



## **LIVINGSTON BOARD OF EDUCATION VOTING MEETING MINUTES**

October 29, 2024

Executive Session - Administration Building - 6:45 p.m.

Public Session - Administration Building - 7:00 p.m.

A **Voting Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Administration Building and via Zoom and a Facebook Livestream. The meeting was called to order at 6:45 p.m. by Pamela Chirls, Board President, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 3, 2024 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Members Present: Jenissa Arnette, Pamela Chirls, Seth Cohen, Fang Gong, Parul Khemka and Darcy Bialick

Also in Attendance: Dr. Daniel Fishbein, Jessica Rapp, Lisa Capone-Steiger, Mark Stern, Susan Burman and Joann Goldberg

Mr. Cohen moved the following:

### **Executive Session**

**Whereas**, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

**Resolved**, that the Livingston Board of Education adjourns to closed session to discuss:

- personnel and student matters

Action may be taken upon return to the public session. The full length of the meeting is anticipated to be approximately 15 minutes; and be it

**Further Resolved**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Mrs. Khemka seconded the motion.

Vote all in favor.

At 7:04 p.m., Mrs. Chirls reconvened the public meeting.

Mrs. Chirls read a statement about extending Dr. Fishbein's contract.

Mrs. Chirls opened the public hearing.

### **Public Hearing on Interim Superintendent's Contract**

There were no questions or comments from the public.

Mrs. Khemka moved the following:

#### **Resolution to Approve Amended Interim Superintendent Contract**

**Resolved**, that the Livingston Board of Education approves the contract between itself and Dr. Daniel Fishbein, as amended to run from July 1, 2024 through June 30, 2026. The amended contract has been reviewed and approved by the Executive County Superintendent.

Mr. Cohen seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Gong, Mrs. Khemka, Mrs. Chirls  
Nayes - None

Mrs. Chirls closed the public hearing.

### **Superintendent's Report**

#### **District Goals/Finding Our Focus**

Mr. Stern, Assistant Superintendent of Curriculum and Instruction, and the district's implementation team, led a presentation explaining the instructional framework for continuous reflection, connection and growth. Beginning in the fall of 2022, over 75 staff members have been involved in putting this framework together. Our instructional framework is a systematic approach to reflect on instructional practices, discover core focuses, adapt to needs and circumstances and develop professional development opportunities. Their goal is to give common language and connectivity to the work that is being done in our classrooms. Curriculum blueprints are now available on our website and a repository of resources are available for teachers and administrators. The full presentation is available on our website.

Dr. Fishbein explained that the action steps for the Teaching and Learning Goal were covered in the presentation we just heard. Dr. Fishbein then reviewed the goal and action steps for Leadership and Governance and Finance and Facilities. Mrs. Steiger reviewed the goal and action steps for Safety and Wellness and Community and Culture. The full presentation is available on our website.

With regard to the Community and Culture goal, Mrs. Gong requested we use the district's newsletter to remind the community that we would like them to come out and participate in our equity groups.

With regard to our Safety and Wellness goal, Mr. Cohen suggested we re-engage the School Safety Committee that has not met in a while. This committee included members of our administration as well as representation from the Livingston Police Department and Livingston Fire Department.

#### **Brush Fire**

Dr. Fishbein mentioned the district has been in contact with the Livingston Department of Health about the air quality due to the brush fire that is smoldering off of Eisenhower Parkway. Dr. Fishbein continued that parents should decide what is appropriate for their children based on their needs; however, in an abundance of caution, we have been having inside recess. Dr.

Fishbein explained that sensitive groups should be cautious and individuals can wear a mask, if they feel it is necessary. Air filters in the classrooms were replaced at the start of the school year. Dr. Fishbein will monitor whether or not to let students back outdoors for recess throughout the week since the fire will continue to smolder until we get some rain.

#### New Jersey Quality Single Accountability Continuum (NJQSAC)

Dr. Fishbein explained that districts go through NJQSAC every three years and that any score above 90% is considered excellent.

<b>NJQSAC Areas</b>	<b>Initial Placement (October 2024)</b>
Instruction and Program	90%
Fiscal Management	96%
Governance	100%
Operations	92%
Personnel	97%

#### **Board Reports**

Mrs. Khemka wished the community a Happy Diwali and reminded everyone that schools are closed on Friday, November 1, to celebrate.

