



LIVINGSTON BOARD OF EDUCATION VOTING MEETING AGENDA

Monday, September 21, 2020

Executive Session - Virtual Meeting Via Zoom - 7:00 p.m.

Public Session - Virtual Meeting Via Zoom and Facebook Live – 8:00 p.m.

This is a public meeting of the Board of Education. The Livingston Board of Education will be video recording and posting its open public meetings on the district website. The Board reserves the right to edit the videotape prior to posting to protect the privacy of students and staff.

The Board's Bylaw #0168 allows videotaping and livestreaming of public meetings with prior approval from the Board Secretary. Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, distract Board members or other observers present at the meeting, or violate the privacy of students and staff. The Board will permit the use of tape recorder(s), video camera(s) or live streaming only when notice of such intended use has been given to the Board Secretary five days in advance of the meeting. Any camera(s) must be operated in an inconspicuous location in the meeting room. The Board reserves the right to request a copy of the tape. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

While the Board of Education discourages the videotaping/livestreaming of students without written parental consent, public meetings are not subject to the same restrictions as other school events. Please be aware that you and your children may be videotaped or livestreamed as a result of your participation at this meeting.

In accordance with Policy #9131, the Livingston Board of Education members, district administration, and staff will treat students, parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.

I. OPEN SESSION

A. Call to Order – Ronnie Konner, President

B. Reading of Meeting Notice

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 7, 2020 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

C. Pledge of Allegiance / Roll Call

D. Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- Personnel

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 60 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

E. Superintendent's Report

1. District Goals

F. Board Reports

G. Approval of Minutes

The Superintendent recommends the following:

1. Voting Meeting Minutes of July 28, 2020
2. Workshop/Public Hearing Meeting Minutes of August 10, 2020
3. Voting Meeting Minutes of August 12, 2020

ROLL CALL VOTE

H. Public Input on Agenda Items ~ up to 15 minutes

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

II. RECOMMENDATIONS FOR APPROVAL

1. PROGRAM/CURRICULUM

1.1 Textbooks/DVDs

Resolved, that the Livingston Board of Education approves the textbooks and novels as shown on **Attachment A**.

1.2 Student Teachers

Resolved, that the Livingston Board of Education approves the student teachers as shown on **Attachment B**.

1.3 Educational Leadership Intern

Resolved, that the Livingston Board of Education approves the following individual to serve as an Educational Leadership Intern in the district:

<u>Intern</u>	<u>Location</u>	<u>Cooperating Administrator</u>	<u>Dates</u>
George Clark	LHS	Mark Stern	9/1/2020-6/30/2021

1.4 Approval of District Goals

Resolved, that the Livingston Board of Education approves the district goals for the 2020-2021 school year as shown on **Attachment C**.

ROLL CALL VOTE

2. STUDENT SERVICES

The Superintendent recommends the following:

2.1 Out of District Placements

Resolved, that the Livingston Board of Education approves placement for the academic year 2020-2021 for four (4) Livingston students with disabilities and for Extended School Year 2020 (Summer Programs) for one (1) Livingston student with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment D**.

2.2 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2020-2021 school year:

Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2020-2021 school year:

BEHAVIORAL TRAINING & ASSISTANCE / APPLIED BEHAVIORAL ANALYSIS

North Jersey Behavioral Health Services	\$200.00/hour
Rethink Autism	\$372.10/student

SPEECH AND LANGUAGE THERAPIST

Solomon Therapeutics & Resource Specialists	\$140.00/hour
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ROLL CALL VOTE

3. BUSINESS

The Superintendent recommends the following:

3.1 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

Resolved, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

Fund	Name	Amount
10&11	Regular	\$2,365,491.08
12	Regular	623,477.00
20	Regular	34,086.61
60	Cafeteria	69,722.53
TOTAL		\$3,092,777.22

Regular Checks	86502-86687	\$3,023,054.69
Cafeteria	1236-1241	69,722.53
TOTAL		\$3,092,777.22

3.2 Board Secretary Report – July 2020

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for July 31, 2020, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for July 31, 2020, which report is in agreement with the Report of the Board Secretary, and

Whereas, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	7,715,220	564	
(11) Current Expense		37,187,930	8,009,270
(12) Capital Outlay		172,315	1,978,235
(20) Special Revenue Fund	103,476		
(30) Capital Projects Fund	183,539		
(40) Debt Service Fund			
Total:	\$8,002,235	\$37,360,809	\$9,987,505

Whereas, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of July 31, 2020, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3.3 Transfers

Whereas, the Superintendent of Schools recommends certain transfers among accounts in the 2019-2020 and 2020-2021 budget for July pursuant to Board of Education Policy 6422, now therefore be it

Resolved, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
250	Unemployment (19-20)	300,000	
270	Health Benefits (19-20)		500,000
514	Contracted services spec ed.(19-20)	200,000	
610	Instructional supplies (20-21)		6,875
640	Textbooks (20-21)	6,875	
	TOTALS	\$506,875	\$506,875

3.4 Settlement Agreement

Resolved, that the Livingston Board of Education approves the Settlement Agreement for Case #03-2020 which is on file at the Board of Education office.

3.5 Travel and Conferences Expenses

Whereas, the State of New Jersey has enacted P.L. 2007 An Act Concerning School District Accountability requiring boards of education to annually approve the total amount of funds budgeted for travel and conferences for all faculty, staff, administration and board members; and

Whereas, the ACT became effective on March 15, 2007, and requires prior approval of all travel and conference costs before they are incurred; and

Whereas, there are three categories of travel and conferences that faculty, staff, administrators and board members generally attend, including routine meetings held on annually scheduled dates, meetings of an emergent nature with little prior notice, and meetings/conferences that can be scheduled with at least several weeks' notice; and

Whereas, it is practical to anticipate as many activities as possible, and receive annual approval for those and monthly approvals for unanticipated activities;

Now, Therefore, Be It Resolved, that the following budget amounts are acknowledged and costs of travel and conferences are approved for the 2020-2021 school year:

Total amount budgeted for travel and conferences 2020-2021 \$141,317

Intra-district business mileage for administrators, and where required, for members of the faculty and staff, including but not limited to, faculty who teach in more than one school, child study team members, secretaries, etc. will be reimbursed at the rate permitted by the New Jersey Office of Management and Budget.

Out-of-district business travel for administrators, faculty and staff to attend conferences and professional development opportunities as approved by the superintendent will be reimbursed pursuant to N.J.A.C. 6A:23B-1.2(c)3.

3.6 West Essex YMCA

Resolved, that the Livingston Board of Education approves the contract with the West Essex YMCA for the 2020-2021 school year.

