

LIVINGSTON BOARD OF EDUCATION VOTING MEETING AGENDA

Monday, June 22, 2020
Public Session - Virtual Meeting Via Zoom and Facebook Live - 7:00 p.m.

This is a public meeting of the Board of Education. The Livingston Board of Education will be video recording and posting its open public meetings on the district website. The Board reserves the right to edit the videotape prior to posting to protect the privacy of students and staff.

The Board's Bylaw #0168 allows videotaping and livestreaming of public meetings with prior approval from the Board Secretary. Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, distract Board members or other observers present at the meeting, or violate the privacy of students and staff. The Board will permit the use of tape recorder(s), video camera(s) or live streaming only when notice of such intended use has been given to the Board Secretary five days in advance of the meeting. Any camera(s) must be operated in an inconspicuous location in the meeting room. The Board reserves the right to request a copy of the tape. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

While the Board of Education discourages the videotaping/livestreaming of students without written parental consent, public meetings are not subject to the same restrictions as other school events. Please be aware that you and your children may be videotaped or livestreamed as a result of your participation at this meeting.

In accordance with Policy #9131, the Livingston Board of Education members, district administration, and staff will treat students, parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.

I. OPEN SESSION

A. Call to Order - Ronnie Konner, President

B. Reading of Meeting Notice

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 7, 2020 and posted at the Board of Education office and communicated to *The Star Ledger, West Essex Tribune, TAPinto Livingston* and the Livingston Township Clerk.

- C. Pledge of Allegiance / Roll Call
- D. Student Representative to the Board

Aditya Desai

E. Superintendent's Report

June 22, 2020 Page **1** of **8**

F. Board Reports

G. Public Input on Agenda Items ~ up to 15 minutes

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

- 1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
- 2. Each statement made by a participant shall be limited to three minutes' duration;
- No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
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II. RECOMMENDATIONS FOR APPROVAL

1. PROGRAM/CURRICULUM

There is no motion.

2. STUDENT SERVICES

The Superintendent recommends the following:

2.1 Out of District Placement

Resolved, that the Livingston Board of Education approves placement for the academic year 2020-2021 for 41 (forty-one) Livingston students with disabilities and for Extended School Year 2020 (Summer Programs) for 37 (thirty-seven) Livingston students with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment A**.

2.2 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2020-2021 school year:

BEHAVIORAL TRAINING & ASSISTANCE / APPLIED BEHAVIORAL ANALYSIS

ABA Skills \$175.00/hour

CHILD STUDY TEAM EVALUATIONS

Carey, Kelly	\$475.00/evaluation
a contract of the contract of	\$100.00/meeting
Spry, Nancy	\$475.00/evaluation
	\$100.00/meeting

NURSING SERVICES

Horizon Healthcare Staffing	LPN	\$49.00/hour
	RN	\$59.00/hour
Preferred Home Healthcare & Nursing Services	LPN	\$56.00/hour
	RN	\$61.00/hour

OCCUPATIONAL THERAPIST

Shah, Cynthia \$84.42/hour

\$297.67/evaluation

PHYSICAL THERAPIST

Miller, Diana \$86.59/hour

\$351.79/evaluation
Next Step Pediatric Therapy \$160.00/hour

ROLL CALL VOTE

3. BUSINESS

The Superintendent recommends the following:

3.1 Open Campus – Livingston High School Seniors

Resolved, that the Livingston Board of Education hereby grants permission for the Livingston High School administration to extend Open Campus privileges to Livingston HS seniors for the 2020/21 school year with the understanding that all rules and regulations governing Open Campus will remain in effect.