#### **Student Representative's Report**

Miss Bialick highlighted a LHS club who brought the Women in Business speaker panel to the whole community a week ago. This panel featured four women successful in the business world who shared their experiences. Many on the panel are members of the Livingston community. Miss Bialick spoke about other courses offered through the Business Department adding that interest in business courses and club programs indicate an academically explorative student body that takes advantage of the unique opportunities offered at the high school.

#### **Approval of Minutes**

Mr. Cohen moved the following:

1. Voting Meeting Minutes of September 24, 2024
2. Workshop/Voting Meeting Minutes of October 8, 2024

Ms. Arnette seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Gong, Mrs. Khemka, Mrs. Chirls  
Nays - None

#### **Public Comment**

Rafie Steinberg, Alexander Zhang, Aahana Agrawal and Max Xic, leaders on the LHS Robotics Team, explained the community outreach that the club participates in outside of their competitions in order to promote STEM awareness. The club asked for additional financial support so that they continue with these initiatives.

## **RECOMMENDATIONS FOR APPROVAL**

### **PROGRAM/CURRICULUM**

Mr. Cohen moved following:

#### **1.1 Textbooks/DVDs**

**Resolved**, that the Livingston Board of Education approves the textbooks and DVDs as shown on **Attachment A**.

#### **1.2 Student Teachers**

**Resolved**, that the Livingston Board of Education approves the student teachers as shown on **Attachment B**.

#### **1.3 Field Trips**

**Resolved**, that the Livingston Board of Education approves the field trips as shown on **Attachment C**.

Ms. Arnette seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Gong, Mrs. Khemka, Mrs. Chirls  
Nays - None

### **STUDENT SERVICES**

Mr. Cohen moved the following:

#### **2.1 Out of District Placements**

**Resolved**, that the Livingston Board of Education approves placement for the academic year 2024-2025 for ten and a one part time (10.5) Livingston students with disabilities and for Extended School Year 2024 (Summer Programs) for one (1) Livingston student with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment D**.

#### **2.2 Related Services/Medical Consultants**

**Resolved**, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2024-2025 school year.

### **HOME INSTRUCTION**

Educational Services Commission of NJ-Children's Specialized Hospital	\$90.00/hour
LearnWell	\$60.00/hour
New Pathway Counseling, Inc.	\$65.00/hour
Rutgers University Behavioral Health Care	\$75.00/hour
Silvergate Prep	\$50.00/hour
Stepping Forward	\$63.35/hour

### **CORTICAL VISUAL IMPAIRMENT (CVI) CONSULTATION**

Pediatric VIEW Program	\$150.00/hour
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**PROFESSIONAL DEVELOPMENT**

Dr. Eric Herschman, Psy.D.

\$300.00/hour

Mrs. Khemka seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Gong, Mrs. Khemka, Mrs. Chirls  
Nays - None

**BUSINESS**

Mr. Cohen moved the following:

**3.1 Payment of Bills**

**Whereas**, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

**Resolved**, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<b><u>Fund</u></b>	<b><u>Name</u></b>	<b><u>Amount</u></b>
10, 11, 12	Operating Budget (checks 107828-109004; adv 155-544)	\$14,252,489.46
20	Grants (checks 107828-109004; adv 155-544)	\$203,916.81
60	Cafeteria (checks 60075-60079)	\$169,420.94
	<b>TOTAL</b>	\$14,625,827.21

**3.2 Board Secretary Report – September 2024**

**Whereas**, the Livingston Board of Education has received the Report of the Board Secretary for September 30, 2024, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

**Whereas**, the Livingston Board of Education has received the report of the Treasurer for September 30, 2024, which report is in agreement with the Report of the Board Secretary, and

**Whereas**, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	\$20,276,567.86	\$124,029,750.09	\$5,722,424.57
(11) Current Expense			
(12) Capital Outlay			
(20) Special Revenue Fund	\$299,975.25	\$2,748,328.05	(\$120,310.73)

(30) Capital Projects Fund	\$2,025,754.86	\$1,619,600.00	\$3,638,310.50
(40) Debt Service Fund	(\$2,808,862.64)	\$7,420,363.00	\$174,139.87
Total:	\$19,793,435.33	\$135,818,041.10	\$9,414,564.21

**Whereas**, pursuant to N.J.A.C. 6A:23A-16.10(c3), the Board Secretary has certified that as of September 30, 2024, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

**Resolved**, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

**Further Resolved**, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c4) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### **3.3 Transfers**

**Whereas**, the Superintendent of Schools recommends certain transfers among accounts in the 2024-2025 budget for September pursuant to Board of Education Policy 6422, now therefore be it

**Resolved**, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10 as shown on **Attachment E**.

### **3.4 Conferences and Trips**

**Resolved**, that the Livingston Board of Education approves the conferences and overnight trips as shown on **Attachment F**.