ROLL CALL VOTE

4. PERSONNEL

The Superintendent recommends the following:

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Wendell Sater</i>	Custodian	Retirement	LHS	11/30/2020
<i>Maria R. Esposito</i>	Custodian	Retirement	HMS	12/31/2020
<i>Stacey LaGatta</i>	Instructional Aide	Resignation	LHS	NA
<i>Eileen Riddle</i>	ABA Discrete Trial TA	Resignation	BHE	8/31/2020
<i>Debra Scheibe</i>	ABA Discrete Trial TA	Resignation	BHE	8/31/2020
<i>Ericka Simon</i>	Instructional Aide	Resignation	LHS	9/15/2020

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Jennifer Fredericks</i>	TOSD	LHS	9/1/2020- 9/30/2020	10/1/2020- 12/23/2020**	NA	1/4/2021
<i>Lauren Vultaggio</i>	Instructional Aide	Collins	9/1/2020- 9/14/20	9/15/2020- 11/24/2020**		11/25/2020

<i>Lauren Van Laar</i>	Elementary School Teacher	Collins	9/8/2020-9/21/2020	9/22/2020-10/30/2020**	NA	11/2/2020
<i>Danielle Felcher</i>	Teacher of Health & PE	LHS	1/4/2021-2/19/2021	2/22/2021-5/7/2021**	NA	5/10/2021
<i>Lucia Ammerata</i>	ABA Discrete Trial TA	BHE	NA	9/8/2020-11/27/2020**		11/30/2020
<i>Amy Morgan</i>	Instructional Aide	Collins	9/9/20-9/22/20	9/23/2020-12/2/2020**		12/18/2020
<i>Kristy Mullen*</i>	Elementary School Teacher	Harrison	9/1/2020-9/14/2020	9/15/2020-11/24/2020**	11/25/2020-6/30/2021	8/31/2021
<i>Nicole Stranix</i>	Elementary School Teacher	Collins	NA	10/5/2020-11/27/2020**	NA	11/30/2020
<i>Amy Hinds*</i>	Elementary School Teacher	Hillside	9/1/2020-10/16/2020	10/19/2020-1/15/2021**	1/18/2021-2/5/2021	2/8/2021
<i>Jennifer Wise*</i>	Teacher of Music	RHE/HAR /COL	9/14/2020-10/21/2020	10/22/2020-11/6/2020 & 11/9/2020-2/2/2021**	NA	2/3/2021
<i>Nikola Poposki</i>	TOSD	LHS	NA	9/1/2020-11/20/2020	NA	11/23/2020

**as amended from a previous agenda*

***Designates time counted toward NJFLA/FMLA/FFCRA*

4.3 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Gabrielle Castelli</i>	BHE	School Counselor	Leave Replacement	J. Byrne	MA	1	\$59,803* (pro-rated)	9/21/2020
<i>Susan Stevenson</i>	HMS	Teacher of F&CS	First Year Tenure Track	J. Larsen (transfer)	BA+32	2	\$57,610 (pro-rated)	9/24/2020
<i>Amy Dagistino</i>	MPE	Playground Aide	NA	NA	NA	NA	\$15.50/hr	9/21/2020
<i>Maureen Lehr</i>	MPE	Playground Aide	NA	NA	NA	NA	\$15.50/hr	9/21/2020

**all salaries after 7/1/2020 may be adjusted in accordance with contract negotiations*

***will remain at the same step in 2020-2021 in accordance with Article X, Section II.C. of the LEA contract*

****as amended from a previous agenda*

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment E**.

4.4 Transfers

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment F**.

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2020-2021 school year:

Teachers

Debra Scheibe

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment G** as Substitutes. These individuals are currently employed by the District. In the event these individuals are called upon to serve as a substitute, they will be compensated an additional \$50/day for that assignment.

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
<i>Gillian Furniss</i>	RHE	Teacher of Art	Long Term Sub	B. Levy	\$263/day	9/1/2020-TBD

4.6 Summer Work

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment H** to work over the summer of 2020 at the Summer Academy Program at the approved rate*.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment I** to write curriculum over the summer of 2020 at the approved rate*.

**the rate may be adjusted in accordance with contract negotiations*

4.7 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment J** for extra period assignments during the 2020-2021 school year.

4.8 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment K** for district stipends for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment L** for athletic stipends at Livingston High School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment M** for co-curricular stipends at Livingston High School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment N** for co-curricular stipends at Mt. Pleasant Middle School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment O** for co-curricular stipends at the elementary schools for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment P** for co-curricular stipends at Heritage Middle School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

4.9 Contract Adjustments

Resolved, that the Livingston Board of Education approves the contract adjustments as listed on **Attachment Q** effective and retroactive to September 1, 2020.

ROLL CALL VOTE

I. Public Comment ~ up to 15 minutes

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

J. Old Business

K. New Business

III. ADJOURNMENT

EXECUTIVE SESSION

1. Legal Matters
2. Negotiations
3. Personnel

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on September 21, 2020 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.

6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

PROPOSED FUTURE AGENDA ITEMS (dates subject to change)

October 12, 2020 (*workshop*)

- Public Hearing for District and School HIB Self-Assessment Report
- Board Self-Evaluation with Charlene Peterson
- NJSLA (as per Policy 2610)

October 19, 2020 (*voting*)

- Conference with the Livingston Education Association
- Summer Curriculum Writing Update
- District Nursing Services Plan

November 9, 2020 (*workshop*)

- Board Budget Goals
- Assessment Update

November 23, 2020 (*voting*)

- NJQSAC Statement of Assurance

December 7, 2020 (*voting*)

- Comprehensive Annual Financial Report
- Counseling Report – LHS Report on Graduates for Class of 2020 (as per Policy 2610)
- New Course Offerings
- Approval of Comprehensive Annual Financial Report (Corrective Action Plan)

January 4, 2021 (*Reorganization*)

PROGRAM/CURRICULUM

<u>Title</u>	<u>Author/Publisher</u>	<u>Year</u>	<u>Grade</u>	<u>Subject/Course</u>	<u>Rationale</u>
Calculus: Early Transcendentals, 7th Ed.	Ron Larson Bruce Edwards	2019	11-12	Math; AP Calculus AB and BC	After reviewing several textbooks for the AP Calc. AB and BC courses, the teachers have requested this book be adopted for class instruction. The book takes a clear and accessible approach to teaching Calculus, while maintaining the rigor expected of an AP course.
Internment	Samira Ahmed Little, Brown & Company	2019	9	English	This novel will be used for 9th graders in traditional English classes and the Humanities English classes. This novel celebrates diversity and promotes multiculturalism.

Name	School	Type of Placement	In-District Location	Assigned Staff	Date
Marissa Reynolds	Saint Elizabeth University	Clinical Practice I	Mount Pleasant Elementary	Nicole Lynn	September 14 - November 20, 2020 (2 days per week)
Jalissa Sbarro	Kean University	Clinical Internship	Burnet Hill Elementary	Jacqui Byrne	September - December 21, 2020

**LIVINGSTON PUBLIC SCHOOLS
DISTRICT GOALS 2020-2021**

1. Improve the culture and community within Livingston Public Schools by enhancing inclusiveness, cultural awareness, anti-racism, and acceptance of individual differences through mandated curricular programming, extracurricular programming, and district operations.

