



LIVINGSTON BOARD OF EDUCATION VOTING MEETING MINUTES

Monday, November 23, 2020

Executive Session - Virtual Meeting Via Zoom - 6:15 p.m.

Public Session - Virtual Meeting Via Zoom and Facebook Live – 7:00 p.m.

A **Voting Meeting** of the Livingston Board of Education was held on this date via Zoom. The meeting was called to order at 6:15 p.m. by the Board President, Ronnie Konner, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 7, 2020 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Mrs. Chirls moved the following:

Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- Personnel, Negotiations and a Legal Matter

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 45 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Ms. Messer seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner
Nayes - None

At 7:04 p.m., Mrs. Konner reconvened the public session.

Members Present: Charles "Buddy" August, Pamela Chirls, Seth Cohen, Ronnie Konner, Samantha Messer and Aditya Desai

Also in Attendance: Dr. Matthew Block, Steven Robinson, Lisa Capone-Steiger, Susan Burman, Teresa Rehman, Shawn Kelly, Bronawyn O'Leary and Joann Goldberg

There were approximately 230 members of the public and staff watching remotely through the webinar and via a Facebook Live Stream.

Mr. Aditya Desai led the Pledge of Allegiance.

Conference with the Livingston Education Association

The Livingston Education Association Executive Board, which consists of Anthony Rosamilia, President; Jen Larsen, Vice President; Melissa DeAngelus, Treasurer; Wendy Gelman, Executive Liaison and Lynn Schwartz, Secretary, joined the meeting and thanked the Negotiations Team for all their hard work and good faith that led to us reaching a tentative agreement for a new three year contract during this challenging time.

As he mentioned in the past, Mr. Rosamilia discussed a program through the Rutgers School of Management and Labor Relations whose main thesis is that districts who have more shared decision making between labor and management have better outcomes for all stakeholders. Mr. Rosamilia continued he looks forward to a time when they can get back to formalizing and memorializing those collaborative practices that produce results, such as the tentative agreement.

Mr Rosamilia continued that from the early days of the pandemic through today, the LEA has made its first priority the safety of everyone who lives and works in our schools. Mr. Rosamilia asks that the community be understanding toward one another's situations so that after the pandemic, we are not building back from a place of bitterness over what was lost but from a place of hope of what was saved and that our children also learn lessons of hope, love and understanding.

Mrs. Konner responded, on behalf of the board, that they are delighted to have a tentative agreement, acknowledged the work of the negotiating team and thanked the staff for the work they do everyday. Mrs. Konner added if there are other supports that the board can provide to make the process smoother for staff and students, they are interested in hearing about them.

Superintendent's Report

1. Middle School Presentation

Bronawyn O'Leary and Shawn Kelly presented information on Livingston's middle school program and what makes it unique to other levels, highlighting the steps they are taking to connect the two middle schools and to create a cohesive middle school experience through their two buildings. The full presentation is available on our website.

2. 2020-2021 Budget Review

Mr. Robinson provided an overview of where we are with the budget which includes a reduction in State Aid, reduction in the rental of our facilities and reduction in subscription bussing as well as additional PPE expenditures and hybrid learning expenses. Mr. Robinson continued that with these revenues and expenses to date, we will most likely exhaust our Crisis Management Account; however, we still have not used the money we placed in Emergency Reserve. Mr. Robinson explained if this money is not spent, it becomes surplus that can be given back as taxpayer relief or transferred to the capital reserve line for use on future projects.

Going forward, Mr. Robinson anticipates purchasing additional masks, gloves, wipes, disinfectant spray and Merv 13 filters for the next replacement cycle.

Mr. Cohen asked what the cost impact is associated with contact tracing and Dr. Block responded for those staff members who are doing contact tracing, we have adjusted their hours and shifted their responsibilities. Mrs. Konner stated if the administration feels they need additional support, to please let the board know.

3. Hybrid Learning Update

Dr. Block provided an update on health and safety in the district by explaining facilities have been open for hybrid learning for two months at the elementary level and one month at the secondary level. We have had a very successful fall athletic season, a fall drama production at the high school that was performed outside this past weekend and activities at every level being done in-person, outside and safely.

Dr. Block continued this past Thursday, rising cases in the region have caused Northeast NJ to be designated as high risk by the Department of Health which immediately changes our contract tracing and quarantine protocols. We must now quarantine staff and students who are symptomatic, and may not be positive. Schools in the area are closing around the holidays until the end of the year which is creating additional child care issues.