**Resolved**, that the Livingston Board of Education approves *Guy Rabner, Michael Ladocetta, Brian Megaro, Michael Munley, Nicola Poposki, Jessica Rettagliata, Sara Rosenberg and Marisa Vosa*, to chaperone approximately 90 members of the LHS Ski and Snowboarding Club on daily ski trips to Camelback Resort in Tannersville, PA, on January 11 and 25, 2025; February 8 and 22, 2025 and March 8, 2025.

**Resolved**, that the Livingston Board of Education approves *Shyella Mayk* and ten parent volunteers (*Andrew Anapolle, Jonathan Beker, Hannah Beker, Liati Hai, Tara Kanter, Greg Kanter, Boris Kizhner, Suzy Lugashi, Jeremy Nochtagal, Barbara Scarpa Pinkham, Christopher Pinkham, Amit Shuker, Anna Sundick, Gennia Yosifovich*) to chaperone approximately 50 members of the HMS Ski & Snowboard Club on daily ski trips to Camelback Resort in Tannersville, PA, on January 4, 11, 18 and 21, 2025. Alternative dates in case of cancellation or the option to schedule one additional trip are February 8, 11, 22 and March 8, 11 and 15, 2025.

### **3.5 Scholarship Account**

**Resolved**, that the Livingston Board of Education approves the Italian Club Student Activities Account to be renamed the Amanda Magenheimer Italian Scholarship Account. This scholarship will be funded with the remaining funds within the Italian Club Activities Account for the purpose of honoring a student who, during their LHS career, has demonstrated a tremendous love, devotion and facility to learning the Italian language and culture.

### **3.6 Joint Transportation Agreements with Morris-Union Jointure Commission**

**Resolved**, that the Livingston Board of Education approves the contract with Morris-Union Jointure Commission to provide 2024 extended school year transportation services for Route 943S in the amount of \$22,503.20.

**Resolved**, that the Livingston Board of Education approves the contract with Morris-Union Jointure Commission to provide transportation for the 2024-2025 school year for Route 943 in the amount of \$88,300.60.

### **3.7 Maintenance Agreement with Morris-Union Jointure Commission**

**Resolved**, that the Livingston Board of Education enters into a maintenance agreement with Morris-Union Jointure Commission for parts and labor to repair and service school vehicles between July 1, 2024 through June 30, 2025.

### **3.8 Station Cab**

**Resolved**, that the Livingston Board of Education approves the agreement with Station Cab, Inc. to provide transportation for sport events, school trips and any other types of events for the 2024-2025 school year, at a cost not exceed \$400/trip.

### **3.9 Technology Purchases**

**Resolved**, that the Livingston Board of Education approves the following technology purchases:

<b>Name of Product</b>	<b>Vendor</b>	<b>Subscription Date</b>	<b>Amount</b>	<b>CO-OP#</b>
MPM Gym Audio System equipment and installation fee	Keyboard Consultant	n/a	\$31,737.00	#34HUNCCP #HCESC-CAT-23-07

### **3.10 Cooperative Purchasing Agreement with Mercer County Special Services School District**

**WHEREAS**, the Livingston Board of Education recognizes the benefits of cooperative purchasing to enhance efficiency and reduce costs; and

**WHEREAS**, the Mercer County Cooperative Contract Purchasing System provides a framework for participating public entities to procure goods and services more effectively; and

**WHEREAS**, the Livingston Board of Education acknowledges that participation in the Mercer County Cooperative Contract Purchasing System is in accordance with New Jersey State statutes governing cooperative purchasing, specifically N.J.S.A 40A:11-11(6); and

**WHEREAS**, the Livingston Board of Education wishes to express its intent to participate in the Mercer County Cooperative Contract Purchasing System, and to acknowledge and accept the terms and conditions of said cooperative contract;

**NOW, THEREFORE, BE IT RESOLVED** by the Livingston Board of Education that:

1. **Intent to Participate:** The Livingston Board of Education hereby declares its intent to participate in the Mercer County Cooperative Contract Purchasing System.
2. **Acknowledgment of Terms:** The Livingston Board of Education acknowledges and accepts the terms and conditions of the cooperative contract as outlined by the Mercer County Cooperative Contract Purchasing System.



