

LIVINGSTON BOARD OF EDUCATION WORKSHOP/VOTING MEETING MINUTES

Monday, November 13, 2017 Executive Session – LHS Large Conference Room – 6:00 p.m. Public Session - Livingston High School Auditorium – 7:30 p.m.

A **Workshop/Voting Meeting** of the Livingston Board of Education was held on this date in the Livingston High School Auditorium. The meeting was called to order at 7:30 p.m. by the Board President, Ronnie Konner, who announced that adequate notice of this meeting had been provided by amendment to notice approved at the Board's reorganization meeting on January 3, 2017 and posted at the Board of Education office and communicated to The Star Ledger, West Essex Tribune, The Alternative Press and the Livingston Township Clerk.

Members Present: Charles "Buddy" August, Pamela Chirls, Ronnie Konner, Samantha Messer,

George Shen and Evan Tong

Also in Attendance: Christina Steffner, Steven Robinson, Lisa Capone-Steiger, Joann Goldberg

and approximately 75 members of the public and staff

Mrs. Konner moved the following:

Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

Legal Issues

Action will be taken upon return to public session. The full length of the meeting is anticipated to be approximately 90 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Mrs. Chirls seconded the motion.

Vote all in favor.

Mrs. Konner reconvened the public meeting at 7:30 p.m.

November 13, 2017 Page **1** of **12**

Presentation

1. Hillside Elementary School – Makerspace

Mr. Carlos Gramata, Hillside Elementary School Principal, introduced Colleen Donnelly, Amy Vitale and Jade George, who explained how the makerspace at Hillside Elementary School provides hands-on, creative ways to encourage students to explore, enhance lessons and expand curricula.

Superintendent's Report

1. Ski Club

Mrs. Steffner explained there is a request from the high school to have a ski club with volunteer staff members. Mrs. Steffner added the high school administration and superintendent support the request with no overnight trips. The Board supported the club. Mrs. Steffner continued the students will develop a proposal and we will bring it back to the next meeting for approval.

2. AEE-EduAcross Proposal with YMCA

Mrs. Steffner explained the YMCA has asked the district to partner with them in an exchange program with students from China. The district would allow the students from China to shadow our middle school students for a two week period. The Board supported this venture.

3. Random Student Drug Testing

Mrs. Steffner explained she has already held four focus groups and one major presentation on this topic and has a panel discussion scheduled for December 6. Mrs. Steffner clarified that there is no established timeline for the institution of random student drug testing and that this is a yearlong exploration process to review and gather input before she meets with the Board to see how they want to proceed. If the Board decides they want to proceed, then a policy taking into account stakeholder input will be developed. Mrs. Steffner added she plans to continue to bring in parent forums with professionals to discuss the topics of drug abuse and addiction so that these conversations can continue in a productive manner.

Workshop Items

1. Assessment Update

Mrs. Natalie Topylko, Director of C&I, STEM/Testing, reviewed our assessment scores for the NJASK in Grades 4 and 8 in Science. Ms. Danielle Rozensweig, Assistant Principal at LHS, reviewed the five-year comparison of the number of students enrolled in Advanced Placement courses, the number of exams taken and the percentage of students with scores of a 3 or above. Mrs. Topylko continued with a review of the overall mean scores for the SAT 2017 and the ACT 2017. The full presentation is available on our website.

Public Input on Agenda Items ~ up to 15 minutes

The Board opened the floor for public input.

Marcella Boynton, Tamala Holland's sister, 29 West McClellan Avenue, requested assistance with an HIB complaint for her niece.

November 13, 2017 Page **2** of **12**

Mike Ramer, 22 Mohawk Drive, explained the public forum that he put together will be televised on LTV over the next few weeks and that there are many comments on social media about the topic of random student drug testing.

Cindy Goldstein, 28 Mayhew Drive, requested information such as a newsletter be sent home to educate and explain to parents how their actions play a role in our children's development in an effort to support what they learn in school about bullying.

Justin Alpert, 56 Amherst Place, stated random student drug testing is not reflective of the pressures that naturally exist in society and that we need real assessments.

Neeli Margolis, 76 Ridge Drive, expressed concern about the time it takes for results to come back from a drug test for students who are taking prescription medication under a doctor's care.

Joyce Gore, 7 Claremont Avenue, stated it seems like there is a lot of misinformation in the community about random student drug testing. Mrs. Gore added this is a community effort not just a school effort and suggested including the township council, police department, PTAs and HSAs in the effort. Mrs. Gore added that HCHY would be happy to invite the community to a follow up forum on the topic to keep discussions going.

