



LIVINGSTON BOARD OF EDUCATION VOTING MEETING MINUTES

Monday, September 21, 2020

Executive Session - Virtual Meeting Via Zoom - 7:00 p.m.

Public Session - Virtual Meeting Via Zoom and Facebook Live – 8:00 p.m.

An **Voting Meeting** of the Livingston Board of Education was held on this date via Zoom. The meeting was called to order at 7:00 p.m. by the Board President, Ronnie Konner, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 7, 2020 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Ms. Messer moved the following:

Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- Personnel

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 60 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Mr. August seconded the motion.

Vote all in favor.

At 8:12 p.m., Mrs. Konner reconvened the public session.

Members Present: Charles "Buddy" August, Pamela Chirls, Seth Cohen, Ronnie Konner, Samantha Messer and Aditya Desai

Also in Attendance: Dr. Matthew Block, Steven Robinson, Lisa Capone-Steiger, Susan Burman, James Perrette and Joann Goldberg

There were approximately 320 members of the public and staff watching remotely through the webinar. There were technical issues connecting with the Facebook Live stream.

Mr. Aditya Desai led the Pledge of Allegiance.

Mrs. Konner asked for a moment of silence for Ruth Bader Ginsburg.

Superintendent's Report

1. HVAC Update

Mr. Robinson explained that the MERV 13 filters came in at LHS and are being installed this week. USC Environmental has resampled the rooms that were above and below tolerance and also sampled additional rooms. We still have design issues in the office spaces previously identified at BH and HAR and occupancy has been limited there as we work on a permanent solution. Mr. Robinson continued that he received a letter from the engineer that the classroom readings are meeting design tolerances and we should receive a final TAB report some time the week of September 21.

Mr. Robinson added he does not feel there is a need to test every room and that the district has gone above and beyond what other districts have done.

Mrs. Chirls asked if we will have a similar letter of confirmation from the engineer for the middle and high school that we received for the elementary schools and Mr. Perrette responded that yes, we will be getting one.

Mrs. Chirls requested we share the letters with the community.

2. District Goals

Matt reviewed the district goals for the 2020-2021 school year. The four areas of focus will be to 1) improve the culture and community within LPS by enhancing inclusiveness, cultural awareness, anti-racism and acceptance of individual differences through mandated curricular programming, extracurricular programming and district operations; 2) review and refine strategies to enhance instruction and student learning outcomes in elementary and middle school mathematics, grades K-8; 3) identify and incorporate effective instructional methodologies that create positive social and emotional support for students and 4) increase capacity of teachers to utilize instructional technology to deliver effective in-person, hybrid or remote learning experiences to advance student growth and achievement in all areas. For each focus area, Dr. Block reviewed a list of action steps and outcomes. The full presentation can be viewed on our website.

Dr. Block announced that students in PreK-2 and grades K-12 self-contained were back in school for the first time since March. Dr. Block added athletics have started at the high school, we held a few virtual back to school nights, there were meet and greets at MPMS and we are working to expand opportunities for students to engage in in-person activities outside while the weather is good.

Board Reports

Mrs. Konner announced the Garden Station Coalition will be holding a virtual meeting on September 30 at 3:30 p.m. and the Deputy Chief of Staff for Outreach for Governor Murphy will be the guest speaker. This meeting is open to all members of the coalition.

Approval of Minutes

Mr. August moved the following:

1. Voting Meeting Minutes of July 28, 2020
2. Workshop/Public Hearing Meeting Minutes of August 10, 2020
3. Voting Meeting Minutes of August 12, 2020

September 21, 2020

Ms. Messer seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner
Nayes - None

Public Input on Agenda Items ~ up to 15 minutes

Adam Kohn, 20 Stonewall Drive, is a senior at LHS and is speaking as a representative for the students there by asking for a plan to be put together to get them back in school as soon as possible. Mr. Kohn continued the students are requesting a date for the return of school by the next board meeting, and if they need to remain remote, that the administration review the schedule and put them back on the half day one that they had back in March to limit the amount of time they need to be in front of a computer screen.

Minoti Dsouza, 5 Birchwood Drive, asked for the district to bring our middle and high school students back to school.

Helene Korn, 7 Cherry Hill Road, asked what we have done to further the plan to have teachers live stream from home with a substitute or proctor in the classroom, what have we done to recruit additional staff, how many substitutes we need to hire or put in as proctors, what are we doing to provide mental health support to secondary students, what is our plan and return date for secondary students and how will sophomores get access to the simulator for drivers education?

