, there is a Celebration of Israel at 70 from 4:30 to 8:00 p.m. on April 19, the Intergenerational Prom will be held on April 11 and LMAC has a Youth Forum on April 12 from 7:00 to 9:00 p.m. at the Community Center.

Mrs. Steffner announced Dr. Westreich will be here on April 17 to give a presentation to parents about teenage addiction.

## **Public Input on Agenda Items ~ up to 15 minutes**

Justin Alpert, 56 Amherst Place, asked for a reflective point with which to compare the ADAPT survey data. Mr. Alpert stated he would like to see students get involved in clubs at a younger age. Mr. Alpert stated he would like the recording of the board meetings to be live because people want to watch the meeting as it is happening and that everyone who comes to the meeting knows it is a public forum so doesn't agree the recording should be edited.

Sherry Miller, 18 Sycamore Terrace, supports live streaming or close to live streaming of the meetings. Mrs. Miller suggested a list of all the clubs offered along with a description and their mission be placed online for parents and students to review together.

Sasha Koff, 13 Rumson Road, asked the board to take into consideration the research that reports the potential benefits and known detriments to having devices at a younger age in the classroom before moving ahead with 1:1 at Mount Pleasant Middle School.

Dee Dee Pulver, 47 Winchester Road, asked who monitors the "Tell Us" website. Mrs. Pulver added parents need information on the clubs so they can guide their children and suggested a club for students on executive functioning.

Brian Bradley, 82 Elmwood Drive, stated with regard to the recording policy, since this is a public meeting, there should be no expectation of privacy and suggested putting a sign on the door that states a recording is in process for everyone to see when they walk into the meeting. Mr. Bradley confirmed the full ADAPT survey will be available online tomorrow morning.

After closing public input, Mrs. Chirls explained if parents go on the high school website, they can click on activities and see a listing of all the clubs offered along with descriptions.

Mrs. Steffner replied the "Tell Us" link goes to Michelle Bent who forwards the questions to whomever the proper person is to respond.

**VOTING ITEMS**

**BUSINESS**

Mr. August moved the following:

**3.1 Tentative School District Budget for 2018-2019**

**Be It Resolved** that the tentative budget be approved for the 2018-2019 School Year using the 2018-2019 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>
2018-2019 Total Expenditures	\$111,862,445	\$1,791,343	\$8,117,825	\$121,771,613
Less: Anticipated Revenues	\$6,072,383	\$1,791,343	\$960,970	\$8,824,696
Taxes to be Raised	\$105,790,062	-----	\$7,156,855	\$112,946,917

The budget above includes utilization of the health care cost adjustments in the amount of \$991,963.

And to advertise said budget in the West Essex Tribune in accordance with the form suggested by the State Department of Education and according to the law; and

**Be It Further Resolved**, that a public hearing be held at the Administration Building, 11 Foxcroft Drive, Livingston, New Jersey, on May 7, 2018 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2018-2019 school year.

Ms. Messer seconded the motion.

Mr. Robinson explained all of the board meetings up until the public hearing can have a dialogue on the budget. In addition, Mr. Robinson is holding two open public forums to address any questions about the budget on April 19<sup>th</sup> at 10:00 a.m. and 7:00 p.m.

Mr. Robinson explained that assuming we get our State aid, the tax impact on a house valued at \$600,000 would be \$160 per year, which represents a 1.76% increase from last year.

Mr. Robinson added the additional State aid is being held in a supply line as a place holder and can be transferred to address class size, additional security measures or items that are identified as a result of the surveys.

Mrs. Chirls explained public concerns were raised at this meeting about the technology investment and at what point can they discuss the plan moving forward.

Mr. Robinson explained that the purchase of the devices will be handled through a capital lease so if the board decides not to move ahead with it, there is no effect on the budget.

Mr. Shen asked if staff have provided feedback about a 1:1 initiative at MPMS and Mrs. Steffner replied they have enough Chromebook carts right now that brings them close to being 1:1 so the only change if the board proceeds with the purchase of the devices is that students would be able to take them home. Mrs. Steffner added that students having the devices on them eliminates the time wasted to take them off the cart every day and making sure they are charged.

Mr. Shen suggested looking at more data to ensure 6<sup>th</sup> grade is not too early for students to be provided with their own devices.

Mrs. Chirls asked what we have done at the elementary and middle levels to explore how technology has been used and in what direction we want to take it.

Mrs. Steffner explained that is the work Erin Borino is doing with our tech coaches and around the professional development that we are doing around technology. Mrs. Steffner added the job of the tech coaches has shifted from being device driven to working with staff on ways to infuse technology where it is appropriate and meaningful within the classroom.