Kim Lax, a former resident of Livingston who currently lives in Roxbury, spoke in favor of random student drug testing. Mrs. Lax spoke about her son, James, a graduate of Livingston High School, who passed away from a drug overdose.

Brian Geltzeiler, 9 Morningside Drive, stated he sees a lack of respect for the superintendent in a lot of the opinions on social media and asked for those discussing the topic to show civility in their conversations.

Skylar Alpert, 56 Amherst Place, thanked the Board for approving a ski team. Miss Alpert suggested they hold another freshman meeting on random student drug testing because the announcement came out too late for the first one and other students would like to attend. Miss Alpert asked that the Board listen to everyone's ideas and work together.

Brian Bradley, 82 Elmwood Drive, suggested an opt out option for random student drug testing.

James Calderon, 17 Claremont Avenue, asked the Board to consider two questions, what drugs will be tested and what kind of test will we have?

Mark Fusari, 11 Hearthstone Terrace, stated this is a work in progress and that we have a superintendent with the knowledgebase to keep an open dialogue. Mr. Fusari added we need a deterrent and feels we are moving in the right direction.

Stefanie Braverman, 16 Broadlawn Drive, stated there should be no tolerance for bullying and asked that the district help the family.

Carl Schaerf, 5 Balmoral Drive, asked who will be part of the panel at the December 6 meeting and requested an open and balanced discussion so everyone can hear both sides of the argument.

Shari Miller, 5 Canterbury Road, asked for an explanation to the children and parents here about what the protocol is for bullying in the schools.

Sasha Koff, 13 Rumson Road, asked the Board to reconsider the decision to have the superintendent continue with the random student drug testing initiative and suggested

November 13, 2017 Page **3** of **12**

comprising a committee with experts on the subject to research and determine if this is right for our community.

Janice Lewis, 6 Wildwood Avenue, is a school nurse in the West Orange School District, and stated this issue affects every child and that they should all be included in the testing pool.

The Board took a five minute break.

Mrs. Steffner explained the district's HIB process stating that the front page of our website lists Lisa Steiger as the HIB Coordinator with her email address and telephone number. Whenever there is an HIB claim, whether a form is filled out or not, we start an investigation and meet the timelines of the investigation based on what the law has described. Mrs. Steffner explained that to date, every incident of HIB reported to an administrator has been investigated appropriately under State timelines and decisions rendered. Once a decision is rendered, the Board reviews and makes a preliminary determination whether or not to support. A letter is sent home to the parent or guardian that an HIB decision will be formally adopted and that they can set up an appointment to come in within ten days to hold a hearing in front of the whole board. Appeals can be been made by either parents of the victim or parents of the perpetrator. Upon hearing an appeal, the Board can either affirm, reject or change the decision. The parent also has the right to go to the Commissioner of Education.

Mrs. Steiger added that students can approach any adult in a building to report an HIB incident because every adult in the buildings has been trained in HIB. As soon as an HIB claim is reported, that adult must bring it to the principal before the end of the school day. Students do not need to fill out any forms.

2. <u>District Goals</u>

Mrs. Steffner reviewed the district goals that were pulled together out of the Strategic Plan at the last meeting and will be placing them on the November 20 agenda for approval.

3. Board Goals

The Board reviewed the Board Goals from last year and discussed what they would like to focus on for next year. A few suggestions were monitoring the implementation of the Strategic Plan, deciding on a need and then fundraising under alternative revenue sources, communications strategies and monitoring how the committee structure is working and a professional development training goal under Board Operations.

4. Board Budget Goals

Mr. Robinson asked the Board to provide him with the items they would like him to concentrate on in the budget for next year.

Mrs. Chirls asked that we use current resources or acquire new ones to address the social emotional wellness needs for the community inclusive of elementary, middle and high school as well as our Monmouth Court Campus.

Mrs. Konner asked that we look at resources to support the programming for our students.

Mrs. Konner asked that we look at the impact of programming and how it impacts our students through the six day rotation at the elementary level.

Mrs. Konner asked that we look at other benefits for students in the classrooms and asked if we are ready for the next phase of the one-to-one initiative.

November 13, 2017 Page **4** of **12**

Mrs. Chirls also asked that we review the six day rotation at the elementary level.

Ms. Messer and Mr. Shen asked that we prioritize the curriculum for math and science.