Dr. Block responded that a number of the questions and comments are about bringing secondary students back to school and that he has been transparent that the reason is due to our significant staffing issues. Dr. Block added that while we are working with our staff to determine what leaves they need, we are trying to recruit substitutes through advertising and through colleges and universities. Dr. Block continued we are just about reading to open for grades 3 to 5.

In response to the high school schedules, students were given the first three weeks to ease into remote learning and then are supposed to transition to a full day rotating schedule. Dr. Block continued when we go to the full rotating schedule, we will see how things are working for students and make adjustments if we see a need.

In response to a meet and greet at the high school, Dr. Block responded this is more challenging to accomplish but that they are working hard to bring students back for activities.

Dr. Block will check on how students may be able to access the drivers education simulator.

Dr. Block continued the community also needs to be responsible for making sure they are taking safety precautions outside of school and think about the health and safety of others as we consider reopening at the secondary level.

Alyse Heilpern, 4 Highland Drive, had a family member who is an engineer review our engineer's report and asked if the district plans on purchasing air scrubbers for all purpose rooms, gyms and cafeterias.

Mr. Robinson responded that we didn't just retest classrooms. All of the rooms that were originally tested that came back above or below design tolerance were retested as well as a number of additional spaces in each building.

Mr. Perrette added we went through and adjusted some outside air in those spaces and after doing so, they came back to their design tolerances.

Leigh Gourvitz, 136 Walnut Street, asked how we are handling students with IEPs.

Mrs. Steiger responded we are working tirelessly to get all kids back and those with IEPs are getting their services whether they are in person or remote.

Mr. Cohen asked if we can bring them back in our outdoor spaces and Mrs. Steiger responded principals and related service providers are already doing so.

Mr. Desai stated he agrees with what Mr. Kohn said students spending too much of their day on the computer between classwork and homework and requested that the administration reconsider making the full day schedule a half a day.

James Calderon, 130 Hobart Gap Road, suggested we select books that are more culturally aware to form inclusion and to be conscious of who is included on the equity team adding we have a lot of community members interested in participating on issues of diversity and race. Mr. Calderon also asked about COVID testing and contact tracing procedures.

Dr. Block responded that this was also one of our goals last year and part of the work of our equity committee is to identify more resources for our libraries about various cultures and communities.

Dr. Block responded as part of our reopening plan, we have detailed procedures for contact tracing.

Ronni Harte, 13 Boynton Drive, expressed getting high school kids back in school is very important and wants a full day of school.

Stacy Bernstein, 3 Canterbury Road, continues to question why our schools can't be open for in person instruction and expressed concern for kids who are isolated and are having anxiety or mental health issues since the pandemic. Mrs. Bernstein stated extended school closure is dangerous and detrimental to our students and we should look at the studies on the CDC website and other reliable sources for information.

Setu Sanghani, 50 Tremont Terrace, stated high schoolers do need a full day of school.

Stephanie Martin, 54 Baker Road, asked for a date that the secondary students can go back to school. Mrs. Martin asked about a rumor she heard that there is a delay at the high school getting college transcripts out.

Mrs. Steiger and Dr. Block both responded they have not heard anything about a delay in mailing college transcripts and suggested she check with her child's counselor.

Courtney Tomeo, 47 North Ridge Road, stated she is grateful for second graders who went back today and asked if there is any thought to lengthening the school day.

Dr. Block responded that very few schools are having a full day at the elementary level due to the logistics of lunch but he hopes to extend the number of hours and days as the year progresses.

Ronni Harte, 13 Boynton Drive, out of 150 staff, how many were in LHS and how many are subject matter critical?

Dr. Block continued we know community spread is relatively low right now and are working to get our students back; however, right now our issue is supervision and staffing. Dr. Block added he does not have the data of how many are content specific in front of him to answer her

question.

Lauren Perl, 19 Rumson Road, stated she hopes Dr. Block will have an answer in a week and that it will be sooner rather than later to get the kids back in school.

RECOMMENDATIONS FOR APPROVAL

PROGRAM/CURRICULUM

Mr. Cohen moved the following:

1.1 Textbooks/DVDs

Resolved, that the Livingston Board of Education approves the textbooks and novels as shown on **Attachment A**.

1.2 Student Teachers

Resolved, that the Livingston Board of Education approves the student teachers as shown on **Attachment B**.

