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LIVINGSTON BOARD OF EDUCATION VOTING MEETING MINUTES

Wednesday, July 14, 2021

Executive Session - Virtual Meeting via Zoom - 6:30 p.m.

Public Session - Virtual Meeting Via Zoom and Facebook Live – 7:00 p.m.

A **Voting Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Administration Building and via Zoom and Facebook Live. The meeting was called to order at 6:30 p.m. by the Board President, Samantha Messer, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 4, 2021 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Executive Session

Mrs. Chirls moved the following:

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- Legal Update and Personnel

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 30 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nays - None

At 7:00 p.m., Ms. Messer reconvened the public meeting.

Members Present: Pamela Chirls, Seth Cohen, Vineeta Khanna, Ronnie Konner, Samantha Messer and Ethan Hirsch

Also in Attendance: Dr. Matthew Block, Steven Robinson, Lisa Capone-Steiger, Natalie Topylko and Susan Burman

There were approximately 25 members of the public and staff watching remotely through the webinar and a Facebook Live Stream.

Superintendent's Report

Dr. Block explained as we look to September, we need to continue to be mindful that we are in the midst of a pandemic and despite the significant progress that has been made, ensure we remain focused on our efforts to create healthy and safe learning environments in our schools while at the same time, provide as normal of a school experience as possible.

Dr. Block continued that as of today, there will not be any remote instruction, schools will be in session full days, we will plan to have pre-order lunch, will utilize outdoor spaces, our new elementary schedule will be in place, subscription bussing will return and a full program of academics, athletics, activities and arts will be provided.

Dr. Block added we will continue to have enhanced daily cleaning, emphasize hand washing, will have quarantining and contact tracing with timing and protocol modifications, masking on busses and enhanced air flow. Dr. Block continued we will not continue temperature checks, plexiglass on student desks, masking outdoors and having one way hallways. We may still utilize a frequent version of the daily COVID tracker form.

Dr. Block continued that the Road Forward states that masking guidance will be forthcoming and will be based on CDC Guidelines for schools. Currently, CDC's Guidelines say that mask use is recommended for people who are not fully vaccinated including students, teachers and staff. Dr. Block added a determination about masks will be made prior to the start of school and that everyone should understand that mitigation protocols are subject to change depending upon the status of the virus.

There was a short discussion about rescinding policies no longer needed that were previously approved due to the pandemic and Dr. Block explained we are awaiting guidance from Strauss Esmay and once received, will bring that information to the board.

Dr. Block announced that Mrs. Steiger and he went around and visited the summer programs that are in session and they are going well.

Dr. Block announced on tonight's agenda is a revised 2021-2022 school calendar that provides a day off for students and staff on Juneteenth as well as a change from three to two inclement weather days. A revised 2022-2023 school calendar will be on the August agenda.

Board Reports

Ms. Messer explained as part of their research of whether or not to continue as a board of the whole or work in a committee structure, both the Curriculum and Finance and Facilities Committees met and will be providing their reports tonight. Afterwards, feedback will be obtained from those who attended the committee meetings as well as those who did not.

Mrs. Konner explained that the Finance and Facilities Committee met and began by reviewing agenda items such as the bill list, board secretary report and transfers. One of the items discussed was the change in the deductible for cyber coverage under our property, liability and workman's compensation insurance. Our deductible changed from \$10,000 to \$500,000 as it did for all other school districts. Mr. Robinson is working with our insurance broker as they look at other options for cyber coverage. The group also discussed different grants the district may be eligible for as well as the organizational structure of the Buildings and Grounds Department. We are still awaiting guidance from the State on the particulars of the ESSER grant and the board should receive a recommendation by November.

Under Facilities, they discussed that we will be looking at replacing the older ventilator units and reviewed space in the buildings. They also discussed hiring a demographer to perform a study to address the new construction that is happening throughout the town so the board has that information when they begin work on the Strategic Plan.

