



LIVINGSTON BOARD OF EDUCATION VOTING MEETING MINUTES

Wednesday, July 15, 2020

Public Session - Virtual Meeting Via Zoom and Facebook Live – 7:00 p.m.

A **Voting Meeting** of the Livingston Board of Education was held on this date via Zoom and Facebook Live. The meeting was called to order at 7:00 p.m. by the Board President, Ronnie Konner, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 7, 2020 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Members Present: Charles "Buddy" August, Pamela Chirls, Seth Cohen, Ronnie Konner, Samantha Messer and Aditya Desai

Also in Attendance: Dr. Matthew Block, Steven Robinson, Lisa Capone-Steiger, Susan Burman and Joann Goldberg

There were approximately 170 members of the public and staff watching remotely via a Facebook Live stream and approximately 131 members of the public and staff watching remotely via Zoom.

Mr. Desai led the Pledge of Allegiance.

Mrs. Konner asked everyone to join in a moment of silence for Joanne Kaufmann, a secretary at Hillside School who worked in the district for over 25 years, and for the first woman Mayor in Livingston, Doris Beck.

Superintendent's Report

Dr. Block congratulated the graduating class of 2020.

Mrs. Steiger announced that the books the board is approving tonight are donations to supplement our classroom libraries from Nicole Beeney and Danielle Kelly, members of the community.

1. Curriculum Department Leadership

Dr. Block announced we are adding two board meetings on July 28 and August 5. On tonight's agenda, we are approving the first reading of the organizational chart. The second reading will be held on July 28. Dr. Block explained when our Director of Technology retired this past spring and then one of our Directors of Curriculum took a position in another district, it opened up the unique opportunity for the administration to have conversations about our organizational and reporting structure around curriculum, instruction and technology at the administrative level. In the past, the district had two assistant superintendents. The structure was changed four years

ago when those positions were consolidated into one assistant superintendent position, with the intention of bringing back the other assistant superintendent position at a later date. Dr. Block is recommending we move back to the two assistant superintendent model, which will allow us to expand our work in the areas of curriculum and instruction, equity and inclusion and special education.

Dr. Block added we are not adding an administrative position, rather he is recommending we elevate our Director of Curriculum position to the Assistant Superintendent level but keep the Director of Curriculum position open to fill at another time when a future budget allows.

Mr. Cohen asked if it will be headcount and budget neutral and Dr. Block responded he believes since we will be down a half position in the central office, we will be budget neutral.

Mr. August agreed the change should be budget neutral.

Mrs. Chirls attended a student led event by the GreenBinz Club and Black Student Union where students expressed there were certain topics they never learned about in class. Mrs. Chirls asked if this new position would address areas in curriculum where we might have to rethink what we teach, how we teach and at what level we teach and what the coordination would be with counseling related work in that area.

Dr. Block responded we may have to rethink teaching certain topics.

Mrs. Chirls asked how the community education piece will work under the new assistant superintendent and Dr. Block responded we have added a community engagement piece to the job description to ensure we expand the offerings of programs for parents to help support their children.

Mrs. Konner expressed she is supportive of this change.

2. 2020-2021 Academic Calendar

Dr. Block explained our reopening committees have been meeting and no matter what our final plan is going to be, there will be a need for a significant amount of professional development for staff. Because of this, Dr. Block is recommending the board approve a revised calendar for the upcoming school year now to give parents as much advance notice as possible.

Dr. Block's recommended changes are to have the first day for staff be September 1 with students beginning the day after Labor Day, September 8. Staff would participate in professional development for the first four days of September, October 12 and May 28 will now become a day on for everyone and February 12 will now become a day off for everyone.

Mrs. Chirls asked if there are any other changes to breaks besides coming in the Friday before Memorial day on this calendar and Dr. Block responded, not at this time.

Mrs. Konner suggested we look at the two days for delayed openings in case those have to be adjusted depending upon what school looks like in the fall.