Board Reports

1. Committee Reports

Mr. August reviewed the items discussed at the Finance and Facilities Committee meeting.

2. NJSBA Workshop 2017

The Board reviewed the different workshop sessions they attended during the New Jersey School Boards Workshop 2017 in Atlantic City last month.

Mr. Shen explained that the Diversity Committee would like to celebrate Martin Luther King Day next year by holding a number of community service activities throughout the town and will encourage students to participate.

Mr. August attended the Safety Committee meeting where pick up and drop off at elementary schools and the shortage of crossing guards were discussed.

Mr. August attended the LACD meeting where they discussed plans for their holiday party.

II. VOTING ITEMS

BUSINESS

Mr. August moved the following:

3.1 NJQSAC - Statement of Assurance

Whereas, the Superintendent of Livingston in the County of Essex is required to hold a public meeting to present the District's Statement of Assurance annually, and

Whereas, the Livingston Board of Education in the County of Essex is required to approve and to attest to the accuracy of the District's Statement of Assurance, and

Whereas, the Livingston Board of Education in the County of Essex has reviewed the District's Statement of Assurance and hereby approves this document.

Now Therefore Be It Resolved, that the Livingston Board of Education does hereby authorize the Superintendent of Schools to submit the attached Statement of Assurance to the Commissioner of Education in compliance with the provisions of N.J.A.C. 6A:30-3.2 (e)

Ms. Messer seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Chirls, Ms. Messer, Mr. Shen, Mrs. Konner Nays – None

PERSONNEL

Ms. Messer moved the following:

November 13, 2017 Page **5** of **12**

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

| Name | Position | Reason | Location | Last Day of Employment |
|--------------------------------|------------------------------|-------------|----------|------------------------|
| Andrew Krupa | Supervisor of Health & PE | Retirement | District | December 31, 2017 |
| Dawn Whitehurst- Jackson | ABA Discrete Trial TA | Resignation | ВНЕ | October 13, 2017 |
| Anna Synowiec- Dulligan | ABA Discrete Trial TA | Resignation | ВНЕ | October 20, 2017 |
| Lea DiFonzo | Instructional Aide | Resignation | MPMS | November 10, 2017 |

Mr. Shen seconded the motion.

The Board wished Mr. Krupa well in his retirement.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Chirls, Ms. Messer, Mr. Shen, Mrs. Konner Nays – None

MISCELLANEOUS

Ms. Messer moved the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

Mrs. Chirls seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Ms. Messer, Mr. Shen, Mrs. Konner Nays - None

III. ITEMS TO BE VOTED ON NOVEMBER 20, 2017:

The Board reviewed the items to be voted at the November 20 meeting.

1. PROGRAM/CURRICULUM

1.1 Textbooks and DVDs

Resolved, that the Livingston Board of Education approves the following DVD as shown on *Attachment A.*

1.2 Student Teacher

Resolved, that the Livingston Board of Education approves the following student to serve as a student teacher in the district:

November 13, 2017 Page **6** of **12**

<u>Intern</u> <u>Location</u> <u>Cooperating Teachers</u> <u>Dates</u>

Jesse Lab Livingston High School Dawn Feeley and David Mead 1/22/18-5/4/18

1.3 Summer Curricula Projects

Resolved, that the Livingston Board of Education approves the summer curricula projects written in July and August 2017.

2. STUDENT SERVICES

2.1 Out of District Placements

Resolved, that the Livingston Board of Education approves placement for the academic year 2017-2018 for four (4) Livingston students with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment B.**

2.2 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2017-2018 school year:

BILINGUAL EVALUATIONS

Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc. \$780.00/evaluation

HOME/HOSPITAL INSTRUCTION

Stepping Forward Counseling Center, LLC \$75.00/hour

CLINICAL COUNSELING SUPERVISION

Booker, Laura \$75.00/hour

3. BUSINESS

3.1 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

Resolved, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

| <u>Fund</u> | <u>Name</u> | <u>Name</u> | | |
|-------------|-------------|-------------|-------------------|--|
| 10&11 | Regular | | \$2,950,418.21 | |
| 12 | Regular | | 535,638.20 | |
| 20 | Regular | | 210,367.10 | |
| 60 | Cafeteria | | <u>224,640.62</u> | |
| | | TOTAL | \$3,921,064.13 | |

| Regular Checks | 72953-73611 | \$3,696,423.51 |
|------------------|-------------|-------------------|
| Cafeteria Checks | 1005-1012 | <u>224,640.62</u> |