Dr. Block continued we created a COVID dashboard on the LPS website to provide the community with a quick glance of what is going on around the district.

Dr. Block explained that going forward, due to the increase in cases and quarantines, we are unable to staff our secondary schools at this time so they will need to be fully remote on Tuesday and Wednesday of this week. Out of concern for travel and gatherings over the long weekend and based on the high risk designation, we will have all secondary schools fully remote the week after Thanksgiving and elementaries the two days after Thanksgiving.

Dr. Block reiterated what he has said in the past that everyone needs to continue to take the basic precautions of social physical distancing, wearing masks, and not holding indoor gatherings of more than ten people.

Mr. Desai asked if there is a drop in the number of students coming back in person and a rise in the number of students who choose to be all remote, is there a minimum threshold where schools would be compelled to have everyone be all remote.

Dr. Block responded right now we don't have a determined quantitative minimum threshold for attendees coming to school and as long as we have staff and the proper safety resources to open, it is our intention to stay open as much as we can.

Mr. Cohen asked about the conversation with the Health Department that led to the decision to have schools be all remote the first two weeks in January.

Dr. Block explained we were worried as cases increased that schools would need to shut down at various times. In an effort to deter people from traveling over Thanksgiving, we are providing an opportunity for people to travel safely over winter break. If everyone is quarantined after the break, we shouldn't have any issues reopening. When we discussed it with Lou Anello, he felt it was a proactive and productive plan.

Board Reports

Mrs. Chirls, Mrs. Konner and Mr. Cohen joined in complimenting students and staff who put on the outdoor theater production this past weekend.

Mrs. Konner explained she has had conversation with the Mayor about holding a Five on Five Meeting and having Vince DeLucia come to speak about mental health and Building a Foundation of Hope. We hope to announce a date in December.

Mrs. Konner announced she attended a meeting of LTV where they discussed receiving the digital equipment that had been budgeted and expect to use it to do some new and exciting things.

Mrs. Konner attended a webinar on the new emergency regulations under the Open Public Meetings Act.

Mrs. Konner attended a meeting hosted by the Garden State Coalition and the topics included diversifying the workforce, needing to build a budget without knowing whether or not students will be in-person or remote and how to successfully handle the administration of AP exams to students.

Mrs. Chirls attended a couple of Essex County School Boards Association conferences where there was a lot of discussion and concern expressed about the challenges of standardized testing this year.

Mrs. Chirls attended the NJSBA Annual Conference where she attended a workshop about integrating the arts into social emotional learning.

Mrs. Chirls attended the Health and Wellness committee meeting.

1. Board Budget Goals

The board discussed their budget goals which include funding to maintain class sizes; investing in programs and supports to address the social emotional health of students, parents and staff; supporting diversity, equity and inclusion training and hiring practices; providing professional development for staff, particularly in the elementary math program, remote/hybrid teaching and in support of district goal #1; support the Strategic Plan and its initiatives; continually improve security of and access to technology infrastructure; strengthen the current curriculum without adding new programs this year; proactively plan for the learning loss that occurred this year which may require rewriting curriculum and hiring additional teachers; provide expanded supports to students who may have disenrolled in college or who are navigating a slightly altered college admissions process; continue to fund a crisis management line; supporting an expanded special education program; and assessing and prioritizing short and long term facility needs.

Approval of Minutes

Mr. August moved the following:

1. Voting Meeting Minutes of August 19, 2020
2. Workshop/Voting Meeting Minutes of October 12, 2020
3. Voting Meeting Minutes of October 19, 2020
4. Workshop/Voting Meeting Minutes of November 9, 2020

Mr. Cohen seconded the motion.

Mrs. Chirls asked what our protocols are with respect to the minutes and Mr. Robinson responded that we follow Roberts Rules of Order, which is to document the actions of the board and what takes place at the meeting. Minutes are not supposed to be verbatim; however, a board member is allowed to ask for more detail within their own comments. When a member of the public speaks, the record only needs to show a public comment was given.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner
Nayes - None

Public Input on Agenda Items ~ up to 15 minutes

Courtney Tomeo, 47 North Ridge Road, asked if the district can rebalance the elementary school cohorts.

Dr. Block responded we are working with the elementary principals to find the best way to balance them.

Rena Leeds, 56 Stonewall Drive, asked about how we are ensuring COVID protocols are being met.