Mrs. Steffner also explained it was her understanding when she arrived here that the goal was to start 1:1 at the high school and then move down to the two middle schools. Mrs. Steffner added the beauty of having a 6<sup>th</sup> grade building is that the entire grade level will receive the same common experience of what the expectations and skills they need are to build on as they prepare for 7<sup>th</sup> and 8<sup>th</sup> grade.

Mrs. Konner added it would be helpful to have a presentation so the community could understand the plan for the implementation of this program for the 6<sup>th</sup> graders.

Mrs. Chirls wants to give the parent community an opportunity to voice their concerns.

**ROLL CALL VOTE** – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls  
Nays - None

**PERSONNEL**

Mrs. Konner moved the following:

**4.1 Resignations**

**Resolved**, that the Livingston Board of Education accepts the resignations of:

<b>Name</b>	<b>Position</b>	<b>Reason</b>	<b>Location</b>	<b>Last Day of Employment</b>
<i>Jaimee Mirsky</i>	Teacher of English	Retirement	LHS	June 30, 2018
<i>Wendy Rosenberg</i>	Teacher of Art	Retirement	HMS	June 30, 2018

<i>Jane Fischer</i>	LDT-C	Retirement	RHE/LHS	June 30, 2018
<i>Pasqualina N. Vescio</i>	Teacher of Italian	Retirement	HMS	June 30, 2018
<i>Robin West</i>	Elementary School Teacher	Retirement	Harrison	June 30, 2018
<i>Geraldine DiPopolo</i>	Administrative Assistant	Retirement	Central Office	June 30, 2018
<i>Lynn Orozco</i>	Reading Specialist	Retirement	Harrison	June 30, 2018
<i>Lauren Castoro</i>	Elementary School Teacher	Resignation	Hillside	June 30, 2018
<i>Nicolas Dillman</i>	School Counselor	Resignation	LHS	June 30, 2018
<i>Fiorella Arena</i>	Teacher of Spanish	Resignation	Hillside/Collins	June 30, 2018
<i>Arlene Gleicher</i>	Instructional Aide	Resignation	MPE	March 30, 2018
<i>Julianne Tuscano</i>	Instructional Aide	Resignation	HMS	April 5, 2018

#### 4.2 Leaves of Absences

**Resolved**, that the Livingston Board of Education approves the leaves of absences of:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>LOA w/pay and benefits</b>	<b>LOA w/o pay, but with benefits (if applicable)</b>	<b>Extended LOA w/o pay or benefits</b>	<b>Return Date</b>
<i>Erin Lurie</i>	Elementary School Teacher	RHE	6/7/18-6/30/18	8/29/18-11/23/18**	11/26/18-6/30/19	8/29/19
<i>Rita Arbuckle</i>	Bus Driver	Transportation	3/19/18-6/1/18	6/4/18-6/30/18**	NA	8/29/18
<i>Susan Siniscal</i>	Instructional Aide	MPMS	3/26/18-3/30/18	4/2/18-4/27/18**	NA	4/30/18
<i>Jennifer Fredericks*</i>	TOSD	LHS	3/14/18-4/9/18	4/10/18-5/3/18 & 5/4/18-6/21/18 & 8/29/18-10/3/18**	10/4/18-11/2/18	11/5/18

<i>Maxine Davner*</i>	Instructional Aide	Hillside	2/26/18-3/9/18		3/12/18-3/22/18	3/23/18
<i>Nadia Bacher*</i>	Teacher of Art	Elementary	3/2/18-4/2/18	4/3/18-6/21/18**&8/29/18-9/4/18**	NA	9/5/18
<i>Vanessa Stock*</i>	Teacher of Social Studies	HMS	2/6/18-5/11/18	5/14/18-6/21/18 & 8/29/18-10/10/18**	10/11/18-6/30/19	8/29/19
<i>Catherine Steege*</i>	School Social Worker	LHS	3/12/18-3/30/18	NA	4/2/18-5/11/18	5/14/18
<i>Amelia Rieth*</i>	Elementary School Teacher	Collins	3/1/18-4/20/18	4/23/18-6/21/18**	NA	8/29/18
<i>Michele Green*</i>	Elementary School Teacher	Harrison	1/17/18-4/27/18	4/30/18-5/3/18 & 5/4/18-6/21/18 & 8/29/18-10/3/18**	10/4/18-1/1/19	1/2/19
<i>Marlena Baird*</i>	LDT-C	Collins	1/29/18-4/2/18	4/3/18-6/30/18**	NA	8/29/18

*\*as amended from a previous agenda*

*\*\*Designates time counted toward NJFLA/FMLA*

### 4.3 Appointments

**Resolved**, that the Livingston Board of Education approves the applications indicated below (\*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq.