Mrs. Chirls explained that the Curriculum Committee met and discussed two initiatives moving forward for September. Mrs. Chirls asked Mrs. Topylko to explain the STEAM initiative.

Mrs. Topylko explained the STEAM initiative will be a period once a week to give students an opportunity to engage in creative thinking, problem solving and collaboration. It will focus on topics within science, technology, engineering, art and mathematics. The initiative is for all students in grades K-5. The same units will be taught in K-1, 2-3 and 4-5. They will begin with an introduction of what innovation is and how to exercise problem solving skills, move to a unit that deals with STEAM through story books, will have a unit on coding, a unit on community problem solving and some type of design lesson. Classes will be taught by teachers in the different departments. The period will not be graded so students can have this experience without feeling pressure.

Ms. Messer asked how parents will learn about this new block occurring during the school day and Dr. Block responded that information will be shared through the back to school information that is sent out from the schools.

There was discussion about whether our policy states this enhancement period should be adopted or approved by the board now or after we work through the process and are able to write a solid curriculum for the course and the Board felt strongly about approving it in advance. Dr. Block will look to bring a resolution back in August.

Mr. Cohen expressed concern about how we will determine whether or not this enhancement period has been successful without any form of measurement.

Mrs. Chirls continued that the second initiative discussed at the meeting was a community period at the high school. This would not be a regular period, rather it would be an occasional period where they would take time from each individual class to create another opportunity where they can build community and work on the social and emotional learning of our high school students.

Mrs. Steiger added the community period is similar to an advisory period in the lower grades where small pods of kids, who will stay together through the year, will have the opportunity to delve into a variety of topics, including current events, to help build interpersonal skills and self management.

The board debriefed about the positives and negatives of their committee meetings.

Some of the positive comments from members who attended the committee meetings included that it was helpful to have the agenda and links in advance to be able to read materials before coming to the meeting, feeling more informed, having additional time to hear about curriculum initiatives, being able to hear and interact with the staff and that staff were very responsive to questions.

Some of the positive comments from members who did not attend the committee meetings were that after reading through minutes in advance of the board meeting, they understood the level of depth discussed and felt more prepared for what would be reviewed at the board table.

Ms. Messer asked what they would want to improve going forward.

Mrs. Chirls asked that board members not included on the committee get a copy of the agenda and links a few days prior to the meeting so they are able to provide their questions to the committee chairs. After the meeting, she asked that everyone receive the minutes to ensure continuity across the board. Mrs. Chirls added we need to make that change in our regulation.

Ms. Messer added the notes were very detailed but without copies of the presentations, she didn't have the context for the questions asked.

There was discussion about what is relevant to be discussed or worked on through committees and what should be brought before the entire board. There was also discussion about the board members comfort level with being providing information through the committee chair versus hearing it all together from the experts/administration.

Mr. Cohen added through his research, he heard productive committees are when the committee work has a chance to build upon ideas or affect change, not be provided with a presentation and then ask questions after the fact.

Mrs. Konner expressed that the discussion at the table provides transparency to the community and feels it is important for all the board members to hear everyone else's questions.

Ms. Messer expressed that if it is important for every board member to hear from the experts, that would mean they prefer to work as a board of the whole and if they are comfortable getting some information but not being as directly involved as other board members, that falls under the traditional committee structure.

Ms. Messer and Mr. Cohen stated they were not comfortable with the curriculum committee because on the topic of the new initiatives, they prefer to hear from the experts. Mr. Cohen added they need to decide what the right committees are for this board.

Mrs. Konner added it also doesn't appear to be less work for a board member to work in a committee structure versus a board of the whole. Mrs. Konner said they need to choose what works best for the governance of the board.

Dr. Block explained if they decide to work as a board of the whole, he will provide them with as much information as possible prior to and at the meeting so they can feel informed about the decisions they are making.