3.2 Approval of Contract - Collection, Removal and Disposal of Solid Waste/Recycled Trash Removal

Whereas, a recommendation was made by the Superintendent of Schools to the Livingston Board of Education ("Board") to seek a contract for the Collection, Removal and Disposal of Solid Waste/Recycled Trash Removal (hereinafter "Project"); and

Whereas, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

Whereas, on June 17, 2020, the Board received the following bids from potential bidders in accordance with N.J.S.A.18A:18A-1, et seq.;

Bidder	Year One (per month charge)	Year Two (per month charge)	Year Three (per month charge)
Waste Management of New Jersey, Inc.	\$6,430.00	\$6,623.00	\$6,821.00
Interstate Waste Services of New Jersey, Inc.	\$8,418.12	\$8,418.12	\$8,673.44

Whereas, the bids have been reviewed for the Project together with Board Counsel; and

Whereas, Waste Management of New Jersey, Inc. has submitted the lowest responsible bid for the Project in compliance with the bid specifications and New Jersey Public School Contracts Law; and

Now, Therefore Be It Resolved, that the Board hereby awards the Project to Waste Management of New Jersey, Inc. in the amount of Six Thousand Four Hundred and Thirty Dollars (\$6,430.00) per month for the Base Bid.

June 22, 2020 Page **3** of **8**

3.3 Approval of Contract - LHS Intercom Project

Resolved, that the Livingston Board of Education approves awarding the contract for the Livingston High School Intercom Project as indicated on the plans prepared by Gianforcaro Architects, Engineers and Planners, to: ACT, 25 Ross Street, PO Box 596, Wharton, New Jersey 07885-0596 in the amount of \$380,816.39. The project is being awarded under the New Jersey Cooperative Program.

3.4 2020/21 Anticipated Contracts to be Renewed, Awarded or to Expire During the School Year – PL 2015 – Chapter 47

Resolved, that the Livingston Board of Education intends to renew, award or permit to expire the following contracts previously awarded by the Board of Education as shown on **Attachment B.** These contracts are, and have been, in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. Seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CTF, Part200. Compliance with new contracts, not listed here, will be addressed prior to board action.

ROLL CALL VOTE

4. PERSONNEL

The Superintendent recommends the following:

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Position Reason Locat		Last Day of Employment
Marybeth Kopacz	Director of Curriculum, Instruction & PD	Resignation	СО	8/11/2020, or earlier if a replacement can be found
Pamela Ciccarino	Teacher of Science	Resignation	HMS	6/30/2020
Deborah Ayres	TOSD	Retirement	вне	6/30/2020
Joan Napolitano*	Lunch/ Playground Aide	Retirement	RHE	6/30/2020

^{*}as amended from a previous agenda

4.2 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name Location Title Tenure Track/LOA or LT Replacemen	Replacing	Guide	Step	Salary	Effective Date
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Timothy Callahan	LHS	Teacher of English	Leave Replacement	J. Torres	ВА	2**	\$53,278* (pro-rated)	9/1/2020- 1/15/2021
Rachael Keyes	Harrison	Elementary School Teacher	One Year Leave Replacement	K. Szelingowski	МА	3**	\$61,216*	9/1/2020
Geraldine Volonnino	LHS	Teacher of Social Studies & Psychology	First Year Tenure Track	J. Gallagher	ВА	3	\$53,968*	9/1/2020
Jessica Reid	Hillside	Elementary School Teacher	One Year Leave Replacement	A. Hinds	BA+16	1	\$54,560*	9/1/2020
Nicole DiStefano	MPE	School Psychologist	First Year Tenure Track	T. Joseph	MA+3 2	3	\$67,029*	9/1/2020
Jennifer Schroeder	Hillside	10-month Office Support	First Year Tenure Track	J. Kaufmann	OS-FT -10	1	\$39,011*, plus \$1,200 for degree	9/1/2020

^{*}all salaries after 7/1/2020 may be adjusted in accordance with contract negotiations

Resolved, that the Livingston Board of Education reinstates Employee #4635 to the employee's previously held position [\$112,108* (Step 16 of MA+32 guide)], effective September 1, 2020. This employee was previously approved for resignation for reasons of disability retirement, with an effective date of April 1, 2020, on the January 27, 2020 BOE agenda.

4.3 Contract Adjustment

Resolved, that the Livingston Board of Education approves the contract adjustment on **Attachment C** for the 2020-2021 school year.

4.4 Summer Work

Resolved, that the Livingston Board of Education approves the individuals on **Attachment D** for secretarial work over the summer of 2020 at their per diem rate*.