Name	Location	Title	Tenure Track/ LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Leena Daswani</i>	MPMS	Teacher of English	First Year Tenure Track	Michael Krenek	BA+32	8	\$65,109	8/29/18
<i>Brittany Gajewski</i>	LHS	Teacher of Social Studies/ Psychology	First Year Tenure Track	Michael Collins	MA	4	\$61,822	8/29/18

*\*begins 60-day probationary period*

**Resolved**, that the Livingston Board of Education approves the appointment of the Teaching Assistants and Instructional Aides as listed on **Attachment A**.

Ms. Messer seconded the motion.

**ROLL CALL VOTE** – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls  
Nays - None

## **MISCELLANEOUS**

Mr. August moved the following:

### **5.1 HIB Report**

**Resolved**, that the Livingston Board of Education accepts the findings of HIB cases.

Mr. Shen seconded the motion.

**ROLL CALL VOTE** – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls  
Nays - None

## **ITEMS TO BE VOTED ON APRIL 23, 2018**

The Board reviewed the items to be voted on April 23, 2018.

### **Approval of Minutes**

1. Workshop/Voting Meeting Minutes of March 5, 2018
2. Voting Meeting Minutes of March 19, 2018
3. Executive Session Minutes of September 25, 2017; October 9, 2017; October 16, 2017; November 13, 2017; November 20, 2017; December 4, 2017; December 11, 2017; January 2, 2018; January 24, 2018; January 29, 2018; February 5, 2018; February 12, 2018, March 5, 2018 and March 19, 2018

## **PROGRAM/CURRICULUM**

### **1.1 Textbooks and DVDs**

**Resolved**, that the Livingston Board of Education approves the following novel and DVD as shown on ***Attachment B***.

Mrs. Steiger explained the novel will be used in the Humanities class and the video is part of the World Film class.

## **STUDENT SERVICES**

### **2.1 Out of District Placements**

**Resolved**, that the Livingston Board of Education approves placement for the academic year 2017-2018 for one (1) Livingston student with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on ***Attachment C***.

### **2.2 Related Services/Medical Consultants**

**Resolved**, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2017-2018 school year:

**FEEDING EVALUATIONS**

Children’s Specialized Hospital – Feeding Evaluation

- \$713.00 / Speech Evaluation
- \$660.00 / Occupational Therapy Evaluation
- \$276.00 / Nutrition Evaluation
- \$644.00 / Psychology Diagnostic Evaluation

**BUSINESS**

**3.1 Board Secretary Report – February 2018**

**Whereas**, the Livingston Board of Education has received the Report of the Board Secretary for February 28, 2018, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

**Whereas**, the Livingston Board of Education has received the report of the Treasurer for February 28, 2018, which report is in agreement with the Report of the Board Secretary, and

**Whereas**, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	4,976,281	12,222	
(11) Current Expense		25,747,995	3,533,719
(12) Capital Outlay		117,973	3,178,235
(20) Special Revenue Fund			
(30) Capital Projects Fund	2,066,097		
(40) Debt Service Fund	19,565		
Total:	\$7,061,943	\$25,878,190	\$6,711,954

**Whereas**, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of February 28, 2018, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

**Resolved**, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

**Further Resolved**, the Livingston Board of Education certifies that, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

**3.2 Transfers**

**Whereas**, the Superintendent of Schools recommends certain transfers among accounts in the 2017-2018 budget for February pursuant to Board of Education Policy 6422, now therefore be it

**Resolved**, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:228.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
0270	Health Benefits		\$20,000
0420	Clean/Repair Maintenance	\$150	
0610	General Supplies	\$49,850	
0622	Energy-Gas		\$30,000
	TOTALS	\$50,000	\$50,000

**3.3 Violence and Vandalism and HIB Report**

**Resolved**, that the Livingston Board of Education approves the District Report of Violence and Vandalism and District HIB Summary for the 2017-2018 Report Period 1.

**3.4 Joint Transportation Agreement with Sussex County Regional Transportation Cooperative**

**Resolved**, that the Livingston Board of Education enters into a jointure with Sussex County Regional Transportation Cooperative for participation in transportation services for the 20182019 school year.

**Resolved**, that the Livingston Board of Education enters into a jointure with Sussex County Regional Transportation Cooperative for participation in transportation services for Public, Athletic Events and Extracurricular/Field Trips for the 2018-2019 school year.

**3.5 Joint Transportation Agreement with Educational Services Commission of Morris County**

**Resolved**, that the Livingston Board of Education enters into a jointure with Educational Services Commission of Morris County for participation in transportation services for the 20182019 school year.

**3.6 Joint Transportation Agreement with Essex Regional Educational Services Commission**

**Resolved**, that the Livingston Board of Education enters into a jointure with Essex Regional Educational Services Commission for participation in transportation services for the 2018-2019 school year.

**3.7 Joint Transportation Agreement with West Orange School District**

**Resolved**, that the Livingston Board of Education enters into a jointure with West Orange School District for the 2017-2018 school year.