3. **Authorization to Execute Contracts:** The designated official, Jessica Rapp, School Business Administrator, is hereby authorized and directed to execute all necessary contracts with vendors listed within the Mercer County Cooperative Contract Purchasing System, in compliance with New Jersey State statutes.
4. **Effective Date:** This resolution shall take effect immediately upon its passage.

### **3.11 National Cooperatives**

**Resolved**, that the Livingston Board of Education approves joining the National Cooperative Purchasing System with OMNIA Partners, Public Sector, Inc.

### **3.12 Proposal for Engineering Services**

**Resolved**, that the Livingston Board of Education approves the proposal from Gianforcaro Architects & Engineers to provide a drainage study for the Riker Hill School Property for a cost of \$9,800.00.

### **3.13 Architectural Services - Professional Services for Boiler Replacement at Livingston High School**

**Resolved**, that the Livingston Board of Education ("Board") has determined that it needs to retain the services of an architectural firm to provide professional architectural services ("Services") pertaining to the boiler replacement at Livingston High School to the NJDOE; and

**Whereas**, DiCara Rubino Architects ("DiCara Rubino") has provided the Board with their proposal dated October 25, 2024 ("Proposal"); and

**Whereas**, the Board has determined that DiCara Rubino possess the required expertise to perform the Services; and

**Whereas**, in accordance with N.J.S.A. 18A:18A-5, the Board may contract for Services by resolution at a public meeting without public bidding, as such Services constitute Professional Services in accordance with the terms of the statute.

**Be it Resolved**, that the Board hereby enters into an agreement with DiCara Rubino as outlined in the proposal for a fee of forty-one thousand dollars (\$41,000.00).

### **3.14 Architectural Services - Professional Services for Boiler Replacement at Mount Pleasant Middle School**

**Resolved**, that the Livingston Board of Education ("Board") has determined that it needs to retain the services of an architectural firm to provide professional architectural services ("Services") pertaining to the boiler replacement at Mount Pleasant Middle School to the NJDOE; and

**Whereas**, DiCara Rubino Architects ("DiCara Rubino") has provided the Board with their proposal dated October 25, 2024 ("Proposal"); and

**Whereas**, the Board has determined that DiCara Rubino possess the required expertise to perform the Services; and

**Whereas**, in accordance with N.J.S.A. 18A:18A-5, the Board may contract for Services by resolution at a public meeting without public bidding, as such Services constitute Professional Services in accordance with the terms of the statute.



**Be it Resolved**, that the Board hereby enters into an agreement with DiCara Rubino as outlined in the proposal for a fee of seventy-three thousand and five hundred dollars (\$73,500.00).

**3.15 Architectural Services - Professional Services for Boiler Replacement at Harrison Elementary School**

**Resolved**, that the Livingston Board of Education ("Board") has determined that it needs to retain the services of an architectural firm to provide professional architectural services ("Services") pertaining to the boiler replacement at Harrison Elementary School to the NJDOE; and

**Whereas**, DiCara Rubino Architects ("DiCara Rubino") has provided the Board with their proposal dated October 25, 2024 ("Proposal"); and

**Whereas**, the Board has determined that DiCara Rubino possess the required expertise to perform the Services; and

**Whereas**, in accordance with N.J.S.A. 18A:18A-5, the Board may contract for Services by resolution at a public meeting without public bidding, as such Services constitute Professional Services in accordance with the terms of the statute.

**Be it Resolved**, that the Board hereby enters into an agreement with DiCara Rubino as outlined in the proposal for a fee of forty-one thousand dollars (\$41,000.00).

**3.16 Architectural Services - Professional Services for Boiler Replacement at Hillside Elementary School**

**Resolved**, that the Livingston Board of Education ("Board") has determined that it needs to retain the services of an architectural firm to provide professional architectural services ("Services") pertaining to the boiler replacement at Hillside Elementary School to the NJDOE; and

**Whereas**, DiCara Rubino Architects ("DiCara Rubino") has provided the Board with their proposal dated October 25, 2024 ("Proposal"); and

**Whereas**, the Board has determined that DiCara Rubino possess the required expertise to perform the Services; and

**Whereas**, in accordance with N.J.S.A. 18A:18A-5, the Board may contract for Services by resolution at a public meeting without public bidding, as such Services constitute Professional Services in accordance with the terms of the statute.