3. Reopening Survey/Letter to Families

Dr. Block explained he is not going to be talking about any specific plans for the fall; however, he will talk about our process on how we are going about our initial planning on reopening. Dr. Block stated the challenge is to create a plan that will best serve our students and staff while considering the current health risks.

Dr. Block continued we are working on two major projects. The first is refining our plan for remote instruction in case we need to be remote at some point in the future. The second is looking at the details around reopening and working to formulate a plan.

Dr. Block continued we know there needs to be a more robust virtual plan so he has put together committees that are charged with refining our virtual instruction plan. Dr. Block has conducted a survey of parents, students and staff and that data has been posted on our website. Dr. Block has also enlisted the assistance of a market research firm to do focus groups with parents and teachers to offer us additional feedback. All of this data is being used as we refine our plan.

Dr. Block then provided some of the considerations we are currently working on in preparation of in-person learning. Dr. Block stated that safety and wellness of students and staff is our top priority. Dr. Block added we have been making purchases of masks, shields, plexiglass and cleaning products, creating a process for wellness checks and working on transportation and temperature screenings for busses. We are brainstorming all issues surrounding safety so we can uphold every safety standard possible.

Mr. Robinson added we have prepared for how these additional expenses will impact the budget and have money set aside in emergency reserves. We have also used the money we received from CARES to already purchase some of the PPE equipment.

Mr. Robinson also added that subscription bussing may be limited this year due to social distancing rules and we could see a loss of rental income from the two Chinese Schools.

As part of the NJ Department of Educations Restart and Recovery Plan: *The Road Back*, Dr. Block and the administrative team have created five restart committees. They are Governance, which covers personnel, policy, communications and feedback; School Operations, which covers finance, facilities, safety, security, signage, food services, partnerships and transportation; Health and Wellness, which covers mental wellness, health procedures, health checks, PPE and SEL; Instruction, which covers the remote learning plan, hybrid learning plan, professional development, assessment and extracurriculars and Technology, which covers infrastructure, tools and devices.

Mrs. Chirls stated she feels strongly that we include community members who are experts in these areas to be on committees. Mrs. Chirls also suggested having more representation from classroom teachers at various levels so those who are part of the day to day work may offer some helpful advice.

Dr. Block explained we have multiple teachers from different levels on each committee and that each committee, at the discretion of the chair, can bring in experts, community resources and others to advise or address elements of the plan.

Mr. Cohen encourages everyone to review the survey results that are online.

Mr. Cohen asked if Dr. Block plans on sharing the independent market research company's results as well and Dr. Block replied that is his intention.

When asked his opinion on going to remote instruction, Mr. Desai stated the transition to go to remote learning was good, he would like to have more live teacher instruction and asked how you maintain academic integrity in a remote learning environment?

Mrs. Chirls suggested we revisit our policies about class size guidelines and the school day and Dr. Block responded we received some policy recommendations from Strauss Esmay, will address and have the board review what is necessary.

Dr. Block stated the options other districts have been speaking about are a half day or an abbreviated day that brings all students back in person five days a week, a hybrid model of in person and remote learning and an all virtual model. To date, the State has not told districts an all virtual model is an option. Dr. Block added the challenge in the choice of model is about keeping staff and students safe while delivering instruction effectively.

Mrs. Konner asked what lessons we have learned from the ESY program that is currently being held in person and Mrs. Steiger responded we keep notes and have asked the staff to reflect on the processes and are bringing that information back to our restart committees.

Mrs. Chirls stated we should be consulting with medical professionals, legal professionals and HVAC professionals.

Mr. Robinson responded we are working with architects and engineers to review facilities and HVAC concerns.

Mr. Robinson added we would like guidelines from the State or Federal agencies because all districts are trying to figure out how to navigate this same issue. Mr. Robinson added even experts have different opinions.

Ms. Messer summed up tonight's discussion that in order for the district to arrive at some decision, we need to take into account the space in our facilities for social distancing, survey parents and staff to understand their comfort level and readiness to return in person while simultaneously preparing for all three options which includes considering what we may need to purchase to make schools safe for everyone.