- ❖ Create an Equity Leadership Advisory Team (Superintendent, Assistant Superintendent, Administrators, Teachers, Counselors, Students, Community Members, etc) to:
 - Identify and evaluate existing efforts to engage in culturally responsive practices and determine new ways to raise awareness of and promote best practices across the district at every level (elementary, middle school, and high school)
 - Work with teachers to make instruction more responsive to diversity, and inclusive of various cultures.
 - Strategically implement professional development and school-based programming focused on diversity, anti-racism, and cultural inclusivity in teaching and learning in order to create a common language and set of expectations for the school community.

Successful achievement of this goal will be evident in:

1. Establishing an Equity Leadership Advisory Team in order to identify district-wide action steps to operationalize this goal.
2. Scheduling Equity meetings with the Equity Team, teachers, and student leaders.
3. Identify and execute a method for gathering feedback (i.e. normative survey, culture and climate survey, other tools) on current culture and climate in Livingston Public Schools.
4. Reviewing Curriculum Documents for evidence of cultural responsiveness, required diversity-connected curricular mandates, and resources. Revising curriculum documents where needed enhancements are identified.
5. Creating curricular and instructional tools for staff regarding matters of social justice, equity, culturally responsiveness, civility, and empathy.
6. Reviewing Professional Development offered to teachers at all levels. Creating and implementing additional professional development programs as identified.
7. English Language Arts and Social Studies Departments collaborate to create integrated and synthesized units of study; select a more comprehensive booklist, provide training in facilitating difficult conversations around race and social justice, and in addressing current events related to these areas. Teachers will work age-appropriately at all levels to instill the knowledge and skills required to successfully engage in civil and academic discourse.
8. Engage in community conversations with appropriate members to continue to identify and evaluate the needs of our students and our school community.
9. Conduct community outreach connected to cultural awareness, harassment, intimidation, and bullying practices, and issues of social justice. Identify and implement an anti-bias framework that spans academics, student affairs, and community outreach.

2. Review and refine strategies to enhance instruction and student learning outcomes in Elementary and Middle School Mathematics, Grades K-8.

- Oversee and monitor implementation of a new elementary mathematics program K-2 and facilitate an expansion of instructional strategies in Grades 3-8 in preparation for this curriculum transition.
- Measure growth at each grade level through periodic benchmark assessments and collect and analyze data related to the effects of the new program and instructional enhancements on student learning outcomes.
- Ensure ample professional development opportunities for teachers who are using the new program in Grade 2 and continue implementing new strategies in Grades 3-8.

Successful achievement of this goal will be evident in:

1. Successfully creating a remote learning guide and resource manual for implementation of the new curriculum.
2. Compiling Student Growth Objective (SGO) data to demonstrate student achievement at each grade level utilizing the new program.
3. Analyzing the observation feedback provided to teachers implementing the new math program in grades K-2 to inform professional development meant to improve instructional practice.
4. Provide a presentation to the Board of Education that includes data representative of the impact of the new math curriculum on student achievement. Share next steps in refining implementation of curriculum and instruction in this area.

3. Identify and incorporate effective instructional methodologies that create positive social and emotional support for students.

- Gather data regarding current implementation of SEL standards (NJDOE and CASEL) both in curriculum and in practice in order to inform changes to both.
- Continue to analyze what effective instruction looks like through the lens of the Social Emotional Learning (SEL) core competencies via the Danielson Teacher Evaluation Rubric.
- Engage faculty and staff in professional development that allows for the understanding of core beliefs about instructional practices that best foster social and emotional growth.
- Define how we promote and operationalize these approaches throughout the district.
- Reinforce a common language surrounding socially and emotionally supportive instructional practices.

Successful achievement of this goal will be evident in:

1. Expanding PDP focus and Professional Development in SEL strategies for in-person, hybrid, and remote learning, including continued periodic joint meetings between School Counselors and Classroom Teachers to increase collaboration time and expand use of effective SEL strategies.
2. Analyzing observation and lesson plans of teachers/faculty implementing SEL core competencies.
3. Expanding SEL outreach to additional stakeholders.

4. Increase capacity of teachers to utilize instructional technology to deliver effective in-person, hybrid, or remote learning experiences to advance student growth and achievement in all areas.

- Gauge student entry points using effective assessment strategies to establish baseline data from which to plan instruction.
- Design and/or redesign instructional units based on the baseline data to remediate any deficiencies and advance students' learning.
- Establish streamlined communication with parents and families and provide targeted training in order to partner with them in supporting student growth.
- Consult the continuum of skills and standards identified in the curriculum when designing individual learning experiences to ensure continued growth.
- Design teacher observation and feedback tools to support strong teaching in a remote/hybrid environment.

Successful achievement of this goal will be evident in:

1. Providing professional development in instructional technology to help teachers facilitate in-person, hybrid, and remote instruction.
2. Observing teachers and lesson plans implementing strategies for successful remote and hybrid learning.
3. Expanding administrator training in applying, anchoring, and updating observation and evaluation rubrics to remote and hybrid learning environments.
4. Creating a thorough repository of resources for teachers regarding remote and hybrid learning.

			School Year 2020-2021			Extraordinary Services			Extended School Year			
School	Program Type	Type	# of Stud	Tuition 2020-2021	Total Tuition	# of Stud		Aide(s)	# of Stud	ESY Tuition	Total ESY Tuition	Total School
Bergen County Special Services	Multiple Disabilities	R	1	\$ 82,620.00	\$ 82,620.00	1	\$ 52,000.00	\$ 52,000.00				\$ 134,620.00
Newmark High School	Multiple Disabilities	ND	1	\$ 58,674.60	\$ 58,674.60							\$ 58,674.60
North Jersey Behavioral Health Services	Multiple Disabilities	R	1	\$ 216,000.00	\$ 216,000.00				1	\$36,000.00	\$ 36,000.00	\$ 252,000.00
Shepard High School	Behavioral Disabilities	R	1	\$ 54,850.59	\$ 54,850.59							\$ 54,850.59
Total			4		\$ 412,145.19	1		\$ 52,000.00	1		\$ 36,000.00	\$ 500,145.19

Type

Renewal (R) indicates that the student has been at that OOD school and is continuing to be placed there.

New (N) indicates that the student is a newly placed OOD student or an additional service has been added.

Transfer (T) indicates that the student has been OOD, but has transferred to another OOD school.

New to District (ND) indicated that the student moved in and was already placed OOD.