Dr. Block added if they decide to work in committees, he would hope if we put the time into holding committee meetings, that we are not repeating whatever we met about again at the board table. Dr. Block continued it is unfair to those administrators and staff who give their time each month to meet in committees to then have to make themselves available again to attend the board meetings.

Dr. Block concluded that he doesn't want to do a melding of both and asked that the board choose one format.

Ms. Messer explained the next step will be to hold another committee meeting for Finance and Facilities and Curriculum prior to the August 11 meeting and debrief again as they did tonight.

Approval of Minutes

Mrs. Konner moved the following:

1. Workshop/Voting Meeting Minutes of June 14, 2021
2. Public Portion of Executive Session Minutes of June 15, 2021
3. Voting Meeting Minutes of June 21, 2021

July 14, 2021

4. Public Portion of Executive Session Minutes of June 28, 2021

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nayes - None

Public Input on Agenda Items ~ up to 15 minutes

There was no public input on agenda items.

RECOMMENDATIONS FOR APPROVAL

PROGRAM/CURRICULUM

Mr. Cohen moved the following:

1.1 Student Teachers

Resolved, that the Livingston Board of Education approves the student teachers as shown on **Attachment A**.

Mrs. Khanna seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nayes - None

STUDENT SERVICES

Mrs. Khanna moved the following:

2.1 Out of District Placements

Resolved, that the Livingston Board of Education approves placement for the academic year 2021-2022 for thirty-five (35) Livingston students with disabilities and for Extended School Year 2021 (Summer Programs) for twenty-eight (28) Livingston students with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment B**.

Mrs. Chirls seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nayes - None

BUSINESS

Mrs. Konner moved the following:

3.1 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

Resolved, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

Fund	Name	Amount
10&11	Regular	1,074,072.84
20	Regular	128,248.64
60	Cafeteria	78,707.05
	TOTAL	1,281,028.53

Regular Checks	92368-92552	1,202,321.48
Cafeteria	1301-1333	78,707.05
	TOTAL	1,281,028.53

3.2 Board Secretary Report – May 2021

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for May 31, 2021, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for May 31, 2021, which report is in agreement with the Report of the Board Secretary, and

Whereas, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	19,801,413		
(11) Current Expense		11,341,219	8,009,270
(12) Capital Outlay		81,203	1,978,235
(20) Special Revenue Fund	1,070,894		
(30) Capital Projects Fund	183,853		
(40) Debt Service Fund	145,962		
Total:	\$21,202,122	\$11,422,422	\$9,987,505

Whereas, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of May 31, 2021, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been

over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3.3 Transfers

Whereas, the Superintendent of Schools recommends certain transfers among accounts in the 2020-2021 budget for May pursuant to Board of Education Policy 6422, now therefore be it

Resolved, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
0100	Salaries		\$3,000
0242	Other Retirement Contributions	\$13,000	
0260	Workmen's Compensation		\$13,000
0270	Health Benefits		\$54,000
0320	Purch. Prof-Educational Services	\$3,000	
0450	Construction Services	\$54,000	
	TOTALS	\$70,000	\$70,000

3.4 Approval of Property, Liability and Workers Compensation Insurance for 2021-2022

Resolved, that the Livingston Board of Education awards the property and liability insurance policies to:

<u>New Jersey School Boards Association Insurance Group</u>		
Brown and Brown Insurance (Broker)		
Comprehensive Board Program includes Property, General Liability, Auto Liability, Crime, Pollution and Cyber Coverages.	(7/1/21-7/1/22)	\$414,878
School Board Legal Liability	(7/1/21-7/1/22)	\$184,366
Workers' Compensation and Supplemental Indemnity	(7/1/21-7/1/22)	\$423,595
<u>Monarch</u>		
Brown and Brown Insurance (Broker)		
Student/Athletic Accident Insurance	(7/1/21-7/1/22)	\$44,300
		\$1,067,139

3.5 Conferences and Overnight Trips

Resolved, that the Livingston Board of Education approves the virtual conferences as shown on **Attachment C**.