1.3 Educational Leadership Intern

Resolved, that the Livingston Board of Education approves the following individual to serve as an Educational Leadership Intern in the district:

<u>Intern</u>	<u>Location</u>	<u>Cooperating Administrator</u>	<u>Dates</u>
George Clark	LHS	Mark Stern	9/1/2020-6/30/2021

1.4 Approval of District Goals

Resolved, that the Livingston Board of Education approves the district goals for the 2020-2021 school year as shown on **Attachment C**.

Ms. Messer seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner
Nayes - None

STUDENT SERVICES

Mr. August moved the following:

2.1 Out of District Placements

Resolved, that the Livingston Board of Education approves placement for the academic year 2020-2021 for four (4) Livingston students with disabilities and for Extended School Year 2020 (Summer Programs) for one (1) Livingston student with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment D**.

2.2 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2020-2021 school year:

Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2020-2021 school year:

BEHAVIORAL TRAINING & ASSISTANCE / APPLIED BEHAVIORAL ANALYSIS

North Jersey Behavioral Health Services \$200.00/hour
Rethink Autism \$372.10/student

SPEECH AND LANGUAGE THERAPIST

Solomon Therapeutics & Resource Specialists \$140.00/hour

Mrs. Chirls seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner
Nayes - None

BUSINESS

Mr. August moved the following:

3.1 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

Resolved, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<u>Fund</u>	<u>Name</u>	<u>Amount</u>
10&11	Regular	\$2,365,491.08
12	Regular	623,477.00
20	Regular	34,086.61
60	Cafeteria	69,722.53
	TOTAL	<u>\$3,092,777.22</u>

Regular Checks	86502-86687	\$3,023,054.69
Cafeteria	1236-1241	69,722.53
	TOTAL	<u>\$3,092,777.22</u>

3.2 Board Secretary Report – July 2020

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for July 31, 2020, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for July 31, 2020, which report is in agreement with the Report of the Board Secretary, and

Whereas, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	7,715,220	564	
(11) Current Expense		37,187,930	8,009,270
(12) Capital Outlay		172,315	1,978,235
(20) Special Revenue Fund	103,476		
(30) Capital Projects Fund	183,539		
(40) Debt Service Fund			
Total:	\$8,002,235	\$37,360,809	\$9,987,505

Whereas, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of July 31, 2020, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

3.3 Transfers

Whereas, the Superintendent of Schools recommends certain transfers among accounts in the 2019-2020 and 2020-2021 budget for July pursuant to Board of Education Policy 6422, now therefore be it

Resolved, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
250	Unemployment (19-20)	300,000	
270	Health Benefits (19-20)		500,000
514	Contracted services spec ed.(19-20)	200,000	
610	Instructional supplies (20-21)		6,875
640	Textbooks (20-21)	6,875	
	TOTALS	\$506,875	\$506,875

3.4 Settlement Agreement

Resolved, that the Livingston Board of Education approves the Settlement Agreement for Case #03-2020 which is on file at the Board of Education office.

3.5 Travel and Conferences Expenses

Whereas, the State of New Jersey has enacted P.L. 2007 An Act Concerning School District Accountability requiring boards of education to annually approve the total amount of funds budgeted for travel and conferences for all faculty, staff, administration and board members; and

Whereas, the ACT became effective on March 15, 2007, and requires prior approval of all travel and conference costs before they are incurred; and

Whereas, there are three categories of travel and conferences that faculty, staff, administrators and board members generally attend, including routine meetings held on annually scheduled dates, meetings of an emergent nature with little prior notice, and meetings/conferences that can be scheduled with at least several weeks' notice; and

Whereas, it is practical to anticipate as many activities as possible, and receive annual approval for those and monthly approvals for unanticipated activities;

Now, Therefore, Be It Resolved, that the following budget amounts are acknowledged and costs of travel and conferences are approved for the 2020-2021 school year:

Total amount budgeted for travel and conferences 2020-2021 \$141,317

Intra-district business mileage for administrators, and where required, for members of the faculty and staff, including but not limited to, faculty who teach in more than one school, child study team members, secretaries, etc. will be reimbursed at the rate permitted by the New Jersey Office of Management and Budget.

Out-of-district business travel for administrators, faculty and staff to attend conferences and professional development opportunities as approved by the superintendent will be reimbursed pursuant to N.J.A.C. 6A:23B-1.2(c)3.

3.6 West Essex YMCA

Resolved, that the Livingston Board of Education approves the contract with the West Essex YMCA for the 2020-2021 school year.