Dr. Block responded we work with the health department and school physician to ensure we are following the best protocols because we want to make sure students and staff are safe.

RECOMMENDATIONS FOR APPROVAL

PROGRAM/CURRICULUM

Mr. August moved the following:

1.1 Textbooks/DVDs

Resolved, that the Livingston Board of Education approves the software as shown on **Attachment A**.

1.2 Student Teacher

Resolved, that the Livingston Board of Education approves the student teacher as shown on **Attachment B**.

1.3 Educational Leadership Intern

Resolved, that the Livingston Board of Education approves the following individuals to serve as an Educational Leadership Interns in the district:

<u>Intern</u>	<u>Location</u>	<u>Cooperating Administrators</u>	<u>Dates</u>
Marlena Baird	Elementary Buildings	Lisa Steiger, Matt Block	11/30/2020-6/30/2021

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner
Nays - None

STUDENT SERVICES

Ms. Messer moved the following:

2.1 Out of District Placement

Resolved, that the Livingston Board of Education approves placement for extraordinary services for the academic year 2020-2021 for one (1) Livingston student with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment C**.

2.2 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2020-2021 school year:

HOSPITAL INSTRUCTION / HOME INSTRUCTION

Saint Clare's Hospital \$55.00/hour
Silvergate Prep \$50.00/hour

TEACHER FOR THE VISUALLY IMPAIRED

Russell, Christopher \$150.00/hour

Mr. August seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner
Naves - None

BUSINESS

Mr. August moved the following:

3.1 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

Resolved, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

Fund	Name	Amount
10&11	Regular	1,792,107.45
12	Regular	197,278.24
20	Regular	66,253.98
60	Cafeteria	<u>1,511</u>
	TOTAL	<u>\$2,057,150.67</u>

Regular Checks	89196-89601	2,055,639.67
Cafeteria	1254-1263	<u>1,511</u>
	TOTAL	<u>\$2,057,150.67</u>

3.2 Board Secretary Report – September 2020

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for September 30, 2020, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for September 30, 2020, which report is in agreement with the Report of the Board Secretary, and November 23, 2020

Whereas, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	15,823,050	564	
(11) Current Expense		33,109,016	8,009,270
(12) Capital Outlay		152,869	1,978,235
(20) Special Revenue Fund	26,043		
(30) Capital Projects Fund	183,616		
(40) Debt Service Fund	2,978,355		
Total:	\$19,011,064	\$33,262,449	\$9,987,505

Whereas, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of September 30, 2020, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

3.3 Transfers

Whereas, the Superintendent of Schools recommends certain transfers among accounts in the 2020-2021 budget for September pursuant to Board of Education Policy 6422, now therefore be it

Resolved, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
0500	Other Purchased Serv		\$2,000
0580	Travel		\$600
0590	Misc Purch Services		\$3,000
0600	Supplies and Materials	\$6,094	
0800	Miscellaneous		\$494
	Totals	\$6,094	\$6,094

3.4 Independent Contractor - IT Support

Resolved, that the Livingston Board of Education approves the hiring of *Beth Kienzlen* as an independent contractor providing the district with IT Support. Ms. Kienzlen’s hourly rate is \$36.25 per hour.

3.5 Settlement Agreement

Resolved, that the Livingston Board of Education approves the Settlement Agreement for Case #05-2020 which is on file at the Board of Education office.

3.6 Approval of Board Goals

Resolved, that the Livingston Board of Education approves the board goals for the 2020-2021 school year as shown on **Attachment D**.

3.7 Bylaws, Policies & Regulations

Resolved, that the Livingston Board of Education approves the following Bylaw, Policy and Regulation for first reading:

Bylaw 0164.6 - Remote Public Board Meetings During a Declared Emergency (M) (new to district)

Policy 1620 - Administrative Employment Contracts (M) (new to district)

Policy 2431 - Athletic Competition (M) (with revisions)

Regulation 2431.1 - Emergency Procedures for Sports and Other Athletic Activity (M) (with revisions)

Mrs. Burman explained the new Bylaw addresses how we receive and address public comment during remote board meetings. Policy 1620 specifies we need to advertise if we choose to renegotiate a contract midyear. Policy 2431, along with Regulation 2431.1, require a school district with grades six through twelve athletics to establish and implement an emergency action plan that is reviewed annually.

Mr. Robinson explained resolution 3.4 allows us to hire someone to assist us with state reports during the month that we are transitioning between a retirement and new hire in the database administrator position.