**Be it Resolved**, that the Board hereby enters into an agreement with DiCara Rubino as outlined in the proposal for a fee of seventy-three thousand and five hundred dollars (\$73,500.00).

**3.17 Tuition Student (Receiving)**

**Resolved**, that the Livingston Board of Education approves the acceptance of the following tuition student for the 2024-2025 school year:

Student	School	Tuition
302281	Secondary	\$16,469.10

### 3.18 Donations

**Resolved**, that the Livingston Board of Education accepts the donations of an Epson SureColor 80600 and Summa S160 T-Series commercial printer from Richard Heyderman of MDR LLC, for use in the Technology Department at LHS.

Mrs. Khemka seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Gong, Mrs. Khemka, Mrs. Chirls  
Nays - None

### PERSONNEL

Mr. Cohen moved 4.1 to 4.9 with the addition of walk-in item 4.10:

#### 4.1 Resignations & Retirements

**Resolved**, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Diana Yellen</i>	Intervention/ Enrichment Specialist	Retirement	HAR/RHE	December 31, 2024
<i>Tamara Floruss</i>	Teacher of Health & PE	Retirement	LHS	June 30, 2025
<i>Diana Heeseman</i>	Nurse	Resignation	MPM	December 31, 2024
<i>Christine Marotta</i>	LPN	Resignation	BHE	September 27, 2024
<i>Brittany Bernard</i>	Life Skills TA	Resignation	LHS	October 25, 2024
<i>Dritan Strikchani</i>	Night Custodian	Resignation	RHE	November 15, 2024
<i>David Palmer</i>	Bus Driver	Resignation	Transportation	NA
<i>Luz Miranda</i>	Bus Aide	Resignation	Transportation	September 20, 2024
<i>Lynette Cepeda</i>	Bus Driver	Resignation	Transportation	October 15, 2024

*\*as amended from a previous agenda*

#### 4.2 Leaves of Absences

**Resolved**, that the Livingston Board of Education approves the leaves of absences of:

Name	Location	Position	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Marc Ciricillo*</i>	HMS	Teacher of	1/5/2024-	9/3/2024-	11/6/2024-	11/27/2024

		Science	1/26/2024**	11/5/2024**	11/26/2024	
<i>Samantha Stoddard</i>	LHS	TOSD	1/2/2025-3/5/2025 & 3/6/2025-3/27/2025**	3/28/2025-6/6/2025**	6/9/2025-6/30/2026	9/1/2026 (or the first day for staff for 2025-2026 school year)
<i>Jayne Merlo-Chiaramonte</i>	HMS	TOSD	12/9/2024-1/29/2025	1/30/2025-5/1/2025**	5/2/2025-6/30/2025	8/25/2025
<i>Carly Haggerty*</i>	BHE	TOSD	9/4/2024-10/11/2024	10/14/2024-10/18/2024 & 10/21/2024-1/17/2025**	1/20/2025-6/30/2025	8/25/2025
<i>Stephen Schaible</i>	LHS	Teacher of Social Studies	NA	11/18/2024-1/1/2025	NA	1/2/2025
<i>Molly Gribbon*</i>	Hillside	Elementary School Teacher	3/3/2025-4/21/2025	4/22/2025-4/25/2025 & 4/28/2024-6/30/2025**	NA	8/25/2025
<i>Kimberly Brenneck*</i>	MPMS	Teacher of Math	8/28/2024-9/27/2024	9/30/2024-1/1/2025**	1/2/2025-1/31/2025	2/1/2025
<i>Diana Terrana</i>	BHE	ABA TA	NA	NA	1/2/2025-4/11/2025	4/21/2025
<i>Mary Sass</i>	HMS	Teacher of Social Studies	1/2/2025-3/19/2025	3/20/2025-6/19/2025**	6/20/2025-6/24/2025	8/25/2025
<i>Danielle Wojdyga</i>	LHS	Teacher of English	1/21/2025-4/1/2025 & 4/2/2025-4/18/2025**	4/21/2025-6/30/2025**	8/25/2025-1/1/2026	1/2/2026
<i>Stefanie Velardi</i>	Harrison	Intervention/Enrichment Specialist	1/27/2025-3/25/2025 & 3/26/2025-4/18/2025**	4/21/2025-6/30/2025**	NA	8/25/2025
<i>Beth Waldron</i>	Collins	Kindergarten Aide	11/6/2024-11/29/2024	12/2/2024-12/17/2024**	NA	12/18/2024