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner
Nayes - None

PERSONNEL

Ms. Messer moved the following:

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Wendell Sater</i>	Custodian	Retirement	LHS	11/30/2020

<i>Maria R. Esposito</i>	Custodian	Retirement	HMS	12/31/2020
<i>Stacey LaGatta</i>	Instructional Aide	Resignation	LHS	NA
<i>Eileen Riddle</i>	ABA Discrete Trial TA	Resignation	BHE	8/31/2020
<i>Debra Scheibe</i>	ABA Discrete Trial TA	Resignation	BHE	8/31/2020
<i>Ericka Simon</i>	Instructional Aide	Resignation	LHS	9/15/2020

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Jennifer Fredericks</i>	TOSD	LHS	9/1/2020-9/30/2020	10/1/2020-12/23/2020**	NA	1/4/2021
<i>Lauren Vultaggio</i>	Instructional Aide	Collins	9/1/2020-9/14/20	9/15/2020-11/24/2020**		11/25/2020
<i>Lauren Van Laar</i>	Elementary School Teacher	Collins	9/8/2020-9/21/2020	9/22/2020-10/30/2020**	NA	11/2/2020
<i>Danielle Felcher</i>	Teacher of Health & PE	LHS	1/4/2021-2/19/2021	2/22/2021-5/7/2021**	NA	5/10/2021
<i>Lucia Ammerata</i>	ABA Discrete Trial TA	BHE	NA	9/8/2020-11/27/2020**		11/30/2020
<i>Amy Morgan</i>	Instructional Aide	Collins	9/9/20-9/22/20	9/23/2020-12/2/2020**		12/18/2020
<i>Kristy Mullen*</i>	Elementary School Teacher	Harrison	9/1/2020-9/14/2020	9/15/2020-11/24/2020**	11/25/2020-6/30/2021	8/31/2021
<i>Nicole Stranix</i>	Elementary School Teacher	Collins	NA	10/5/2020-11/27/2020**	NA	11/30/2020
<i>Amy Hinds*</i>	Elementary School Teacher	Hillside	9/1/2020-10/16/2020	10/19/2020-1/15/2021**	1/18/2021-2/5/2021	2/8/2021
<i>Jennifer Wise*</i>	Teacher of Music	RHE/HAR /COL	9/14/2020-10/21/2020	10/22/2020-11/6/2020 & 11/9/2020-2/2/2021**	NA	2/3/2021
<i>Nikola Poposki</i>	TOSD	LHS	NA	9/1/2020-11/20/2020	NA	11/23/2020

**as amended from a previous agenda*

***Designates time counted toward NJFLA/FMLA/FFCRA*

4.3 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Gabrielle Castelli</i>	BHE	School Counselor	Leave Replacement	J. Byrne	MA	1	\$59,803* (pro-rated)	9/21/2020
<i>Susan Stevenson</i>	HMS	Teacher of F&CS	First Year Tenure Track	J. Larsen (transfer)	BA+32	2	\$57,610 (pro-rated)	9/24/2020
<i>Amy Dagistino</i>	MPE	Playground Aide	NA	NA	NA	NA	\$15.50/hr	9/21/2020
<i>Maureen Lehr</i>	MPE	Playground Aide	NA	NA	NA	NA	\$15.50/hr	9/21/2020

**all salaries after 7/1/2020 may be adjusted in accordance with contract negotiations*

***will remain at the same step in 2020-2021 in accordance with Article X, Section II.C. of the LEA contract*

****as amended from a previous agenda*

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment E**.

4.4 Transfers

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment F**.

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2020-2021 school year:

Teachers

Debra Scheibe

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment G** as Substitutes. These individuals are currently employed by the District. In the event these individuals are called upon to serve as a substitute, they will be compensated an additional \$50/day for that assignment.

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
<i>Gillian Furniss</i>	RHE	Teacher of Art	Long Term Sub	B. Levy	\$263/day	9/1/2020-TBD

4.6 Summer Work

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment H** to work over the summer of 2020 at the Summer Academy Program at the approved rate*.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment I** to write curriculum over the summer of 2020 at the approved rate*.

**the rate may be adjusted in accordance with contract negotiations*

4.7 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment J** for extra period assignments during the 2020-2021 school year.

4.8 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment K** for district stipends for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment L** for athletic stipends at Livingston High School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment M** for co-curricular stipends at Livingston High School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment N** for co-curricular stipends at Mt. Pleasant Middle School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment O** for co-curricular stipends at the elementary schools for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment P** for co-curricular stipends at Heritage Middle School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

4.9 Contract Adjustments

Resolved, that the Livingston Board of Education approves the contract adjustments as listed on **Attachment Q** effective and retroactive to September 1, 2020.