Resolved, that the Livingston Board of Education approves *Margaret Wohltmann*, Teacher of Business Education, as the Cooperative Business Coordinator for the 2020-2021 school year. Ms. Wohltmann will be paid up to 10 days over the summer of 2020 at her per diem rate for said assignment and this pensionable amount will be paid over the payroll cycle for the 2020-2021 school year.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment E** to write curriculum over the summer of 2020 at the approved rate*.

4.5 2020-2021 Reappointments*

Resolved, that the Livingston Board of Education approves the reappointment of non-affiliated staff for the 2020-2021 school year as shown on **Attachment F.**

Resolved, that the Livingston Board of Education approves the reappointment of technicians for the 2020-2021 school year as shown on **Attachment F.**

June 22, 2020 Page 5 of 8

^{**}will remain at the same step in 2020-2021 in accordance with Article X, Section II.C. of the LEA contract

^{*}all salaries after 7/1/2020 may be adjusted in accordance with contract negotiations

^{*}the rate may be adjusted in accordance with contract negotiations

^{*}all salaries after 7/1/2020 may be adjusted in accordance with contract negotiations

4.6 Home Instructional Personnel Approval and Rates

Resolved, that the Livingston Board of Education adopts the rate as specified in Article XX on page 97 of the LEA contract for all individuals providing home instruction for the 2020-2021 school year, whether currently or formerly employed by the district, regardless of the capacity in which the individual is/was employed, provided proper certification is held. Furthermore, with this resolution, the Board authorizes all appropriately certified current employees, retirees and approved substitutes of the district to serve as home instructors for the 2020-2021 school year, provided they have not had a break in service and have appropriate criminal history review authorization on file with the district. If the rate is adjusted during LEA contract adjustments, individuals performing in this capacity will be adjusted.

ROLL CALL VOTE

5. MISCELLANEOUS

The Superintendent recommends the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

ROLL CALL VOTE

H. Public Comment ~ up to 15 minutes

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

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I. Old Business

J. New Business

III. ADJOURNMENT

EXECUTIVE SESSION

- 1. Legal Matters
- 2. Negotiations
- 3. Personnel

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on June 22, 2020 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
 - 1. Matter rendered confidential by federal law, state statute or rule of court.
 - 2. Matter in which the release of information would impair a right to receive federal funds.
 - Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 - 4. Collective bargaining matter.
 - 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 - Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 - 7. Investigation of violations or possible violations of law.
 - 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 - 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 - 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

PROPOSED FUTURE AGENDA ITEMS (dates subject to change)

July 15, 2020 (voting)

- District Goals
- Property, Liability and WC Insurance
- Food Service Renewal
- YMCA Contract
- Out of District Placements for 2020-2021
- Related Services and Medical Consultants for 2020-2021
- Extended School Year Out of District Placements Summer 2020

August 12, 2020 (voting)

- Enrollment Update
- Travel and Conferences Expenses
- Livingston Chinese School Contract
- Livingston Huaxia Chinese School Contract

September 9, 2020 (workshop)

September 21, 2020 (voting)

District Nursing Services Plan

October 12, 2020 (workshop)

- Public Hearing for District and School HIB Self-Assessment Report
- NJSLA (as per Policy 2610)

October 19, 2020 (voting)

- Conference with the Livingston Education Association
- Summer Curriculum Writing Update

November 9, 2020 (workshop)

- Board Budget Goals
- Assessment Update

November 23, 2020 (voting)

NJQSAC Statement of Assurance

December 7, 2020 (voting)

- Comprehensive Annual Financial Report
- Counseling Report LHS Report on Graduates for Class of 2020 (as per Policy 2610)
- New Course Offerings
- Approval of Comprehensive Annual Financial Report (Corrective Action Plan)

January 4, 2021 (Reorganization)