TRANSFERS

School	First Name	Last Name	Position	Hours/Week	Step	Base Salary	Start Date
Burnet Hill Elementary	Lorrie	Hertzberg*	Instructional Aide	28.75	4	\$26,599	9/1/2020
Livingston High	Deborah	Girone*	Instructional Aide	29.83	4	\$27,600	9/10/2020

**amended from previous agenda*

NEW HIRES FOR 2020-2021

Burnet Hill Elementary	Tasmire	White	ABA Discrete Trial TA	35	1	\$35,723 (pro-rated)	9/8/2020
Burnet Hill Elementary	Yakira	Jackson	Instructional Aide	28.75	1	\$24,379 (pro-rated)	9/8/2020
Burnet Hill Elementary	Alec	Wolf	Instructional Aide	28.75	1	\$24,379 (pro-rated)	9/8/2020
Collins Elementary	Sandra	Murray	Instructional Aide	28.75	1	\$24,379 (pro-rated)	9/8/2020
Harrison Elementary	Victoria	Estoque	Instructional Aide	28.75	1	\$24,379	9/1/2020
Harrison Elementary	Gabrielle	Hofilena	Instructional Aide	28.75	1	\$24,379 (pro-rated)	9/17/2020
Mt. Pleasant Elementary	Rosalie	Abrams	Kindergarten Aide	28.75	1	\$24,379 (pro-rated)	9/3/2020
Mt. Pleasant Elementary	Teri	Yeung	Instructional Aide	28.75	1	\$24,379 (pro-rated)	9/9/2020
Mt. Pleasant Middle	John	Lyness*	Instructional Aide	29.83	1	\$25,296	9/1/2020

**amended from previous agenda*

Last Name	First Name	Position	Transferring From	Transferring To	Position	Replacing	Effective Date
Girone	Deborah	Instructional Aide	HMS	LHS	Instructional Aide	NA	9/10/2020

Last Name	First Name	Location
BAIJAL	SHIVANI	Burnet Hill
BAROUCH	JILL	Burnet Hill
BENNETT	BARBARA	Burnet Hill
BYRNE	JESSICA	Burnet Hill
DI TACCONI	SUZANNE	Burnet Hill
GURMANKIN	ZACHARY	Burnet Hill
HAAKER	LISA	Burnet Hill
KANZI	NAGWA	Burnet Hill
LINDSEY	CATHERINE	Burnet Hill
PATRA	RUMANA	Burnet Hill
ROSSELL	GINA	Burnet Hill
RUTH	FREDDIE	Burnet Hill
THOMAS	BENNY	Burnet Hill
TURNBULL	HILARY	Burnet Hill
VOLLBRECHT	OLIVIA	Burnet Hill
WYNN	ALEXANDRA	Burnet Hill
ZEHTABCHI	SHIVA	Burnet Hill
BROWN	LAURI	Collins
COX	COURTNEY	Collins
DEFURIA	CINDY	Collins
FERN	LAURIE	Collins
PASQUAROSA	MARLENA	Collins
PECK	MICHAEL	Collins
WILDER	ELLEN	Collins
AGUILERA	LOURDES	Harrison
HILL	TANIA	Harrison
RUSSO	KELLY-ANN	Harrison
SINGER	JAMIE	Harrison
VOLPE	PAMELA	Harrison
GALLUZZO	DENISE	Hillside
GARRIDO	SHIRLEY	Hillside
GREGORY-EGYPT	SHARRON	Hillside
PATTERSON	DONNA	Hillside
STEFANELLI	LISA	Hillside
SUNG	PIN HSUAN	Hillside
ALMGREN	LAURA	MPE

ATKINS	MARGARET	MPE
BASARAB	SUSAN	MPE
CHEN	ANDREW	MPE
FABRIZIO	MARYELLEN	MPE
MAUTI	DARLENE	MPE
MEHTA	SEJAL	MPE
REYNOLDS	MARISSA	MPE
VERNIERO	EMILY	MPE
ZOLNA	NANCY	MPE
CHOI	KAYLA	Riker Hill
GIAMBATTISTA	MONICA	Riker Hill
HANS	EMILY	Riker Hill
KANG	ERHYA	Riker Hill
MASSONI	CAMILLE	Riker Hill
MCLAUGHLIN	JILL	Riker Hill
CAROLAN	ALLISON	MPM
POWERS	JOAN	MPM
SCHWINDEL	SUSAN	MPM
SIMPSON	MARJHANI	MPM
SINISCAL	SUSAN	MPM
DASCOLI	LISA	Heritage
GERVASIO	MATTHEW	Heritage
GIRONE	DEBORAH	Heritage
HALEY	KAREN	Heritage
HE	NING	Heritage
RATNER	CHERI	Heritage
SISBARRO	TONI LYNN	Heritage
BONVINI	LISA	LHS
CIOTOLA	CHRISTINA	LHS
FERRIS-HOAGLAND	JENNIFER	LHS
GILL	JOSEPH	LHS
HUBERT	JENNIFER	LHS
KANE	ANNA	LHS
KROEGER	STEVEN	LHS
ROSENSTARK	MARCI	LHS
SEABROOK	YASMIN	LHS

**Summer Academy Bridge Program
August 17 to August 20, 2020**

First Name	Last Name	Course
Brenda	Young	Chemistry Honors
Michael	Coleman	AP Chemistry

Courses will run contingent upon sufficient enrollment

Rate: \$60.00/hr. (may be adjusted in accordance with contract negotiations)

Summer Curriculum Writing Recommendations 2020

Social Studies (Prek-6)

Katharine Carlin

Supervisor: Chris Bickel

Social Studies (7-12)

Geraldine Volonnino

Supervisor: Charlie Raphael

Name	Position	Location	# of classes	Dates
Amedeo Cimminisi	Teacher of Music	LHS	(.2)	9/1/2020-6/30/2021
Steven Milano	Teacher of TV Production	LHS	(.3)	9/1/2020-6/30/2021
Jason Daily	Teacher of TV Production	LHS	(.25)	9/1/2020-6/30/2021
Thomas Garzon	Teacher of Business Ed	LHS	(.2)	9/1/2020-6/30/2021
Jennifer Larsen	Teacher of F&CS	LHS	(.2)	9/1/2020-1/29/2021
Marissa Maltz	Teacher of F&CS	LHS	(.2)	2/1/2021 - 6/30/2021
Jesse Carr	Teacher of English	LHS	(.2)	9/1/2020-1/29/2021
Joshua Salzman	Teacher of Music	LHS	(.2)	9/1/2020-6/30/2021
Aruna Wigden	Teacher of Chemistry	LHS	(.2)	9/1/2020-1/29/2021
Brittany Gajewski	Teacher of Social Studies	LHS	(.2)	9/1/2020-6/30/2021
Steve Schaible	Teacher of Social Studies	LHS	(.2)	2/1/2021-6/30/2021
Kathryn Picardo	Teacher of Social Studies	LHS	(.2)	9/1/2020-1/29/2021
Marissa Vosa	Teacher of Spanish	LHS	(.2)	9/1/2020-6/30/2021
Carmen Michael	Teacher of Spanish	LHS	(.2)	9/1/2020-6/30/2021
Susan Fernandez	Teacher of Spanish	LHS	(.2)	9/1/2020-6/30/2021
Ivette Morano	Teacher of Spanish	LHS	(.2)	9/1/2020-6/30/2021
Oscar Benavides	Teacher of	LHS	(.2)	9/1/2020-6/30/2021