3.6 Academic Calendar Revision - 2021-2022

Revised, that the Livingston Board of Education approves the revision to the 2021-2022 academic calendar to include Juneteenth as a day off for students and staff as shown on **Attachment D**.

3.7 Update to Financial Depositories and Signatures

Resolved, that the Livingston Board of Education establish the following bank accounts at Regal Bank, Livingston, New Jersey and that Regal Bank is hereby requested, authorized and directed to honor all checks, draft and other orders for the payment of money drawn in the name of the Board of Education in the following accounts when bearing the true or approved facsimile signature(s) indicated:

Regal Bank			
Account Title and Number		Signature(s)	
Livingston High School Activity Account 0108010588		Danielle Rosenzweig Michael Kays Dr. Mary K. Pretto Marie Battist-Rock Steven K. Robinson	<i>Any 2</i>
Livingston High School Activity Account 0108010588		Danielle Rosenzweig Michael Kays Dr. Mary K. Pretto Marie Battist-Rock Steven K. Robinson	<i>Any 2</i>
Livingston High School Athletic Account 0108010604		Danielle Rosenzweig Michael Kays Dr. Mary K. Pretto Marie Battist-Rock Richard Porfido Steven K. Robinson	<i>Any 2</i>
Livingston High School Special Account 0108010596		Danielle Rosenzweig Michael Kays Dr. Mary K. Pretto Marie Battist-Rock Steven K. Robinson	<i>Any 2</i>

3.8 Application and Receipt of Funds for ESEA Grants

Resolved, that the Livingston Board of Education approves the submission and acceptance of the funds for the fiscal year 2021-2022 for the Elementary and Secondary Act (ESEA) Consolidated Grant as follows:

Title I Part A	\$143,470
ESEA Title II Part A	\$78,364
ESEA Title III	\$22,364
ESEA Title IV	\$10,000

3.9 Individuals with Disabilities in Education Act

Resolved, that the Livingston Board of Education accepts the IDEA grants for the 2021-2022 school year as follows:

Basic	Public	\$1,305,403
	Non Public	\$75,487
Preschool	Public	\$58,009

3.10 Parental Contract for Student Transportation

Resolved, that the Livingston Board of Education approves the parental contract for transportation for student #197753 from September 8, 2020 to June 30, 2021 in the amount of \$1,360.50.

3.11 Settlement Agreements

Resolved, that the Livingston Board of Education approves the Settlement Agreement for Case #05-2021 which is on file at the Board of Education office.

Resolved, that the Livingston Board of Education approves the Settlement Agreement for Case #06-2021 which is on file at the Board of Education office.

3.12 Bylaws, Policies & Regulations

Resolved, that Livingston Board of Education approves the following Bylaws, Policies and Regulations for first reading:

Bylaws

Bylaw #0131 - Bylaws, Policies & Regulations (with revisions)

Program

Policy #2431 - Athletic Competition (M) (with revisions)

Regulation #2431.1 - Emergency Procedures for Sports and other Athletic Activity (M) (with revisions)

Policy #2464 - Gifted & Talented Students (M) (with revisions)

Teaching Staff Members

Policy #3142 - Nonrenewal of Non Tenured Teaching Staff Members (with revisions)

Policy #3221 - Evaluation of Teachers (M) (with revisions)

Regulation #3221 - Evaluation of Teachers (M) (with revisions)

Finances

Policy #6440 - Cooperative Purchasing (M) (new to district)

Policy #6470.01 - Electronic Funds Transfer and Claimant Certification (M) (new to district)

Regulation #6470.01 - Electronic Funds Transfer and Claimant Certification (M) (new to district)

Operations

Regulation #8320 - Personnel Records (M) (new to district)

Resolved, that the Livingston Board of Education approves the following Policies and Regulations for second reading and adoption:

Administration

- Policy #1110 - Organizational Chart (with revisions)
- Policy #1620 - Administrative Employment Contracts (M)(new to district)

Students

- Policy #5330.04 - Administering Opioid Antidote (M) (with revisions)
- Regulation #5330.04 - Administering Opioid Antidote (M) (new to district)
- Policy #5610 - Suspension (M) (with revisions)
- Regulation #5610 - Suspension (M) with revisions)
- Policy # 5620 - Expulsions (M) (with revisions)

Operations

- Policy #8320 - Personnel Records (M) (with revisions)

Resolved, that the Livingston Board of Education abolishes the following policies:

- Policy #1649 - Federal Families First Coronavirus (COVID-19) Response Act (M)

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nays - None

PERSONNEL

Mr. Cohen moved 4.1 to 4.11. Resolution 4.12 is being tabled until August.

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Lisa Brown</i>	Teacher of ESL	Retirement	Harrison	October 31, 2021
<i>Laurie Babij</i>	TOH	Retirement	BHE	June 30, 2021
<i>Kristi Malone</i>	Teacher of Technology Education	Resignation	LHS	June 30, 2021
<i>Marissa Maltz</i>	Teacher of FCS	Resignation	LHS	June 30, 2021
<i>Lesley Shaw</i>	TOSD	Resignation	MPMS	June 30, 2021
<i>Elizabeth Kirchoff</i>	Teacher of English	Resignation	HMS	June 30, 2021
<i>Emily Keane</i>	Instructional Aide	Resignation	Hillside	June 30, 2021
<i>Dipti Shah</i>	Playground Aide	Resignation	Collins	June 30, 2021

<i>Robert Ferraro Sr.</i>	Head Custodian	Resignation	LHS	June 30, 2021
<i>Anthony Grego</i>	Instructional Aide	Resignation	LHS	NA
<i>Gabrielle Hofilena</i>	Instructional Aide	Resignation	Harrison	June 30, 2021

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Sarah Pacheco</i>	Elementary School Teacher	Hillside	NA	NA	8/30/2021-6/30/2022	8/30/2022
<i>Taryn DePrecker</i>	TOSD	MPE	11/15/2021-12/10/2021	12/13/2021-3/17/2022**	NA	3/18/2022
<i>Sofia Fernandez</i>	Teacher of Spanish	BHE	11/29/2021-1/21/2022	1/24/2022-4/29/2022**	NA	5/2/2022
<i>Ann DeFazio</i>	Teacher of Biology	LHS	11/22/2021-12/31/2021	1/3/2022-1/24/2022 & 1/25/2022-4/29/2022**	NA	5/2/2022
<i>Danielle Imbimbo</i>	School Counselor	HMS	11/15/2021-12/31/2021	1/3/2022-4/1/2022**	4/4/2022-6/30/2022	8/30/2022
<i>Samantha Minniti</i>	Elementary School Teacher	Collins	9/20/2021-10/19/2021	10/20/2021-1/19/2022**	1/20/2022-2/11/2022	2/14/2022
<i>Mallory Seidman*</i>	School Psychologist	BHE	5/14/2021-6/30/2021 & 8/30/2021-9/13/2021	9/14/2021-11/22/2021**	11/23/2021-2/11/2022	2/14/2022
<i>Lauren Chin*</i>	Elementary School Teacher	BHE	8/30/2021-10/13/2021	10/14/2021-1/13/2022**	1/14/2022-2/11/2022	2/14/2022

**as amended from a previous agenda*

***Designates time counted toward NJFLA/FMLA*

4.3 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Kieran Nugent*</i>	LHS	Teacher of English	First Year Tenure Track	C. Mamangakis -Evans	MA	1-2	\$61,884	8/30/2021