Mrs. Konner continued that we need to have a final plan to share with the community and staff by August 10.

Dr. Block added the overall plan that is required will need to show the number of times a week and times of the day schools will be in session.

Mrs. Konner asked when we will know about bussing and Mr. Robinson explained we must provide mandated bussing; however, as of today, and if nothing changes, with parameters limiting the number of students on a bus, we may not be able to provide as much subscription bussing as we have in the past.

Mr. Cohen concluded the discussion by adding at the end of the day, although there are a lot of functional decisions to be made and figured out, it all comes down to the safety of all children and staff members

Board Reports

1. Restart Committees

Mrs. Chirls asked for the list of committees and their charges to be posted on the website.

2. Board Self Evaluation

Mrs. Konner explained the board does a self evaluation during this time every year. The purpose is for the board to look at their operations and reflect upon them, which helps when creating district goals. Mrs. Konner asked that the board members go online between now and the end of July to complete their self evaluation so that our field representative can then compile the information into a report to present at a public meeting in September.

Approval of Minutes

Mr. August moved following:

1. Voting Meeting Minutes of April 23, 2020
2. Workshop/Voting Meeting Minutes of June 1, 2020
3. Public Portion of Executive Session Meeting Minutes of June 2, 2020
4. Public Portion of Executive Session Meeting Minutes of June 11, 2020
5. Voting Meeting Minutes of June 15, 2020
6. Voting Meeting Minutes of June 22, 2020
7. Public Portion of Executive Session Meeting Minutes of June 23, 2020
8. Public Portion of Executive Session Meeting Minutes of July 7, 2020

Ms. Messer seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner
Nays - None

Public Input on Agenda Items ~ up to 15 minutes

Anthony Rosamilia, President of the LEA, thanked everyone for all the work they have been doing during this stressful time and wanted to assure the public that the LEA is represented on all the reopening committees and at some point when the district has a plan, he will discuss their position with regards to the plan.

Kenneth Fisher, 29 East Hobart Gap Road, asked if we have taken anything away from what is happening with school systems abroad and Dr. Block responded that we are looking at lessons learned from them.

Mr. Fisher asked how we are doing with the budget and State or Federal funding and Mr. Robinson responded we used the money received from the CARES act to purchase PPE and had also put a plan in place prior to finalizing the budget that provides us with protection for unforeseen circumstances. Mr. Robinson added there are other avenues for us to explore if we find the need.

Mr. Fisher asked if parents are not comfortable sending their children to school, is there an opt out by district or does that have to be a statewide decision. Dr. Block responded that a lot is dependent on the State and right now they are not providing a lot of guidance about offering alternate options.

Mr. Fisher asked that we look at the issue with robo calls for attendance.

Dr. Amy Schecter, Stoneham Drive, asked what the qualifications are of the people who are serving on the committees. Are they medical or legal advisors? Dr. Schecter also expressed concern that if we wait too long to make decisions, we may encounter shortages on getting the PPE we need.

Mr. Robinson explained we have been proactive with purchasing so that we are prepared in the fall.

Sasha Paillett Koff, 13 Rumson Road, stated if there is anything the committees need from the community, there is a huge network willing to help. Mrs. Koff added that if the policies that

come down from the State don't align with what we think is best for our community, they won't shy away from doing what is necessary to have their voices heard.

About Dawli, 55 Burnet Hill Road, stated his concern is the safety of the children and Dr. Block reiterated that the safety of our students and staff is our primary focus and that is what is guiding our planning.

Mr. Dawli asked if it is not safe for children to come in without masks, why are we opening schools and Dr. Block responded that the State has ordered us to provide a reopening plan.

Mrs. Konner added we are working to come up with a plan that is not only thoughtful but based on science and data so that whatever our plan ends up being, the children and staff will be safe and we will be able to provide instruction that is meaningful to our students.