				School Year 2	2020-2021		Extraordinary	Services	E	xtended Sch	ool Year		
School	Program Type	Iype	# of Stud	Tuition 2020-2021	Total Tuition	# of Stud		Aide(s)	# of Stud	ESY_ Tuition	Total ESY Tuition	Ic	otal School
Allegro School	Multiple Disabilities	R	1	\$ 95,994.00	\$ 95,994.00	1	\$ 31,500.00	\$ 31,500.00	1	\$15,999.00	\$ 15,999.00	\$	143,493.00
Alpine Learning Group	Autism	R	1	\$ 92,980.80	\$ 92,980.80	1	\$ 25,998.00	\$ 25,998.00	1	\$15,496.80	\$ 15,496.80	\$	134,475.60
Arc of Union County/Kohler Academy	Multiple Disabilities	R	1	\$ 78,103.26	\$ 78,103.26				1	\$14,696.85	\$ 14,696.85	\$	92,800.11
Banyan School	Learning or Language Disabilities	R	1	\$ 56,565.00	\$ 56,565.00				1	\$6,913.50	\$ 6,913.50	\$	63,478.50
Bergen County Special Services New Bridges High School	Autism	R				1	\$ 7,000.00	\$ 7,000.00	1	\$7,800.00	\$ 7,800.00	\$	14,800.00
Calais School	Multiple Disabilities	R	1	\$71,100.00	\$ 71,100.00	1	\$ 43,260.00	\$ 43,260.00	1	\$11,850.00	\$ 11,850.00	\$	126,210.00
Steps Program-College Steps	Transition Program	т	2	\$ 20,900.00	\$ 41,800.00							\$	41,800.00
Cornerstone Day School	Behavioral Disabilities	R	5	\$ 72,072.00	\$ 360,360.00				5	\$16,016.00	\$ 80,080.00	\$	440,440.00
Developmental Center for Children & Families	Multiple Disabilities	R				2	\$ 2,300.00	\$ 4,600.00	3	\$5,645.00	\$ 16,935.00	\$	21,535.00
Educational Partnership for Instructing Children	Autism	R	1	\$ 99,520.89	\$ 99,520.89				1	\$14,683.41	\$ 14,683.41	\$	114,204.30
Glenview School	Multiple Disabilities	R	1	\$ 69,948.06	\$ 69,948.06	1	\$ 44,520.00	\$ 44,520.00	1	\$11,529.90	\$ 11,529.90	\$	125,997.96
Hunterdon Preparatory School	Behavioral Disabilities	т	1	\$ 48,483.00	\$ 48,483.00				1	\$8,080.50	\$ 8,080.50	\$	56,563.50
Morris Union Jointure Commission - Developmental Learning Center	Multiple Disabilities	R	1	\$ 95,947.00	\$ 95,947.00				1	\$15,991.00	\$ 15,991.00	\$	111,938.00
New Beginnings	Multiple Disabilities	R	4	\$ 71,651.58	\$ 286,606.32	3	\$ 44,520.00	\$ 133,560.00	4	\$11,810.70	\$ 47,242.80	\$	467,409.12
Newmark School	Multiple Disabilities	R/T	4	\$ 59,423.40	\$ 237,693.60				1	\$5,612.21	\$ 5,612.21	\$	243,305.81
P.G. Chambers	Multiple Disabilities	R	2	\$70,210.80	\$ 140,421.60				2	\$11,701.80	\$ 23,403.60	\$	163,825.20
Phoenix Center	Multiple Disabilities	R	2	\$ 68,272.20	\$ 136,544.40	2	\$ 34,200.00	\$ 68,400.00	2	\$7,585.80	\$ 15,171.60	\$	220,116.00

1 June 22, 2020

Pillar Care Continuum-Pillar High School	Multiple Disabilities	R	1	\$71,008.20	\$ 71,008.20				1	\$11,834.70	\$ 11,834.70	\$ 82,842.90
Sage Day Boonton	Behavioral Disabilities	R	1	\$ 64,620.00	\$ 64,620.00		1		1	\$3,600.00	\$ 3,600.00	\$ 68,220.00
Sage Day Rochelle Park	Behavioral Disabilities	R	1	\$ 64,620.00	\$ 64,620.00		1		1	\$3,600.00	\$ 3,600.00	\$ 68,220.00
Shepard School	Behavioral Disabilities	R	5	\$ 57,112.47	\$ 285,562.35		1		4	\$9,362.70	\$ 37,450.80	\$ 323,013.15
Shepard High School	Behavioral Disabilities	R	3	\$ 54,850.59	\$ 164,551.77		ı		2	\$8,991.90	\$ 17,983.80	\$ 182,535.57
Somerset Hills Learning Institute	Autism	R	1	\$ 99,635.40	\$ 99,635.40				1	\$16,605.90	\$ 16,605.90	\$ 116,241.30
Windsor Learning Center	Multiple Disabilities	R	1	\$ 57,960.00	\$ 57,960.00							\$ 57,960.00
Total			41		\$ 2,720,025.65	12		\$ 358,838.00	37		\$ 402,561.37	\$ 3,481,425.02

<u>Type</u>

Renewal (R) indicates that the student has been at that OOD school and is continuing to be placed there.