	Spanish			
Gerard Amsellem	Teacher of French	LHS	(.2)	2/1/2021-6/30/2021
Margaret Lafferty	TOSD	LHS	(.2)	9/1/2020 - 11/12/2020
Natalie Natale	TOSD	LHS	(.2)	9/1/2020-6/30/2021
Jenna Graub	TOSD	LHS	(.2)	9/1/2020-6/30/2021
Samantha Stoddard	TOSD	LHS	(.04)	9/1/2020 - 6/30/2021
Emily Perrine	TOSD	LHS	(.2)	9/1/2020-6/30/2021
Daniella Buonomo	TOSD	LHS	(.2)	9/1/2020-6/30/2021
Meghan Reid	Teacher of English	LHS	(.2)	9/1/2020-TBD
Mary Smith	TOSD	HMS	(.2)	9/1/2020-6/30/2021
Jayne Merlo	TOSD	HMS	(.2)	9/1/2020-6/30/2021
Danielle Cohen	TOSD	HMS	(.2)	9/1/2020-6/30/2021
Taryn DePreker	TOSD	MPE	(.2)	9/1/2020 - 6/30/2021
Susan Tannler	Media Specialist	BHE/HMS	(.2)	9/1/2020 - 6/30/2021
Colleen Donnelly	Media Specialist	Hillside/ HMS	(.2)	9/1/2020 - 6/30/2021
Erin Magalhaes	Teacher of Business Ed	HMS	(.2)	9/1/2020-11/10/2020 & 4/15/2021-6/30/2021
Lynn Schwartz	Teacher of Business Ed	HMS	(.2)	11/11/2020-1/26/2021 & 4/15/2021-6/30/2021
Danielle Morales	Teacher of FCS	HMS	(.2)	11/11/2020-1/26/2021 & 1/27/2021-4/14/2021
Kenneth Zushma	Teacher of Tech Ed	HMS	(.2)	11/11/2020-1/26/2021 & 1/27/2021-4/14/2021
Ben DeRuosi	Teacher of Tech Ed	HMS	(.2)	9/1/2020-11/10/2020 & 4/15/2021-6/30/2021
Jennifer Randazzo	Teacher of Art	HMS	(.2)	9/1/2020-9/30/2020 & 4/15/2021-6/30/2021
Janice Reis	Teacher of Art	HMS	(.1)	9/1/2020-6/30/2021

Ellen Friedman	Teacher of Math	HMS	(.2)	9/1/2020-6/30/2021
Maureen Biss	Teacher of English	HMS	(.1)	9/1/2020-6/30/2021
Lisa LeBlanc	Tech Coach	HMS	(.1)	9/1/2020-6/30/2021
Vincent Belcastro	Teacher of Italian	HMS	(.2)	9/1/2020-6/30/2021
Shannon Healey	Teacher of Math	HMS	(.2)	9/1/2020-6/30/2021

2020-2021 DISTRICT STIPENDS

Lead Teacher	Number of Stipends	Stipend Amount	Name
Visual & Performing Arts	1	\$8,137	Mike Jedwabnik
Business Education	1	\$8,137	Alex Lamon

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***amounts may be changed according to contract negotiations*

Stipend	Title	# of Stipends	Amount*	First Name	Last name
Fall Cheerleader	Head	1	\$5,008	Laura	Fabrizio
Fall Cheerleader	Assistant	2	\$3,756	Kaitlyn	Rooney
Fall Cheerleader	Assistant		\$3,756	Kelly	Nann
Boys Cross Country	Head	1	\$10,641	Jim	Memory
Girl Cross Country	Head	1	\$10,641	Dave	Czeizinger
B/G Cross Country	Assistant	1	\$8,137	Keith	Chadruc
B/G Cross Country	VOLUNTEER			Raz	Blau
Field Hockey	Head	1	\$10,641	Lila	Alfaro
Field Hockey	Assistant	2	\$8,137	Jodi	Mensch
Field Hockey	Assistant		\$8,137	Mary	Morano
Football	Head	1	\$12,519	Robert	Breschard
Football	Assistant	6	\$9,389	Paul	Cirlincione
Football	Assistant		\$9,389	Gary	Andrewshetsko
Football	Assistant		\$9,389	Joe	Fisher
Football	Assistant		\$9,389	Anthony	Vitale
Football	Assistant		\$9,389	Mario	Caruso
Football	.5 Assistant		\$4,694.50	Travis	China
Football	.5 Assistant		\$4,694.50	Ben	Leone
Football	VOLUNTEER			Vincent	Fisher
Football	VOLUNTEER			James	Mattia
Football	VOLUNTEER			Ron	Barbella
Football	VOLUNTEER			Mark	Silvestri
Boys Soccer	Head	1	\$10,641	Roger	Rubinetti
Boys Soccer	Assistant	2	\$8,137	Jason	Charney
Boys Soccer	Assistant		\$8,137	Joe	Gill
Girls Tennis	Head	1	\$9,389	Elliot	Lovi
Girls Tennis	Assistant	1	\$7,511	Amanda	Buyes
Girls Soccer	Head	1	\$10,641	Brian	Carr
Girls Soccer	Assistant	2	\$8,137	Natalie	Natale
Girls Soccer	Assistant		\$8,137	Kate	Schwindel
Girls Soccer	VOLUNTEER			Steve	Brooks
Girls Volleyball	Head	1	\$10,641	Dan	Kim
Girls Volleyball	Assistant	2	\$8,137	James	Giuliani
Girls Volleyball	Assistant		\$8,137	Stephanie	Fox
Girls Volleyball	VOLUNTEER			Brittany	Gajewski
Boys Basketball	Head	1	\$10,641	David	Cohen
Boys Basketball	Assistant	2	\$8,137	Joe	Gill

Boys Basketball	Assistant		\$8,137	Michael	Ennis
Boys Basketball	VOLUNTEER			Michael	Tierney
Girls Basketball	Head	1	\$10,641	William	Wolfe
Girls Basketball	Assistant	2	\$8,137	Natalie	Natale
Girls Basketball	Assistant	2	\$8,137	Ashley	Addison
Girls Basketball	VOLUNTEER			Steve	Kroeger
Bowling	Head	1	\$8,137	Griff	Hughes
Girls Fencing	Head	1	\$9,389	Jeanette	Ng
B/G Fencing	Assistant	1	\$7,511	Greg	Puccio
Ice Hockey	Head	1	\$10,641	David	Conklin
Boys Swimming	Head	1	\$9,389	Scott	Schroeder
Girls Swimming	Head	1	\$9,389	Tracey	Rosenberg
Winter Cheer	Head	1	\$5,008	Laura	Fabrizio
Winter Cheer	Assistant	2	\$3,756	Kelly	Nann
Winter Cheer	Assistant			Kaitlyn	Rooney
Girls Winter Track	Head	1	\$10,641	Dave	Czeizinger
Girls Winter Track	Assistant	1	\$8,137	Eugene	Asimou
Boys Winter Track	Head	1	\$10,641	Nancy	Petryna
Boys Winter Track	Assistant	1	\$8,137	Raz	Blau
Wrestling	Head	1	\$10,641	Daniel	Brill
Wrestling	Assistant	2	\$8,137	Christian	Dilanni
Baseball	Head	1	\$10,641	Michael	Ennis
Baseball	Assistant	2	\$8,137	Corey	Feigenbaum
Baseball	Assistant		\$8,137	Mike	Altomare
Baseball	VOLUNTEER			William	Wolfe
Baseball	VOLUNTEER			Phil	Johnson
Baseball	VOLUNTEER			George	Firincili
Baseball	VOLUNTEER			Dave	McLaughlin
Golf	Head	1	\$8,137	John	Waddon
Boys Lacrosse	Head	1	\$10,641	Brad	Dzama
Boys Lacrosse	Assistant	2	\$8,137	Pat	Nann
Boys Lacrosse	Assistant		\$8,137	Victor	DeMaio
Girls Lacrosse	Head	1	\$10,641	David	Cohen
Girls Lacrosse	Assistant	2	\$8,137	Lila	Alfaro
Girls Lacrosse	Assistant		\$8,137	Patricia	Harrington
Softball	Head	1	\$10,641	Jason	Daily
Softball	Assistant	2	\$8,137	David	Mead
Softball	Assistant		\$8,137	Ian	Matten