*\*as amended from a previous agenda*

*\*\*Designates time counted toward NJFLA/FMLA*

#### **4.3 Transfers**

**Resolved,** that the Livingston Board of Education approves the transfers as listed on **Attachment G.**

#### **4.4 Appointments**

**Resolved,** that the Livingston Board of Education approves the applications indicated below (\*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
Kylie McGlew*	CO	Assistant Business Administrator	Leave Replacement	T. Gilbert	NA	NA	\$120,000 (prorated)	7/1/2024-12/5/2024
Kylie McGlew	CO	Assistant Business Administrator	First Year Tenure Track	T. Gilbert	NA	NA	\$120,000 (prorated)	12/6/2024
Dr. Jenna Ficacci	MPM/RHE	School Psychologist (LINKS)	First Year Tenure Track	Dr. Lauren Stern	D	17	\$118,718 (prorated)	Upon release of current contract
Jennifer Edouard*	LHS	Teacher of Math	Leave Replacement	K. Braschi	BA	1	\$55,390 (prorated)	10/1/2024
Julie Levy	RHE	Elementary School Teacher	Leave Replacement	G. Finnegan	BA	1	\$55,390 (prorated)	11/11/2024
Carlos Huapaya	HMS	Night/Weekend Custodian	NA	P. Marcel	C	1	\$43,595 plus \$975 for nights & \$975 for weekends	10/16/2024

\*as amended from a previous agenda

\*\*begins 60-day probationary period

**Resolved**, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TAs and Instructional Aides as listed on **Attachment H**.

#### 4.5 Substitutes

**Resolved**, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2024-2025 school year:

##### **Teachers**

Amber van de Beek  
Dorothy Shu  
Rosanna Phelan  
Hilal Tamer Tangut  
Sophia Foster  
Hasara Yatiwella  
Cathy Levison  
Brianna D'Angelo  
Georgette Bach

##### **Custodial**

Aparecida Carmo dos Santos (\$18.50/hr)  
Klejdi Sllava (\$18.50/hr)  
Cyril Aaron (\$18.50/hr)

**Resolved**, the Livingston Board of Education approves the individuals listed on **Attachment I** as certified substitutes. These individuals are currently employed by the District. In the event these individuals are called upon to serve as a substitute, they will be compensated an additional \$50/day (\$10/period) for that assignment.

#### **4.6    Extra Period Assignments**

**Resolved**, that the Livingston Board of Education approves the extra period assignments as listed on **Attachment J**.

#### **4.7    Contract Adjustments**

**Resolved**, that the Livingston Board of Education approves the contract adjustments as listed on **Attachment K**.

#### **4.8    Stipends**

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment L** for athletic stipends at Livingston High School for the 2024-2025 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment M** for co curricular stipends at Livingston High School for the 2024-2025 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment N** for co curricular stipends at Heritage Middle School for the 2024-2025 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment O** for co-curricular stipends at Mt. Pleasant Middle School for the 2024-2025 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education rescinds the appointment of *Alexandra Pefanis* to the *Costumes* stipend for the Fall Production at MPMS for the 2024-2025 school year.

**Resolved**, that the Livingston Board of Education rescinds the appointment of *Mary (Emmy) Smith* to the *Garden Club* stipend for the 2024-2025 school year.

#### **4.9    Mentor Fees**

**Resolved**, the Livingston Board of Education amends the individuals on **Attachment P** listed as assigned mentors to receive payment in accordance with the schedule listed.

#### **4.10   Termination of Employment**

**Resolved**, that the Livingston Board of Education authorizes the termination of Employee #8536 with an effective date of November 29, 2024. The employee will be placed on an administrative leave of absence, with pay, through that date.

Mrs. Khemka seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Gong, Mrs. Khemka, Mrs. Chirls  
Nays - None

## **MISCELLANEOUS**

Mr. Cohen moved the following:

### **5.1 HIB Report**

**Resolved,** that the Livingston Board of Education accepts the findings of HIB cases.

Mrs. Khemka seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Gong, Mrs. Khemka, Mrs. Chirls  
Nayes - None

### **Old Business**

There was no old business.

### **New Business**

There was no new business.

## **ADJOURNMENT**

At 8:30 p.m., Mr. Cohen made a motion to adjourn the meeting.

Mrs. Khemka seconded the motion.

Vote all in favor.

**Respectfully submitted,**



**Jessica Rapp, Board Secretary**

October 29, 2024