New (N) indicates that the student is a newly placed OOD student or an additional service has been added.

Transfer (T) indicates that the student has been OOD, but has transferred to another OOD school. New to District (ND) indicated that the student moved in and was already placed OOD.

List ALL contracts that the Board has awarded and memorialized in their board minutes during the past 12 months, ending June 30.

ACT

Aramark

DiCara Rubino Architects

Dr. Michael Kelly

Dr. Eric Herschman and Dr. Susan Herschman (L.I.N.K.S.)

Essex Regional Educational Services Commission

Heartland Video Systems, Inc.

Livingston Chinese School

Livingston Huaxia Chinese School

Machado Law Group, LLC

Millburn Public Schools

On Tech Consulting

Orange Public Schools

Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC

Springfield Public Schools

Sussex County Regional Transportation Cooperative

SWING Education

The Lerro Corporation

Union County Educational Services Commission

Warren County Special Services School District

Waste Management of New Jersey, Inc.

Westfield Public Schools

Wiss & Company, LLP

Allegro School

Alpine Learning Center

Arc Kohler School of Union County

Arc of Essex County - Stepping Stones School

Bancroft

Banyan School

Banyan Upper School

Bergen County Special Services

Bernards Public Schools BOE

Boston Higashi School (MA)

Calais School

Caldwell University - Center for Autism & ABA

Celebrate the Children

Cornerstone Day School

Educational Partnership for Instructing Children (EPIC) School

ECLC of New Jersey

Essex County Vocational Technology School

Glenview School

HMS School for Children with Cerebral Palsy (PA)

Holmstead School

Horizon School / Cerebral Palsy of North Jersey

Lakeview School

Limitless

Morris County Vocational Technical School

Middlebridge School (RI)

MUJC Developmental Learning Center - Warren

New Beginnings

Newmark School

Newmark High School
P.G. Chambers School
Phoenix Center
Roxbury Public Schools BOE
SAGE Day High School
SAGE Day Middle School
Shepard High School – Morristown
Shepard School – Kinnelon
Somerset Hills Learning Center
Spectrum 360 Upper
West Orange Public Schools BOE
Windsor Learning Center

ABASkills, LLC
Bayada Pediatrics
Burlington County Special Services School District
Caldwell Pediatric Therapy Center
Caldwell University – Center for Autism & ABA
Carey, Kelly
Cerebral Palsy of North Jersey – ATLAS Division
Children's Specialized Hospital
Creative Speech Solutions, LLC
ECLC of New Jersey
Hand Over Hand
Harbor Haven
Herschman, Drs. Eric and Susan
Intensive Therapeutics
Horizon Healthcare Staffing

Jammin' Jenn Music Therapy
Lake Drive Program-Mountain Lakes BOE
Learning Tree Evaluations & Consulting, Inc.

Learnwell, Inc.

Markey-Skeffington, Kristen

Miller, Diana

Morris Union Jointure Commission

Next Step Pediatrics

New Jersey Commission of the Blind and Visually Impaired

North Jersey Outreach/KDDS TOO, Inc.

Oxford Consulting Services, Inc.

P.G. Chambers School

Platt Psychiatric Associates, LLC

Preferred Home Health Care & Nursing Services

Professional Education Services, Inc.