November 13, 2017 Page **7** of **12**

| TOTAL | \$3,921,064.13 |
|-------|----------------|
| | |

3.2 Board Secretary Report - September 2017

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for September 30, 2017, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for September 30, 2017, which report is in agreement with the Report of the Board Secretary, and

Whereas, these reports show the following balances on the date indicated:

| | Cash Balance | Appropriation Balance | Fund Balance |
|--------------------------------|--------------|--------------------------|--------------|
| (10) General Current Exp. Fund | 9,109,604 | | |
| (11) Current Expense | | 32,852,077 | 3,848,239 |
| (12) Capital Outlay | | 130,194 | 3,178,235 |
| (20) Special Revenue Fund | 157,795 | | |
| (30) Capital Projects Fund | 2,205,126 | | |
| (40) Debt Service Fund | 110,008 | | |
| Total: | \$11,582,533 | \$32,982,271 | \$7,026,474 |

Whereas, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of September 30, 2017, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3.3 Transfers

Whereas, the Superintendent of Schools recommends certain transfers among accounts in the 2017-2018 budget for September pursuant to Board of Education Policy 6422, now therefore be it

November 13, 2017 Page **8** of **12**

Resolved, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A: 22-8.1 and N.J.A.C. 6: 20-2A.10:

| <u>Object</u> | Description | <u>To</u> | <u>From</u> |
|---------------|----------------------------------|-----------|-------------|
| 0320 | Purch. Prof-Educational Services | \$10,000 | |
| 0600 | Supplies and Materials | | \$9,400 |
| 0610 | General Supplies | | \$600 |
| | TOTALS | \$10,000 | \$10,000 |

3.4 Field Trips

Resolved, that the Livingston Board of Education approves the field trips as shown on *Attachment C.*

3.5 Conferences and Overnight Trips

Resolved, that the Livingston Board of Education approves the conferences and overnight trips as shown on *Attachment D*.

3.6 IDEA Grant Application

Resolved, that the Livingston Board of Education approves the submission of an amendment to the 2017-2018 IDEA grant application.

3.7 <u>Settlement Agreements</u>

Resolved, that the Livingston Board of Education approves the Settlement Agreement for Case #11-17 which is on file at the Board of Education office.

Resolved, that the Livingston Board of Education approves the Settlement Agreement for Case #12-17 which is on file at the Board of Education office.

3.8 Change Order

Resolved, that the Livingston Board of Education approves the following change order that has been approved by the architect and construction manager:

| Framan Mechanical, Inc. – HVAC Upgrades at Gymnasium for BH, COL and HMS | | | | | |
|--|----------------|--|--|--|--|
| Original Contract | \$1,603,000.00 | | | | |
| | | | | | |
| Previously approved change orders | <u>0</u> | | | | |
| Contract sum prior to additional change orders | \$1,603,000.00 | | | | |
| Change Order #2 Coordination and received the of manney to | (#11.040.74) | | | | |
| Change Order #2 – Coordination and reschedule of manpower to assist Owner move in. Deduct \$9,459.19 from allowance. | (\$11,848.64) | | | | |
| Remaining allowance closed out. | | | | | |
| | \$1,591,151,36 | | | | |

November 13, 2017 Page **9** of **12**

4. PERSONNEL

4.1 <u>Leaves of Absences</u>

Resolved, that the Livingston Board of Education approves the leaves of absences of:

| Name | Position | Location | LOA w/pay and benefits | LOA w/o pay, but with benefits (if applicable) | Extended LOA w/o pay or benefits | Return Date |
|-----------------------|---------------------------------|----------|---------------------------------|---|---|----------------|
| Dr. Emily Sortino* | Principal | MPE | 1/8/18- 3/30/18 | 4/2/18- 4/13/18** | NA | 4/16/18 |
| Sheily Chang* | Elementary School Teacher | MPE | 1/15/18- 3/16/18 | 3/19/18- 4/27/18** | NA | 4/30/18 |
| Mollyann Piegari | TOSD | Harrison | 1/29/18- 2/23/18 | 2/26/18- 4/27/18** | NA | 4/30/18 |
| Laura Kirkpatrick* | TOSD | MPMS | 9/15/17- 11/10/17 | 11/13/17- 1/1/18** | NA | 1/2/18 |
| Nicole Mount* | Elementary School Teacher | MPE | 4/17/17- 5/18/17 | 5/19/17- 6/23/17 & 8/31/17- 11/23/17** | 11/24/17- 6/30/18 | 9/1/18 |
| Catherine Steege | School Social Worker | LHS | 3/12/18- 4/2/18 | NA | 4/3/18- 5/11/18 | 5/14/18 |
| Samantha Dengel | Teacher of Mathematics | LHS | 2/5/18- 4/6/18 | 4/9/18- 6/30/18** | NA | 8/29/18 |