Mahnaz Shirazi-Whang, 94 Sykes Avenue, stated her daughter participates in our ESY program and is so happy to be learning in person.

Dr. Alice Chu, 50 Rockledge Drive, is unsatisfied with the math placement test procedures.

Charlene Wetterstrand, 56 Hickory, asked what guidelines we are following right now and if we have plans for quarantining and testing for COVID. Dr. Block responded these are the kinds of details we are working through right now.

Ben McCardell, 14 Ashwood Drive, asked in order to accurately follow the CDC guidelines, how realistic is it to think we can meet them with full in person instruction? If it is not possible to meet them, why is in person instruction even an option?

Dr. Block responded the survey will help provide us with information about everyone's comfort levels and leave open the possibility for us to provide alternate options which may lighten the number of students in a classroom at a particular time. Dr. Block added we want to provide the most effective instruction to students.

Mr. McCarell asked with the models for remote instruction, would the percentage of live instruction increase in the fall as compared to what happened in the spring and Dr. Block responded that we are working on a plan that responds to that feedback.

Marina Zelinsky, 77 Rockledge Drive, stated she would like her children to attend school in person as much as possible and asked if there is a possibility to offer a remote option to those who want it and an in person option to others. Dr. Block responded he has to see what the State will allow when it comes to offering options.

Jane Kizhner, agrees with Mrs. Zelinsky and would like her children to attend school in person as much as possible since she will be going back to work in the fall.

Michele Cohen, 15 Woodland Terrace, agreed with Mrs. Zelinsky's suggestion of offering remote for those who want it and an in person or hybrid option to those who feel it's a better fit for their children.

Dr. Block responded that right now, the guidelines from the State don't allow for a full remote option and it is not up to each individual district to make their own decision.

RECOMMENDATIONS FOR APPROVAL

PROGRAM/CURRICULUM

Mr. August moved the following:

1.1 Books

Resolved, that the Livingston Board of Education approves the books as shown on **Attachment A**.

1.2 Student Teachers

Resolved, that the Livingston Board of Education approves the student teachers as shown on **Attachment B**.

Mrs. Chirls seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner
Nayes - None

STUDENT SERVICES

Mr. Cohen moved the following:

2.1 Out of District Placements

Resolved, that the Livingston Board of Education approves placement for the academic year 2020-2021 for 12 (twelve) Livingston students with disabilities and for Extended School Year 2020 (Summer Programs) for 9 (nine) Livingston students with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment C**.

2.2 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2020-2021 school year:

BEHAVIORAL TRAINING & ASSISTANCE / APPLIED BEHAVIORAL ANALYSIS

North Jersey Outreach	\$125.00/hour
The Uncommon Thread	\$100.00/hour

ITINERANT SERVICES FOR STUDENTS WITH HEARING LOSS

Mountain Lakes Board of Education - Lake Drive Program	\$165.00/hour
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NURSING SERVICES

Starlight Homecare Agency, Inc/d/b/a Star Pediatric Home Care Agency	
LPN	\$45.00/hour
RN	\$55.00/hour

OCCUPATIONAL THERAPIST

Oxford Consulting Services, Inc.	\$87.00/hour
Pillar Care Continuum	\$120.00/hour

PHYSICAL THERAPIST

Oxford Consulting Services, Inc.	\$87.00/hour
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SPEECH AND LANGUAGE THERAPIST

Creative Speech Solutions \$90.00/hour
Oxford Consulting Services, Inc. \$93.00/hour

THERAPIST FOR THE VISUALLY IMPAIRED

Thrapp, Patricia \$140.00/hour

VISION THERAPY

State of New Jersey, Commission of the Blind \$2,100.00/Level-1 Service
\$5,000.00/Level-2 Service
\$13,900.00/Level-3 Service

Mr. August seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner
Nayes - None

BUSINESS

Mrs. Konner announced that under resolution 3.8, Policy #1649 is being tabled so the board will only be voting on two policies, not three.