### **3.8 Subscription Bus Pricing**

**Resolved**, that the Livingston Board of Education establishes a subscription bus rate of \$810 round trip and \$405 one way per child for the 2018-2019 school year.

### **3.9 Field Trips**

**Resolved**, that the Livingston Board of Education approves the field trips as shown on ***Attachment D***.

### **3.10 Conferences and Overnight Trips**

**Resolved**, that the Livingston Board of Education approves the conferences and overnight trips as shown on ***Attachment E***.

### **3.11 ACES Gas Resolution**

**Resolved**, that the Livingston Board of Education approves the resolution as shown on ***Attachment F***.

### **3.12 ACES Electric Resolution**

**Resolved**, that the Livingston Board of Education approves the resolution as shown on ***Attachment G***.

### **3.13 Policies and Regulations**

**Resolved**, that the Livingston Board of Education approves the following policies and regulations for second reading and adoption:

#### **Policies**

Program

Policy #2418 - Section 504 of the Rehabilitation Act Of 1973 –Students (M) (new to district)

Teaching Staff Members

Policy #3125 – Employment of Teaching Staff Members (M) (with revisions)

Policy #3160 – Physical Examination (M) (with revisions)

Policy #3431.1 – Family Leave (M) (with revisions)

Policy #3437 – Military Leave (with revisions)

Support Staff

Policy #4160 – Physical Examination (M) (with revisions)

Policy #4431.1 – Family Leave (M) (with revisions)

Policy #4437 – Military Leave (with revisions)

Operations

Policy #8630 – Bus Driver/Bus Aide Responsibility (M) (with revisions)

#### **Regulations**

Teaching Staff Members

Regulation #3160 - Physical Examination (M) (new to district)

Support Staff Members  
Regulation #4160 – Physical Examination (M) (new to district)

Operations  
Regulation #8630 – Emergency School Bus Procedures (M) (new to district)

### **Public Comment ~ up to 15 minutes**

James Calderon, 17 Claremont Avenue, stated a topic on the news lately is that signing into Gmail allows Google to grab your data so he wonders if 6<sup>th</sup> graders have to sign in to Google on a Chromebook, what data are they grabbing from our kids. With respect to the budget, Mr. Calderon asked if we add 2% to the budget every year and asked the district to look at self-funding insurance for staff.

Justin Alpert, 56 Amherst Place, disagrees with the information in the PARCC letter that was sent home to students.

Dee Dee Pulver, 47 Winchester Road, attended a presentation given by the Millburn Public Schools regarding resilience. Mrs. Pulver announced Brigitte Nevola has a volunteer Facebook page. Mrs. Pulver asked if there could be pause button to hit, if necessary, while recording the meeting live and applauds the district for getting devices for students.

Sherry Miller, 18 Sycamore Terrace, feels that the State Department of Education puts pressure on schools to toe the line with PARCC. Mrs. Miller added PARCC doesn't differentiate for students who need that help and is concerned if a student works hard to do well in school but doesn't pass the PARCC exam that they cannot graduate. Mrs. Miller would like clarification on what is defined as a passing score on the PARCC exam since the link on the State website doesn't provide that information.

Sudeep Amin, 6 Washington Court, stated the world is changing and technology has become an integral part of the workforce. Mr. Amin suggested we look at ways to address the concerns that students become distracted while using technology such as locking down the devices so only approved software can be accessed.

Mark Stern, 30 Robert Harp Drive, congratulated all of the retirees and gave a special shout out to Jaimee Mirsky.

Mrs. Steffner thanked the staff who stepped in to cover classes on Monday and Tuesday.

Brian Bradley, 82 Elmwood Drive, stated someone watching the meeting live asked when the buses would be moved from the HMS parking lot.

Mr. Robinson replied we had what we thought was a solution to park the buses in the new parking lot but that was thwarted by the neighbors. As of now, unless another viable option becomes available, there is no plan to move the buses from the Heritage parking lot.

### **Old Business**

There was no old business.

### **New Business**

There was no new business.

## **ADJOURNMENT**

At 9:40 p.m., Mrs. Chirls requested a motion to adjourn the meeting and move into Executive Session where no action will be taken.

Mr. August moved the following:

## **EXECUTIVE SESSION**

1. Legal Matters
2. Negotiations
3. Personnel

**Whereas**, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

**Whereas**, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

**Resolved**, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on April 2, 2018 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
  2. Matter in which the release of information would impair a right to receive federal funds.
  3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
  4. Collective bargaining matter.
  5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
  6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
  7. Investigation of violations or possible violations of law.
  8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
  9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
  10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

Mrs. Konner seconded the motion.

Vote all in favor.

**Respectfully submitted,**

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**Steven K. Robinson**  
Board Secretary