Mr. August seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner
Nays - None

Public Comment ~ up to 15 minutes

Jeffrey Lichtstein, 46 Heron Road, implored the board and administration to listen to Adam Kohn and the students who are advocating for themselves to come back to school.

Laura Goren, 8 Tremont Terrace, announced a new community led initiative called LivWell 07039 whose goal is to support all Livingston students and educators by connecting them with local volunteers who are specialists in the mental health field. LivWell 07039 is offering over 30 free wellness classes to Livingston residents and staff. They are being offered on a first come, first serve basis. LivWell 07039 is an affiliate of HCHY. There is no charge for classes but they are

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asking families to make a donation to Livingston Neighbors Helping Neighbors and that money will be earmarked to help families with mental health issues. Registration for classes begins on Wednesday.

Rachel Selvin, 18 Canoe Brook Drive, asked for confirmation on a date that the secondary schools will open and Dr. Block responded once he has a realistic date, he will release it to the community.

Cheryl Paredes, 21 Burnet Hill Road, is an elementary teacher who is working two full days in person in another district and expressed as an educator and union member, she is disappointed in the 60 plus staff members who are putting in for a leave in Livingston.

Dr. Block responded that different people have different tolerance levels and that they are allowed to take leaves. Dr. Block added we are trying to do everything we can to make teachers comfortable to get them back in the schools.

Justin Jones, 15 Scarsdale Drive, is a student at LHS and reiterated what Adam Kohn and Aditya Desai requested about the administration reconsidering the full day remote schedule and going back to the 10 a.m. to 2 p.m. schedule they had in the spring to give them a break from Zoom engagement.

Dr. Block responded that once the full day begins, they will see how it is working and make adjustments, if necessary.

James Calderon, 130 Hobart Gap Road, asked if the books the administration offers require board approval and prefers watching the meeting on the Zoom webinar since it eliminates all the rude comments on FaceBook.

Mrs. Steiger responded that each month, all new books are approved at a board meeting.

Mindy Scherago, 38 Winchester Road, asked why the SATs will be held on October 14 if the results won't be in until November 1 and students need to have their scores sent to colleges by that same date. Mrs. Scherago asked why we have only one test date while Millburn has had many dates.

Mrs. Steiger responded that it took some time for Mrs. Crews to have us become an unlisted test site and once we were approved, SAT provided us with the date. Mrs. Steiger added we will continue to provide as many opportunities as we can for students to take the SAT and ACT.

Pam Kalish, 69 Cornell Drive, asked if we have 60 people that are unable to come to work, why are we not exploring the idea presented by Helene Korn? Mrs. Kalish also asked how we can get substitutes if our rate of pay is so low.

Karen Cooper, 40 Blackstone Drive, was told at Back to School night that there is no information on the driver education program and asked if there is a plan to bring students into school to take the simulator test.

Dr. Block reiterated that he will look into the driver education program and have someone get information out to families about how it will work this year.

David Bullion, 34 Hazelwood Avenue, encouraged the administration and board to start with something at high school to get those kids together back in school and build from there.

Ms. Messer implored the board to have Dr. Block set a date for staff to put in for their leave to allow us to get data on who can actually take a leave so we can be responsive to the community. Mr. Cohen agreed it is imperative we support Dr. Block on getting a date.

Ms. Messer suggested we take a board vote to support Dr. Block in providing a date to bring back secondary students.

Mrs. Chirls responded we need to leave it with the administration to do the work they need to get everyone to return safely.

Mr. August responded he thinks the administration knows that the board supports Dr. Block on choosing a date to open the secondary schools.

Mrs. Konner responded the board will be going back into Executive Session to discuss personnel and staffing so we can figure out how best to reopen the secondary schools.

Old Business

Mrs. Konner announced that board members are working on their self-evaluation and asked that they complete inputting their information into the system by October 1. Charlene Petersen from NJSBA will be coming to publicly address the board's self-evaluation at the October 12 meeting.

New Business

There was no new business.

ADJOURNMENT

At 10:50 p.m., Mrs. Konner announced that the board is going into Executive Session to discuss personnel, that no action will be taken and they will not be coming back into public session.

Mr. August moved the following:

EXECUTIVE SESSION

1. Legal Matters
2. Negotiations
3. Personnel

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on September 21, 2020 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.

10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
 - (C) No action will be taken.

Mrs. Chirls seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner
Nays - None

Respectfully submitted,



Steven K. Robinson
Board Secretary

September 21, 2020

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