Ms. Messer moved the following:

3.1 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

Resolved, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

Fund	Name	Amount
10&11	Regular	1,639,297.93
12	Regular	9,579.95
20	Regular	40,111.46
	TOTAL	<u>\$1,688,989.34</u>

Regular Checks	86688-87846	1,688,989.34
	TOTAL	<u>\$1,688,989.34</u>

3.2 Board Secretary Report – May 2020

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for May 31, 2020, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for May 31, 2020, which report is in agreement with the Report of the Board Secretary, and

Whereas, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	13,730,963		
(11) Current Expense		3,760,100	4,946,969
(12) Capital Outlay		84,063	1,978,235
(20) Special Revenue Fund	282,759		
(30) Capital Projects Fund	182,918		
(40) Debt Service Fund	90,312		
Total:	\$14,286,952	\$3,844,163	\$6,925,204

Whereas, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of May 31, 2020, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3.3 Transfers

Whereas, the Superintendent of Schools recommends certain transfers among accounts in the 2019-2020 budget for May pursuant to Board of Education Policy 6422, now therefore be it

Resolved, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
0610	General Supplies	\$37,407	
0640	Textbooks		\$37,407
	TOTALS	\$37,407	\$37,407

3.4 Approval of Property, Liability and Workers Compensation Insurance for 2020-2021

Resolved, that the Livingston Board of Education awards the property and liability insurance policies to:

<u>New Jersey School Boards Association Insurance Group</u>		
Brown and Brown Insurance (Broker)		
Comprehensive Board Program includes Property, General Liability, Auto Liability, Crime, Pollution and Cyber Coverages.	(7/1/20-7/1/21)	\$365,331.00
School Board Legal Liability	(7/1/20-7/1/21)	\$166,111.00
Workers' Compensation and Supplemental Indemnity	(7/1/20-7/1/21)	\$452,820.00
<u>Monarch</u>		
Brown and Brown Insurance (Broker)		
Student/Athletic Accident Insurance	(7/1/20-7/1/21)	\$44,076.00
		\$1,028,338.00

3.5 Conferences and Overnight Trips

Resolved, that the Livingston Board of Education approves the conferences and overnight trips as shown on ***Attachment D***.

3.6 Contract for Supervisory Services for L.I.N.K.S.

Be It Resolved, Drs. Eric Herschman and Susan Herschman have the experience and expertise to provide professional development for mental health services. Drs. Eric Herschman and Susan Herschman have provided a proposed Agreement, dated September 1, 2020 regarding the nature of their services to the satisfaction of the Board.

Be It Further Resolved, that Drs. Eric Herschman and Susan Herschman be approved by the Board of Education for the period September 1, 2020 through June 30, 2021 at the professional fees provided in the proposed Agreement.

Be It Further Resolved, that this appointment is made without advertising for bids because the services rendered are professional services as defined by the statute and not subject to competitive bidding.

3.7 Addition of LBOE Meetings

Resolved, that the Livingston Board of Education approves the addition of two voting meetings to be held on Tuesday, July 28, 2020 and Wednesday, August 5, 2020 to the board's Annual Meeting Calendar that was previously approved on January 7, 2020. Both meetings will begin at 6:30 p.m.

3.8 Policies

Resolved, that the Livingston Board of Education approves the following policies for first reading:

Policy #1110 - Organizational Chart

TABLED -Policy #1649 - Federal Families First Coronavirus (COVID-19) Response Act (M) (new to district)

Policy #2431.3 - Heat Participation Policy for Student Athlete Safety (M) (new to district)

Mr. Cohen seconded the motion.

Mrs. Konner announced under resolution 3.7, we have added two additional board meetings to our summer schedule.