Boys Tennis	Head	1	\$9,389	Elliot	Lovi
Boys Tennis	Assistant	1	\$7,511	Paul	Cirlincione
Boys Spring Track	Head	1	\$10,641	Nancy	Petryna
Boys Spring Track	Assistant	2	\$8,137	Eugene	Asimou
Boys Spring Track	Assistant		\$8,137	Keith	Chaudruc
Girls Spring Track	Head	1	\$10,641	Dave	Czeizinger
Girls Spring Track	Assistant	2	\$8,137	Raz	Blau
Girls Spring Track	Assistant		\$8,137	Andrew	Greenberg
Boys Volleyball	Head	1	\$10,641	Dan	Kim
Boys Volleyball	Assistant	2	\$8,137	David	Jones
Boys Volleyball	Assistant		\$8,137	James	Giuliani
Faculty Equipment Manager		1	\$3,443	Scott	Schroeder
Site Manager			\$42.83/hour	Ronald	Barbella (OD)
Site Manager			\$42.83/hour	Robert	Breschard
Site Manager			\$42.83/hour	David	Cohen
Site Manager			\$42.83/hour	Brad	Dzama (OD)
Site Manager			\$42.83/hour	Michael	Ennis
Site Manager			\$42.83/hour	Joseph	Gill
Site Manager			\$42.83/hour	Steven	Kroeger
Site Manager			\$42.83/hour	Dr. Alex	Kuziola
Site Manager			\$42.83/hour	Paul	Raiz
Site Manager			\$42.83/hour	Scott	Schroeder
Intramural Coordinator			\$3,130	Dr. David	Jones
Intramural Coaches		(Not to exceed 44 sessions/season – 3 seasons)	\$37.94/session	Scott	Schroeder
Intramural Coaches		(Not to exceed 44 sessions/season – 3 seasons)	\$37.94/session	Cara	Dlugo
Intramural Coaches		(Not to exceed 44 sessions/season – 3 seasons)	\$37.94/session	Kelly	Nann
Intramural Coaches		(Not to exceed 44 sessions/season – 3 seasons)	\$37.94/session	Eugene	Asimou
Intramural Coaches		(Not to exceed 44 sessions/season – 3 seasons)	\$37.94/session	Joe	Gill
Intramural Coaches		(Not to exceed 44 sessions/season – 3 seasons)	\$37.94/session	Paul	Raiz
Intramural Coaches		(Not to exceed 44 sessions/season – 3 seasons)	\$37.94/session	David	Jones

Intramural Coaches		(Not to exceed 44 sessions/season – 3 seasons)	\$37.94/session	Ernie	Cuneo
Game Workers/Security				Lester	Ambio
Game Workers/Security				Stu	Lukowiak
Game Workers/Security				Deb	Murray
Game Workers/Security				Joe	Sullivan
Game Workers/Security				Doug	Weber
Game Worker				Martha	Ackermann
Game Worker				Mike	Altomare
Game Worker				Ron	Barbella (OD)
Game Worker				Brett	Bisconti
Game Worker				Joanne	Blount
Game Worker				Robert	Breschard
Game Worker				Daniel	Brill
Game Worker				Jason	Charney
Game Worker				David	Cohen
Game Worker				Vince	Corrado (OD)
Game Worker				Ernie	Cuneo
Game Worker				Cara	Dlugo
Game Worker				Cara	Dlugo
Game Worker				Marjorie	Duffy
Game Worker				Brad	Dzama (OD)
Game Worker				Mickey	Ennis
Game Worker				Corey	Feigenbaum (OD)
Game Worker				Anthony	Fisher
Game Worker				Joe	Gill
Game Worker				Joanne	Gillock
Game Worker				Joann	Goldberg
Game Worker				Nancy	Held
Game Worker				Cathy	Homberg
Game Worker				Dave	Jones
Game Worker				Dan	Kim (OD)
Game Worker				Steven	Kroeger
Game Worker				Alex	Kuziola
Game Worker				Terrie	Lieberman
Game Worker				Stu	Lukowiak
Game Worker				Patricia	Mattia
Game Worker				Kelly	Nann

Game Worker				Natalie	Natale
Game Worker				Paul	Raiz
Game Worker				Patricia	Rigas
Game Worker				Roger	Rubinetti
Game Worker				Katey	Rulka
Game Worker				Scott	Schroeder
Game Worker				Kate	Schwindel
Game Worker				Richard	Shue (OD)
Game Worker				Phyllis	Smith
Game Worker				Margaret/Peggy	Sullivan
Game Worker				Ann	Szalay
Game Worker				Christina	Woytas

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**Stipend amounts may be adjusted in accordance with contract negotiations*

Position	# Positions	Staff Member	Amount
Academic Team	1	Guy Rabner	\$5,634
Affirmative Action Office	1	Marie Battist-Rock	\$1,252
Area/Reg/All State Musical Ensemble	4	Joshua Salzman	\$40.34/hr
Marching Band director - Head	1	James Hegedus	\$8,137
Marching Band director - Assistant	1	Michael Jedwabnik	\$5,634
marching band tech	1	Erik Donough	\$1,252
Color guard instructor - head	1	Maureen Biss	\$3,130
Color guard instructor - assistant	1	Emily Nevola (OD)	\$2,504
Percussion Instructor	1	Ken Zampella (OD)	\$3,130
Chess Club	1	Will Peklo	\$1,252
Class Advisor - Freshmen	2	Stephanie Molaro James Memory	\$1,878 \$1,878
Class Advisor - Sophomore	2	Loraine Morgenroth Yooree Gillman	\$1,878 \$1,878
Class Advisor - Junior	2	Priti Mankikar Kristy Braschi	\$2,504 \$2,504
Class Advisor - Senior	2	Kelly Rocco Kim Costanzo	\$3,130 \$3,130
Computer Lab Extended hours		Chris Iannuzzi Arlene Brown	\$36.82/hr
Forensics	1	Danielle Roger	\$3,756
FBLA	2	Thomas Garzon Maggie Wohltmann	\$2,504 \$2,504
Gay Straight Alliance	1	Matt Wasserman	\$1,878
Inner Circle Theater	1	Nicholas Mellina	\$1,252