Ms. Messer seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls (abstain from check #89201 and all Pearson checks), Mr. Cohen, Ms. Messer, Mrs. Konner
Nayes - None

PERSONNEL

Mrs Chirls moved the following:

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
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<i>Clare Klee*</i>	Teacher of English	Retirement	HMS	December 31, 2021
<i>Kimmarie Lui</i>	Teacher of Mathematics	Retirement	MPMS	January 29, 2021
<i>Florencia Penetra</i>	Instructional Aide	Resignation	Hillside	October 30, 2020
<i>Deborah Zisa</i>	Instructional Aide	Resignation	LHS	October 6, 2020
<i>Deborah Murray</i>	Security Liaison	Resignation	LHS	May 27, 2021
<i>Pin Hsuan Sung</i>	Instructional Aide	Resignation	Hillside	November 25, 2020
<i>Benny Thomas</i>	ABA Discrete Trial TA	Resignation	BHE	November 30, 2020

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/partial or no pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Michael Murphy</i>	Security	HMS	10/19/2020-10/29/2020	NA	10/30/2020-1/13/2021	1/14/2021
<i>Nikola Poposki*</i>	TOSD	LHS	NA	9/1/2020-11/23/2020**	NA	11/24/2020
<i>Kristen Murray</i>	Elementary School Teacher	Hillside	12/14/2020-3/5/2021	3/8/2021-6/4/2021**	6/7/2021-6/24/2021	8/30/2021
<i>Mary English Hand</i>	Elementary School Teacher	RHE	1/20/2021-2/19/2021	2/22/2021-5/21/2021**	5/24/2021-6/2/2021	6/3/2021
<i>Tara Freeman</i>	PRIDE	BHE	4/5/2021-5/28/2021	5/31/2021-10/25/2021**	NA	10/26/2021
<i>Stefanie Velardi</i>	Elementary School Teacher	BHE	4/5/2021-5/14/2021	5/17/2021-10/11/2021**	10/12/2021-11/5/2021	11/8/2021
<i>Jacqueline George</i>	TOSD	BHE	NA	10/29/2020-10/30/2020**	NA	11/2/2020
<i>Aruna Wigden</i>	Teacher of Chemistry	LHS	NA	11/4/2020**	NA	11/9/2020
<i>Catherine Steege*</i>	School Social Worker	LHS	10/21/2020, 10/28/2020, 11/18/2020, 11/25/2020, 12/2/2020, 12/9/2020	12/16/2020, 12/23/2020**	NA	1/4/2021
<i>Jessica Ayars*</i>	Elementary School Teacher	RHE	10/5/2020-10/16/2020	10/19/2020-11/18/2020**	NA	11/19/2020
<i>Yooree Gillman*</i>	Teacher of Math	LHS	10/26/2020-11/4/2020	11/9/2020-11/13/2020**	NA	11/16/2020

<i>Kimberly Colon</i>	Reading Interventionist	RHE	11/16/2020-11/24/2020	NA	NA	11/25/2020
<i>Lauren Van Laar*</i>	Elementary School Teacher	Collins	9/8/20 - 9/21/20	9/22/20 - 10/16/20; 10/26/2020-10/30/2020; 11/9/2020-11/13/2020; 12/7/2020-12/11/2020; 12/21/2020-12/25/2020**	NA	1/4/2021
<i>Bethany Weissman</i>	Speech Language Specialist	BHE	4/15/2021-5/19/2021	5/20/2021-10/20/2021**	10/21/2021-1/2/2022	1/3/2022
<i>Ilze Aivars</i>	Elementary School Teacher	Harrison	2/12/2021-3/17/2021	3/18/2021-4/5/2021 & 4/6/2021-6/30/2021**	NA	8/30/2021
<i>Amelia Rieth*</i>	Intervention Enrichment Specialist	Collins	1/19/2021-3/10/21	3/11/2021-6/10/2021**	6/11/2021-6/30/2021	8/30/2021