Mrs. Chirls confirmed all conferences under resolution 3.5 are virtual.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls (abstain from any Pearson bills), Mr. Cohen, Ms. Messer, Mrs. Konner
Nayes - None

PERSONNEL

Mr. August moved the following:

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Thomas Zampano III</i>	School Psychologist	Retirement	District	June 30, 2020
<i>Stacey Dworazanski</i>	Teacher of Family & Consumer Science	Resignation	LHS	June 30, 2020
<i>Mary Beth Kopacz*</i>	Director of C&I	Resignation	CO	July 20, 2020
<i>Brian Micciche</i>	Teacher of Technology Ed	Resignation	LHS	June 30, 2020

**as amended from a previous agenda*

Resolved, that the Livingston Board of Education approves the resignation of employee #5962 effective March 31, 2021 for the purpose of disability retirement effective April 1, 2021.

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Carmela Damante</i>	Elementary School Teacher	Hillside	9/1/2020-2/22/2021	2/23/2021-5/25/2021**	5/26/2021-6/30/2021	8/30/2021

<i>Jacqueline Kestler</i>	Elementary School Teacher	Hillside	NA	NA	9/1/2020-6/30/2021	8/30/2021
<i>Vanessa Barboza*</i>	Secretary	LHS	4/23/2020-5/29/2020	6/1/2020-6/18/2020 & 6/19/2020 - 9/2/2020**	NA	9/3/2020
<i>Theodore Paris</i>	Maintenance	District	9/1/2020-3/31/2021	NA	NA	TBD

*as amended from a previous agenda

**Designates time counted toward NJFLA/FMLA

4.3 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Nathalie Ricot</i>	HMS	Teacher of French	First Year Tenure Track	E. Bernstein	MA+32	12	\$92,405*	9/1/2020
<i>Nicole Guzman</i>	HMS	Teacher of Science	First Year Tenure Track	P. Ciccarino	MA	1	\$59,803*	9/1/2020
<i>Breanne Mannes***</i>	HMS	TOSD	First Year Tenure Track	K. Alicea	MA+16	6	\$67,230*	9/1/2020
<i>Margaret Davis</i>	Harrison	Reading Interventionist	First Year Tenure Track	J. Corrado	MA	7	\$64,223*	9/1/2020
<i>Nicole Grecco</i>	RHE	Elementary School Teacher	One Year Leave Replacement	G. Kelly (transfer)	BA	1	\$52,673*	9/1/2020
<i>Eric Hazelcorn</i>	Hillside	Elementary School Teacher	One Year Leave Replacement	C. Damante	MA	2**	\$60,462*	9/1/2020
<i>Ryan Brown</i>	LHS	Teacher of Health & PE	Leave Replacement	P. Gillen	MA	2**	\$60,462*	9/1/2020-1/29/2021
<i>Dylan Liu</i>	LHS	Teacher of Biology	Leave Replacement	J. McCarthy	BA	1	\$52,673* (pro-rated)	9/1/2020-1/31/2021
<i>Vanessa Barboza</i>	LHS	Admin. Secretary 12 month	Third Year Tenure Track	T. Daher	AS-12> 7/12	8**	\$59,990* plus \$1,200 degree	7/1/2020

*all salaries after 7/1/2020 may be adjusted in accordance with contract negotiations

**will remain at the same step in 2020-2021 in accordance with Article X, Section II.C. of the LEA contract

***as amended from a previous agenda

Resolved, that the Livingston Board of Education approves *Jose Negron* to continue his work as an Interim Supervisor of ESL for the month of July 2020 at the rate of \$450 per day for all days worked.

Resolved, that the Livingston Board of Education amends its reinstatement of Employee #4635 to April 1, 2020, and places this individual on a retroactive unpaid leave of absence under the FMLA for the period of April 1, 2020 through June 30, 2020.

Resolved, that the Livingston Board of Education approves the appointment* of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment E**.

*all salaries after 7/1/2020 may be adjusted in accordance with contract negotiations

4.4 Extra Work Pay

Resolved, that the Livingston Board of Education approves the appointment of all instructional aides, teacher assistants and job coaches for Livingston Public Schools as 1:1 aides as required by IEP(s) for students involved in an after school co-curricular activity, during the summer of 2020 and the 2020-2021 school year. These individuals will be compensated at their hourly rate*.