Lancer Jazz Band	1	James Hegedus	\$3,130
Lab Jazz Band	1	Erik Donough	\$2,504
Key Club	2	Michael Ladolcetta Val Desamours	\$2,504 \$2,504
Inner Voices Magazine	2	Chris Iannuzzi Mary Brancaccio	\$1,252 \$1,252
Math Team Advisor	1	Kelly Rocco Leslie Keeble	\$939 \$939
Mock Trial Advisor	1	Alex Lamon	\$1,878
Model UN	1	Steve Schaible	\$1,878
National Art Honor Society	1	Amy Newman Kirsten Angel-Lambert	\$939 \$939
National Business Honor Society	1	Alex Lamon	\$1,252
National Honor Society	1	Kathryn Picardo Lori Perez	\$1,252 \$1,252
National Science Honor Society	1	Michelle Sipe Abbie Young Melissa Pelullo	\$626 \$626 \$626
National English Honor Society	1	Amanda Buyes Jessica Rivchin	\$626 \$626
National Chinese Lang Honor Society		TBD	
National French Lang Honor Society	1	Soukeyna Diop-Tall	\$1,252
National Italian Lang Honor Society	1	Guy Rabner	\$1,252
National Spanish Lang Honor Society	1	Susana Fernandez-Poyatos	\$1,252
Newspaper	1	Joseph Trad	\$6,259
Notations Vocal Ensemble	1	Joshua Salzman	\$2,504
Organization of Student Tutors	1	Adam Berryann	\$1,878

People Helping People	1	Danielle Felcher	\$1,878
Radio Broadcasting Advisor	1	Jason Daily	\$1,878
Robotics	1	Jeanne Ziobro Melissa Pelullo	\$1,252 \$1,252
Select Chorus Group	1	Joshua Salzman	\$2,504
Senior Buddies (9th grade mentors)	1	Michael Munley	\$2,504
Science League Advisor	1	Michael Coleman	\$1,252
Science Olympiad Advisor	1	Michelle Sipe	\$1,878
SGA	1	Amy Kessler	\$3,130
Chamber Orchestra Conductor	1	Nancy Ciminnisi	\$3,756
Tri-M Honor Society	1	Nancy Ciminnisi	\$1,915
Web Master	1	Jeff Wieboldt	\$2,504
Yearbook Business manager	1	James Memory	\$2,504
Spring Musical - Set Construction	1	Brian Megaro	\$3,130
Spring Musical - Orchestra Prep	1	James Hegedus	\$3,130
Spring Musical - Music	1	Michael Jedwabnik	\$4,382
Fall Drama - Set Construction	1	Brian Megaro	\$3,130
Fall Drama - Publicity		TBD	

Detention AM/PM		Marissa Maltz Michael Coleman Kim Costanzo Adam Berryann Sarah Joseph Susana Fernandez Michael Munley Cara Dlugo	\$24.87
Detention Saturday		Marissa Maltz Michael Coleman Kim Costanzo Adam Berryann Andrew Greenberg Sarah Joseph Susana Fernandez Michael Munley Cara Dlugo	\$41.27

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**Stipend amounts may be adjusted in accordance with contract negotiations*

Mount Pleasant Middle School Stipend Positions 2020-2021 (Revised 8/17/2020)**

Stipend Title	Teacher(s)	Amount	*Notes
Advisory Coordinator*	Jessica Sental	\$ 939.00	*Split position \$1,878
	Kay Youtz	\$ 939.00	
Earth Keepers*	Christina Ness	\$ 626.00	*Split position \$1,252
	Sydney Pollard	\$ 626.00	
Jazz Band	Stafford Horne	\$1,878.00	
Literary Magazine*	Shawna Byer	\$ 939.00	*Split position \$1,878
	Melissa Robol	\$ 939.00	
MathCounts	TBD	\$1,878.00	
Memory Book	Christina Ness	\$2,504.00	
Newspaper*	Anna Incognito	\$ 1,252.00	
Select Chorus	Tim Nelson	\$1,878.00	
Select Orchestra	Etleva Vatoci	\$1,878.00	
Student Council*	Kim Brenneck	\$1,878	
Team Coordinators	T-1 Dave D'Addozio	\$3,756.00	
	T-2 Kay Youtz	\$3,756.00	
	T-3 Katy Quillen	\$3,756.00	
	T-4 Kim Lui	\$3,756.00	
Team Coordinator (Cycle)	Jessica Blomn	\$900	Split position \$1,800
	Christina Ness	\$900	
Intramurals (3) (44 sessions per season= 132)	Intramurals (3) (44 sessions per season=132)	Intramurals (3) (44 sessions per season=132)	
Soccer	Kim Brenneck	\$ 37.94 per session	
Soccer	Ashley Lyons	\$ 37.94 per session	
Soccer Sub (needed in case of absences)	Joe Sullivan	\$ 37.94 per session	
Basketball	Tom Montesion	\$ 37.94 per session	
Basketball	Joe Sullivan	\$ 37.94 per session	
Basketball Sub (needed in case of absences)	Ashley Lyons	\$ 37.94 per session	
Volleyball	Ashley Lyons	\$ 37.94 per session	
Volleyball	Tom Montesion	\$ 37.94 per session	
Volleyball Sub (needed in case of absences)	Kim Brenneck	\$ 37.94 per session	

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***amounts may be changed according to contract negotiations*

School	Stipend	Number of Stipends	Stipend Amount**	First Name	Last Name
Burnet Hill Elementary	Assistant to Principal	1	\$2,504	Courtney	Ferraro
Burnet Hill Elementary			\$2,504	Stefanie	Velardi
Burnet Hill Elementary	Student Council	1	\$1,252	Courtney	Ferraro
Burnet Hill Elementary	Safety Patrol	1	\$1,252	Julie	Bachrach
Collins Elementary	Assistant to Principal	1	\$1,669	Tracey	Dunleavy
Collins Elementary			\$1,669	Greer	Gelman
Collins Elementary			\$1,669	Kelly	Feeney
Collins Elementary	Student Council	1	\$626	Marlena	Baird
Collins Elementary			\$626	Meredith	Pannia
Collins Elementary	Safety Patrol	1	\$1,252	Stephanie	Widzinski
Harrison Elementary	Assistant to Principal	1	\$834.50	Jeannie	Connell
Harrison Elementary			\$834.50	Janine	DeMarsico
Harrison Elementary			\$834.50	Celine	Falchetta
Harrison Elementary			\$834.50	Anne	Matienzo
Harrison Elementary			\$834.50	Nicole	Sajecki
Harrison Elementary			\$834.50	Eileen	Saladino
Harrison Elementary	Student Council	1	\$626	Joanna	Horwitz
Harrison Elementary			\$626	Mollyann	Piegari
Harrison Elementary	Safety Patrol	1	\$1,252	Celine	Falchetta
Hillside Elementary	Assistant to Principal	1	\$2,504	Marisa	Snyder
Hillside Elementary			\$2,504	Bridget	Marshall
Hillside Elementary	Student Council	1	\$626	Kristen	Trebbe
Hillside Elementary			\$626	Justin	Grossman
Hillside Elementary	Safety Patrol Leader	1	\$1,252	Lisa	Bowe
Mt. Pleasant Elementary	Assistant to Principal	1	\$1,001	Dana	Triana
Mt. Pleasant Elementary			\$1,001	Taryn	Rogalsky
Mt. Pleasant Elementary			\$1,001	Shira	Roth
Mt. Pleasant Elementary			\$1,001	Jennifer	Szostak
Mt. Pleasant Elementary			\$1,001	Jim	Diegnan
Mt. Pleasant Elementary	Student Council	1	\$626	Jennifer	Szostak
Mt. Pleasant Elementary			\$626	Shelly	Chang
Mt. Pleasant Elementary	Safety Patrol Leader	1	\$1,252	Dana	Triana