*as amended from a previous agenda

**Designates time counted toward NJFLA/FMLA/FFCRA

4.3 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Joseph Pellegrino</i>	Central Office	Database Administrator	NA	J. Mercer-Braddock	NA	NA	\$115,000** (pro-rated)	1/4/2021
<i>Caitlin Mishell</i>	HMS	Teacher of English	Leave Replacement	C. Klee	MA	1	\$59,803* (pro-rated)	1/4/2021 or earlier if released by current district
<i>Alyssa Ratner</i>	LHS	TOSD	Leave Replacement	N. Torres	BA	1	\$52,673* (pro-rated)	11/30/2020
<i>Selwyn Durant</i>	LHS	Custodian) (Nights)	NA	E. Armstrong (transfer)	C	1	\$40,635* plus \$975 for nights	11/9/2020
<i>Vincenza DeFeo</i>	Transportation	25-Hr Bus Driver	NA	NA	25-Hr Bus Driver	1	\$20,845* (pro-rated)	11/9/2020
<i>Vaishali Kadam</i>	RHE	Playground Aide	NA	NA	NA	NA	\$15.50/hr	11/17/2020

*all salaries after 7/1/2020 may be adjusted in accordance with contract negotiations

**will remain at the same salary in 2021-2022

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment E***.

*all salaries after 7/1/2020 may be adjusted in accordance with contract negotiations

4.4 Transfers

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment F**.

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment G** as Substitutes. These individuals are currently employed by the District. In the event these individuals are called upon to serve as a substitute, they will be compensated an additional \$50/day for that assignment.

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2020-2021 school year:

Teachers

Joseph Sullivan
Jason Estevez
Bradford Harlan
Ilene Skara
Sloane Somekh

Custodian

Damien Woolridge (\$15.50/hr)

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
<i>Ellen Dwyer</i>	HMS	Teacher of Art	Long Term Sub	J. Randazzo	\$263/day	9/1/2020-1/1/2021
<i>Jodi Mensch</i>	LHS	Teacher of Health & PE	Long Term Sub	K. Chaudruc	\$263/day	10/29/20-11/13/20

4.6 Extra Work Pay

Resolved, that the Livingston Board of Education approves the following payments as listed on **Attachment H** for work performed.

4.7 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment I** for co-curricular stipends at Livingston High School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education rescinds the appointment of *Loraine Morgenroth* and *Yooree Gillman* as class advisors for the Class of 2023 at Livingston High School for the 2020-2021 school year.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment J** for co-curricular stipends at Mt. Pleasant Middle School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment K** for co-curricular stipends at Heritage Middle School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

4.8 Mentor Fees

Resolved, that the Livingston Board of Education approves the individuals on **Attachment L** listed as assigned mentors to receive payment in accordance with the schedule listed.

4.9 Contract Adjustments

Resolved, that the Livingston Board of Education approves the contract adjustments as listed on **Attachment M**.

4.10 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment N** for extra period assignments during the 2020-2021 school year.

4.11 Job Descriptions

Resolved, that the Livingston Board of Education approves the revised job descriptions listed below:

IT Support Specialist (new title)
IT Support Specialist and Help Desk Manager (new title)
Systems Administrator (new position)

Ms. Messer seconded the motion.

Mrs. Teresa Rehman explained the technology job descriptions have been updated to better reflect the vision she has for the department moving forward.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls (abstain from check # and all Pearson or Pearson related bills), Mr. Cohen, Ms. Messer, Mrs. Konner
Nayes - None

MISCELLANEOUS

Mr. Cohen moved the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

5.2 Suspension Report

Resolved, that the Livingston Board of Education approves the Suspension Report for the months of September and October.

Mrs. Chirls seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner
Nayes - None

Public Comment ~ up to 15 minutes

Mahnaz Shirazi-Whang, 94 Sykes Avenue, asked how we know the virus is not being spread through the schools.

Dr. Block responded we never know 100% where someone got COVID but as we contact trace, we find out where people were and who they were around and in most cases, people know where they have come across someone who has COVID. To date, none of these cases have been in school. In addition, when we have multiple cases in school, if those two people haven't come in contact with each other, we can reasonably say it wasn't spread in school.

Cindy Goldstein, 24 Mayhew Drive, asked that everyone keep in mind that with the new contact tracing rules, if a student comes to school ill, not only are we impacting the students in that classroom, but the teacher as well.

Old Business

There was no old business.

New Business

There was no new business.

ADJOURNMENT

Mrs. Konner asked as we head into the Thanksgiving holiday, that we all take a moment and reflect on what we have to be thankful for.

At 9:30 p.m., Mr. August made a motion to adjourn the meeting.

Ms. Messer seconded the motion.

Vote all in favor.

Respectfully submitted,



Steven K. Robinson
Board Secretary

November 23, 2020