4.5 Summer Work

Resolved, that the Livingston Board of Education approves the individuals on **Attachment F** for secretarial work over the summer of 2020 at their per diem rate*.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment G** to work over the summer of 2020 at the request of the Assistant Superintendent to assist with sports physicals at their hourly rate*.

Resolved, that the Livingston Board of Education authorizes all Child Study Team Members listed on **Attachment H** to work up to 10 days over the summer of 2020, with the prior approval of the Assistant Superintendent, at their hourly/per diem rate in accordance with the contract between the Livingston Board of Education and the Livingston Education Association. These days will become part of their pensionable salary. Any days worked in excess of the aforementioned 10 days, must also be pre-approved by the Assistant Superintendent, and will be paid by green sheet at their hourly/per diem rate*.

Resolved, that the Livingston Board of Education authorizes all regular and special education teachers to participate in summer IEP meetings during the summer of 2020 at the request of the Assistant Superintendent. Individuals who participate will be compensated at their 2020-2021 hourly rate of pay*.

Resolved, that the Livingston Board of Education approves all Livingston Public Schools Related Service Providers to work over the summer of 2020 on an as needed basis, by request or with prior approval of the Assistant Superintendent, at their 2020-2021 hourly rates*.

Resolved, that the Livingston Board of Education approves the School Nurses listed on **Attachment I** to work over the summer of 2020 to assist with health screenings if/when in person sports practice/season commences. They will be compensated at their hourly rate*.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment J** for security work over the summer of 2020 at the listed hourly rate.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment K** as Summer Bus Drivers and Bus Aides at their hourly rate*.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment L** to write curriculum over the summer of 2020 at the approved rate*.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment M** for Extended School Year (ESY) staffing at the listed hourly rates.

**the rate may be adjusted in accordance with contract negotiations*

4.6 2020-2021 Daily & Hourly Rates

Resolved, that the Livingston Board of Education approves the daily and hourly rates listed on **Attachment N** for the 2020-2021 school year.

4.7 Coaches

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment O** as volunteer coaches while we are in the virtual practice period for the athletic season in accordance with NJSIAA regulations.

Ms. Messer seconded the motion.

Mrs. Chirls asked if the coaches are volunteering while practices are virtual and Mr. Robinson responded they are allowed to meet in person in groups of ten.

It was decided that under resolution 4.7, if there is a change or end date, the resolution will be amended and brought back to the board.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner
Nayes - None

MISCELLANEOUS

Mr. August moved the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner
Nayes - None

Public Comment ~ up to 15 minutes

Elena Shapiro, has two children in elementary school and stated that remote learning is very difficult for younger children. Mrs. Shapiro asked how the teachers union is influencing the outcome of reopening schools.

Dr. Block responded that remote learning is most challenging for elementary school students and they are working to refine that instruction. Dr. Block added we are working closely with the LEA.

Debbie Rosenthal-Skidds, 1 Locust Place, asked if it is possible to start classes outside when possible and Dr. Block responded that we are looking at creating outdoor spaces for students to use during the instructional day.

Mary Pulver, asked if teachers will be able to include group project work with older students when applicable for remote learning and Dr. Block responded yes.

Old Business

There was no old business.

New Business

There was no new business.

ADJOURNMENT

Mrs. Konner announced the next meeting will be on July 28 at 6:30 p.m.

At 9:40 p.m., Mrs. Konner asked for a motion to go into Executive Session adding that no action will be taken and the board will not be coming back into public session.

EXECUTIVE SESSION

Mr. Cohen moved the following:

1. Legal Matters
2. Negotiations
3. Personnel

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on July 15, 2020 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

Mrs. Chirls seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner
Nayes - None

Respectfully submitted,



Steven K. Robinson
Board Secretary