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2020-2021 STIPEND POSITIONS*

Heritage Middle School

CO-CURRICULAR

Position	# of Positions	2020/2021 Amount**
Affirmative Action - Katy Hreha	1	\$ 313
Builders Club - Erika Dent	1	\$ 1,002
Classical Literature Book Club - Deanna Iacullo	1	\$ 751
Diversity Club - Jayne Merlo/Kerri Beinhacker	1	\$ 1,252
Garden Club - Lenore Gallo/Brooke Newman	1	\$ 1,252
Femgineers - Ken Zushma	1	\$ 1,878
FBLA - Erin Magalhaes	1	\$ 889
Jazz Band - Brendan Hughes	1	\$ 1,878
Lancer Jazz Band - Erik Donough	1	\$ 1,878
Literary Magazine - TBD	1	\$ 1,878
Math Counts - Jamie Wolek	1	\$ 1,878
Memory Book - Laurie Bisconti	1	\$ 5,008
Newspaper N/A	1	\$ 1,252
Science Olympiad - Alex Kuziola	1	\$ 1,878
Select Chorus - Kristin Pelletier	1	\$ 1,878
Select Orchestra - Karin Kott	1	\$ 1,878
Team Coord.- Core - 7-1 Clare Klee - 7-2 Kristin Bergen - 7-3 Kathy Carey - 7-4 Mike Carlin - 8-1 Laurie Bisconti - 8-2 Martha Cuervo - 8-3 Maureen Biss - 8-4 Joanne Geller	8	\$ 3,756
Team Coord- PE ½ Roger Rubinetti	2	\$ 1,878

September 21, 2020

Cycle ½ Erin Magalhaes SpecEd (2/3) Brooke Newman Guidance (1/3) Nick Guardabasco		\$ 1,878 \$ 2,504 \$ 1,252
Fall Drama Director - Maureen Biss	1	\$ 3,130
Coordinator of Intramurals -James Merlo	1	\$ 2,504
Intramural Coaches -James Merlo -Pat Nann -Melissa Gromek	285 hrs	\$37.34/session
Area/Reg./All State Musical Ensemble - Brendan Hughes - Erik Donough - Karin Kott - Kristin Pelletier	4	\$40.14/hr

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Last Name	First Name	Job Title	Step	Base Salary	Longevity	Other	Total Salary	FTE1
Balasic	Lori	Teacher MA+32	11	\$87,879	\$0	\$3,076	\$90,955	100
Berryann	Adam	Teacher MA+32	7	\$69,991	\$0	\$3,500	\$73,491	100
Campbell	Kimberly	Teacher MA	8	\$68,084	\$0	\$2,383	\$70,467	100
Desamours	Therese	Teacher MA	9	\$72,138	\$0	\$3,607	\$75,745	100
Duffy	Marjorie	Teacher MA+32	11	87,879	\$0	\$4,394	\$92,273	100
Guardabasco	Nicholas	Teacher MA+32	16	\$112,108	\$2,340	\$4,006	\$118,454	100
Guzman	Kathleen	Teacher MA+16	6	\$67,230	\$0	\$3,362	\$70,592	100
Iannuzzi Curcio	Danielle	Teacher MA+32	14	\$101,453	\$0	\$2,537	\$103,990	100
Imbimbo	Danielle	Teacher MA+32	3	67,029	\$0	\$1,676	\$68,705	100
Joseph	Sarah	Teacher MA	13	\$88,353	\$0	\$4,418	\$92,771	100
Kessler	Amy	Teacher MA+16	12	\$87,769	\$0	\$4,389	\$92,158	100
Molaro	Stephanie	Teacher MA	3	\$61,216	\$0	\$3,061	\$64,277	100
Morgenroth	Loraine	Teacher MA+16	15	\$101,417	\$2,340	\$5,188	\$108,945	100
O'Brien	Mary	Teacher MA	4	\$62,007	\$0	\$2,171	\$64,178	100
Renga	Tina	Teacher MA	15	\$97,752	\$0	\$4,888	\$102,640	100
Bauer	Natalie	Teacher MA+32	14	\$101,453.00	\$0	\$2,410	\$103,863.00	100
Clayton	Amanda	Teacher MA+32	1	\$65,522.00	\$0	\$3,276	\$68,798.10	100
Coppleson	Sari	Teacher MA	8	\$68,084.00	\$0	\$2,383	\$70,466.94	100
D'Alessandro	Maryann	Teacher MA+32	15	\$105,862.00	\$0	\$5,293	\$111,155.10	100
D'Anna	Corrine	Teacher MA+32	1	\$65,522.00	\$0	\$1,638	\$67,160.05	100
DeFrancisco	Rebecca	Teacher D	5	\$71,888.00	\$0	\$3,595	\$75,483.00	100
Fersko	Helene	Teacher MA+32	16	\$112,108.00	\$4,540	\$6,059	\$122,707.00	100
Lemihan	Jennifer	Teacher D	16	\$115,218.00	\$0	\$5,761	\$120,978.90	100
Otterbein	Kathryn	Teacher MA+32	8	\$74,306.00	\$0	\$3,715	\$78,021.30	100
Pannorfi	Kristin	Teacher D	9	\$81,867.00	\$0	\$2,631	\$84,498.00	100
Petryna	Nancy	Teacher D	16	\$115,218.00	\$2,340	\$2,498	\$120,056.00	100
Rampolla	Danusia	Teacher MA+32	16	\$112,108.00	\$3,490	\$5,605	\$121,203.40	100
Route	Joseph	Teacher MA+32	14	\$101,453.00	\$0	\$5,073	\$106,525.65	100
Saladino	Eileen	Teacher MA+32	15	\$105,862.00	\$2,340	\$5,293	\$113,495.10	100
Satin	Barrie	Teacher MA	12	\$84,299.00	\$0	\$4,215	\$88,513.95	100
Silva	Pearl	Teacher MA+32	13	\$96,929.00	\$0	\$4,846	\$101,775.45	100

Steege	Catherine	Teacher MA	11	\$80,246.00	\$0	\$4,012	\$84,258.30	100
Stefanakis	Sarah	Teacher D	9	\$81,867.00	\$0	\$4,093	\$85,960.35	100
Stern	Lauren	Teacher D	13	\$99,900.00	\$0	\$1,391	\$101,291.00	100
Tavares	Jessica	Teacher MA+32	1	\$65,522.00	\$0	\$2,621	\$68,142.88	100
Ulysse	Gadi	Teacher MA+32	6	\$69,591.00	\$0	\$2,436	\$72,026.69	100