<i>Ashley Strysko*</i>	BHE	TOSD	First Year Tenure Track	S. San George	BA	1-2	\$54,550	8/30/2021
<i>Allyson Smith</i>	LHS	Teacher of Tech Ed	First Year Tenure Track	K. Malone	MA+32	12	\$92,608	8/30/2021
<i>Lindsey Gursky</i>	Hillside	Reading Specialist	First Year Tenure Track	L. Szaro (transfer)	MA+32	10	\$83,477	8/30/2021
<i>Juliette Castro</i>	LHS	Teacher of English	One Year Leave Replacement	C. Sorrentino	BA	1-2	\$54,550	8/30/2021
<i>Meghan Callahan</i>	Harrison	Kindergarten Teacher	First Year Tenure Track	NA	BA	4	\$55,950	8/30/2021
<i>Sarah Orr</i>	MPE	TOSD	One Year Leave Replacement	T. DePrecker	MA	1-2	\$61,884	8/30/2021
<i>Sheryl Sammarco</i>	Harrison	Elementary School Teacher	First Year Tenure Track	new section	MA	9	\$72,562	8/30/2021
<i>Louella Selby</i>	MPMS	Teacher of English	One Year Leave Replacement	D. Ferraro	MA+16	1-2	\$65,370	8/30/2021
<i>Brooke Reynolds</i>	RHE	Elementary School Teacher	First Year Tenure Track	new section	MA	1-2	\$61,884	8/30/2021
<i>Genevieve Day</i>	RHE	Elementary School Teacher	First Year Tenure Track	new section	BA	3	\$55,250	8/30/2021
<i>Sylvia Yun</i>	LHS	Teacher of Math	Leave Replacement	D. Lawrence	MA	1-2	\$61,884 (pro-rated)	8/30/2021-2/4/2022
<i>Jill McLaughlin</i>	RHE	Kindergarten Teacher	One Year Leave Replacement	V. Belford (transfer)	BA	3	\$55,250	8/30/2021
<i>Kathryn Librizzi</i>	Hillside	Elementary School Teacher	First Year Tenure Track	new section	MA	4	\$63,416	8/30/2021
<i>Samantha Russo</i>	Hillside	Elementary School Teacher	One Year Leave Replacement	L. Szaro	BA	1-2	\$54,550	8/30/2021
<i>Cassie Skwirut</i>	Hillside	Elementary School Teacher	One Year Leave Replacement	K. Murray	BA	1-2	\$54,550	8/30/2021
<i>Amanda Blount</i>	MPE	Elementary School Teacher	First Year Tenure Track	new section	MA	11	\$80,553	8/30/2021
<i>Ashley Perri</i>	HMS	Teacher of Social Studies	One Year Leave Replacement	L. Friedman	BA	1-2	\$54,550	8/30/2021
<i>Christina DeLuna</i>	LHS	TOSD	One Year Leave Replacement	C. Bravo	BA	1-2	\$54,550	8/30/2021
<i>Rachael Keyes</i>	BHE	TOSD	One Year Leave Replacement	K. Santos	MA	4	\$63,416	8/30/2021
<i>Amira Padilla</i>	Hillside	Elementary School Teacher	One Year Leave Replacement	S. Pacheco	BA	1-2	\$54,550	8/30/2021
<i>Shawn McPherson</i>	District	IT Support Specialist	NA	J. McCormick	NA	NA	\$55,000 (pro-rated)	7/6/2021
<i>Matthew Haine</i>	District	IT Support Specialist	NA	S. Cottone	NA	NA	\$55,000 (pro-rated)	7/12/2021
<i>Gennarino DeLuca</i>	CO	Maintenance	NA	T. Paris	M	5	\$50,877, plus \$625 black seal license	7/1/2021
<i>Robert Ferraro Sr.</i>	MP Complex	Custodian	NA	G. DeLuca (transfer)	C	11	\$60,116 plus \$625 for black seal	7/1/2021
<i>Laura Casale</i>	MPE	Campus Aide	NA	S. Kaplan	Campus Aide	1	\$20,687	8/30/2021

**as amended from a previous agenda*

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment E**.