^{*}as amended from a previous agenda

4.2 **Appointments**

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq.

| Name | Location | Title | Tenure Track/LOA or LT Replacement | Replacing | Guide | Step | Salary | Effective Date |
|---------------------|----------|--------------------|---|-----------|-------|------|-------------|-------------------|
| Lauren | LHS | Teacher of | Third Year | NA | BA | 3 | \$53,645 | 8/30/17 |
| Atkins* | | Technology | Tenure Track | | | | (pro- | |
| | | Education | | | | | rated) | |
| Giulia | RHE | Elementary | Leave | Jessica | MA | 1 | \$59,446 | 3/5/18- |
| Melucci | | School | Replacement | Ayars | | | (pro- | 6/30/18 |
| | | Teacher | • | | | | rated) | |
| Massimo | LHS | Custodian | NA | John | С | 1 | \$39,638 | 11/15/17 |
| Bagnasco | | | | Leitch | | | (pro-rated) | |
| Lauren Vultaggio | Collins | Playground Aide | NA | NA | NA | NA | \$14.00/hr | 10/11/17 |

November 13, 2017 Page **10** of **12**

^{**}Designates time counted toward NJFLA/FMLA

| Connie | Harrison | Playground | NA | NA | NA | NA | \$14.00/hr | 10/23/17 |
|-----------|----------|------------|----|----|----|----|------------|----------|
| Lam | | Aide | | | | | | |
| Stephanie | RHE | Playground | NA | NA | NA | NA | \$14.00/hr | 10/16/17 |
| DiSarro | | Aide | | | | | | |

^{*}as amended from a previous agenda

Resolved, that the Livingston Board of Education approves the appointment of the Teaching Assistants and Instructional Aides as listed on *Attachment E*.

4.3 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of *Mary Mulligan* as a long-term substitute Teacher of Health & PE at Livingston High School (replacing June Van Driel) from November 8, 2017 through January 31, 2018. Ms. Mulligan will be compensated at the rate of \$262/day for this assignment.

Resolved that the Livingston Board of Education approves the appointment of *Sharon Yasner* as a long-term substitute Instructional Aide at Riker Hill Elementary School (replacing Giulia Melucci) from March 1, 2018 through June 30, 2018. Ms. Yasner will be compensated at the rate of \$120 per day for this assignment.

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes for the 2017-2018 school year:

Teachers

Kristina Berrios
Patricia Valatka
Dana Pottheiser
Joseph Ratner
Robert Zhang
Helen Derrot (retired)
Stephen Lemos
Patricia Kelly
Jeannette Ng

<u>Secretar</u>v

Connie Lam (\$14.00/hr)

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment F** as Certified Substitutes. These individuals are currently employed by the District and hold valid NJ instructional certificates. In the event these individuals are called upon to serve as a substitute in a self-contained classroom, they will be compensated an additional \$50/day for that assignment.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment G** as Substitute Teachers. These individuals are currently employed by the District and are properly certified to serve as substitute teachers within the classroom, if needed.

4.4 Extra Work Pay

Resolved, that the Livingston Board of Education approves the following payments as listed on *Attachment H* for work performed.

November 13, 2017 Page **11** of **12**

4.5 Stipends

Resolved, that the Livingston Board of Education approves the individuals on *Attachment I* for co-curricular stipends at Livingston High School in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on *Attachment J* for athletic stipends at Livingston High School in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on *Attachment K* for co-curricular stipends at Heritage Middle School in accordance with the contract between the LBOE and the LEA.

5. MISCELLANEOUS

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

5.2 Suspension Report

Resolved, that the Livingston Board of Education approves the Suspension Report for the month of September.

Public Comment ~ up to 15 minutes

Justin Alpert, 56 Amherst Place, asked the high school administration to encourage students who they know are not participating, to participate in extracurricular activities.

IV. ADJOURNMENT

At 10:20 p.m., Mr. August made a motion to adjourn the meeting.

Ms. Messer seconded the motion.

Vote all in favor.

Respectfully submitted,

Steven K. Robinson
Board Secretary

November 13, 2017 Page **12** of **12**