4.4 Transfers

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment F**.

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individual(s) listed below to serve as long-term substitutes as reflected below:

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
<i>Robert Gillo</i>	LHS	Teacher of Health & PE	Long Term Sub	C. Szeles	\$273/day	8/30/2021-11/24/2021
<i>Alyssa Ratner</i>	Hillside	TOSD	Long Term Sub	E. Yersak	\$273/day	8/30/2021-11/3/2021
<i>Thomas Locatelli</i>	LHS	Teacher of Health & PE	Long Term Sub	K. Nann	\$273/day	8/30/2021-11/24/2021

4.6 Extra Work Pay

Resolved, that the Livingston Board of Education approves the following payments as listed on **Attachment G** for work performed.

4.7 Summer Work

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment H** as Summer Bus Drivers and Bus Aides at their hourly rate.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment I** for Extended School Year (ESY) and Summer Intervention staffing at the listed hourly rates.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment J** to work over the summer of 2021 on STEAM summer work at the listed hourly rate.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment K** to work over the summer of 2021 at the Summer Academy Program at the approved rate.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment L** to participate in summer curriculum writing during the summer of 2021 at the approved rate.

Resolved, that the Livingston Board of Education approves the summer workers in the Buildings & Grounds Department for the summer of 2021 as listed on **Attachment M**.

Resolved, that the Livingston Board of Education approves the summer workers in the Technology Department for the summer of 2021 as listed on **Attachment N**.

4.8 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment O** for athletic stipends at Livingston High School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

4.9 Contract Adjustments

Resolved, that the Livingston Board of Education approves the contract adjustments as indicated on **Attachment P**.

4.10 Job Descriptions

Resolved, that the Livingston Board of Education approves the following job descriptions:

District Technology Coach/S.T.E.A.M. Instructor
Administrative Assistant, Technology
District Facility Supervisor
LHS Campus Facility Supervisor

4.11 Memorandum of Understanding

Resolved, that the Livingston Board of Education approves the Memorandum of Understanding between itself and the Livingston Education Association dated July 14, 2021.

4.12 Payment of Unused Vacation Days (tabled)

Resolved, that employee #4095 and employee #4752, in consideration of their unique contractual inability to accumulate additional vacation days, their high number of unused vacation days accrued during the pandemic, and the lack of opportunity to take vacation days during this year's health emergency, be paid \$110 per day for each unused accumulated vacation day from the 2020-2021 school year that remain in their bank as of June 30, 2021.

Mrs. Khanna seconded the motion of 4.1 to 4.11.

ROLL CALL VOTE - Ayes - Mrs. Chirls (abstain on 4.1), Mr. Cohen, Mrs. Khanna, Mrs. Konner,
Ms. Messer
Nayes - None

MISCELLANEOUS

Mrs. Chirls moved the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

5.2 Suspension Report

Resolved, that the Livingston Board of Education approves the Suspension Report for the months of May and June.

5.3 Bus Evacuation Drills

Resolved, that the Livingston Board of Education approves the bus evacuation drills that were completed by the end of June 2021.

Mrs. Khanna seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nayes - None

Public Comment ~ up to 15 minutes

There was no public comment.

Old Business

There was no old business.

New Business

Mrs. Konner read a statement announcing she will not seek reelection to the Livingston Board of Education in November adding she is happy to answer questions about the role to anyone interested in running.

Mr. Robinson reminded everyone that July 26 is the last day you can submit a nominating petition to run for the school board and as of today, no one has filed one with the county office.

ADJOURNMENT

At 8:55 p.m., Mr. Cohen made a motion to adjourn the meeting.

Mrs. Konner seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nayes - None

Respectfully submitted,

Steven K. Robinson

July 14, 2021

Board Secretary