Saint Clare's Hospital

Shah, Cynthia Silvergate Prep

Spry, Nancy

Stepping Forward Counseling Center

Thrapp, Patricia Uncommon Thread Woronoff, Melissa

Last Name	First Name	Position	Guide	Step	Base Salary	Longevity	Other	Total Salary	Dates
Llano	Kathleen	Behaviorist (.4)	MA+32	6	\$27,836	\$0	\$0	\$27,836	9/1/2020-6/30/2021

SUMMER SECRETARIAL WORK

Collins Elementary School	Stefanie Lichtstein	5 days
Harrison Elementary School	Pat Fernandez Michelle Peters Lourdes Aguilera	2 days 2 days 1 day
Hillside Elementary School	Gina Ioveiro	5 days
Mt. Pleasant Elementary School	Nicole Soutar Gail Writt	3 days 2 days
Riker Hill Elementary School	Deborah Paolella	5 days

ART

Janice Reis

Alexandra Fiore

Emma Stein

Melissa Mondanaro

Kirsten Angel-Lambert

Supervisor: Mara Rubin

Business

Hal Mordkoff

Diane Mondoro

Thomas Garzon

Alex Lamon

Margaret Wohltmann

Sarah Pasculli

Supervisor: Rob Rolling

ELA (PreK-6)

Sarah Pacheco

Wendy Weiner

Celine Falchetta

Anna DiNapoli

Stephanie Chinni

Allison Winka

ELA (PreK-6) Cont'd

Nicole Monaco

Tara Lockwood

Supervisor: Leala Baxter

ELA BSI

Rachel Ehudin

Kelly Feeney

Stacy Nigro

Gianna Goeller

Geralyn Lacourtna

Deborah VanDusen

Lauren Szaro

Lori Palazzo

Stephanie Widzinski

Pia Bauer

Cynthia Augello

Kimberly Colon

Supervisor: Leala Baxter

English (7-12)

Danielle Roger

Amanda Buyes

Mary Brancaccio

Joe Trad

Anthony Fischer

Andrew Nelson

Michael Sunga

Charissa Sorrentino

Mary Brancaccio

Joe Trad

Jessica Rivchin

Christina Mamangakis

Charissa Sorrentino

Jesse Carr

Supervisor: Kevin

Wittmaack

ESL

Stephanie Brunn

Supervisor: Jose Negron

FCS

Stacey Dworzanski

Supervisor: Rob Rolling

Math (PreK-6)

Lori Ringwood Julie Bachrach

Greer Gelman

Celine Falchetta

Wendy Weiner

Marlena Baird

Allison Winka

Janene De Palo

Supervisor: Angelina

Rodriguez

Math (7-12)

Dina Lawrence

Dorte Poyner

Cheryl Coursen

Kristy Braschi

Jimmy Page

Supervisor: Antonio

Matheus

BSI Math

Laura Dugan

Nicole George

Jim Diegnan

Lauren Nikirk

Amelia Reith

Dana Wallock

Maureen Oswald

Sue Latino

Supervisor: Angelina

Rodriguez

Music

Stafford Horne

Tim Nelson

Brendan Hughes

Kristin Pelletier

Erik Donough

Karin Kott

Amedeo Ciminnisi

Nancy Ciminnisi

Josh Salzman

Michele Matten

Mike Jedwabnik

Supervisor: Mara Rubin

H/PE

Cassandra Szeles Mike Munley

Dave Jones Kelly Nann

James Merlo Melissa Gromek Shyella Mayk

Supervisor: Rob Grosso

Science (7-12)

Grisel Santos Marion Callahan

Bobbi Bremmer Mary Kaspriskie

Doug Jay Samantha Aaron

Diane Sigalas Melissa Pelullo

Dorine Starace Alex Kuziola Mary Kaspriskie

Supervisor: Brian Carey

Social Studies (Prek-6)

Rhonda Isakower Judy Frohman Samantha Bannon Christina Whipple

Kristen Trebbe Bridget Marshall Amy Hinds Jodi Frohnapfel Nicole Carangelo

Dave Arensburg Debra Craig Amanda King

Thomas Montesion Erica Derosa Aaron Fike Audrey Giordano

Supervisor: Chris Bickel

Social Studies (7-12)

Nick Fernandez Brittany Gajewski

Sam Kowalak Stephen Schaible

Jill Tejeda

Michael Pizzone

H/PE

Cassandra Szeles Mike Munley

Dave Jones Kelly Nann

James Merlo Melissa Gromek Shyella Mayk

Supervisor: Rob Grosso

Science (7-12)

Grisel Santos Marion Callahan

Bobbi Bremmer Mary Kaspriskie

Doug Jay Samantha Aaron

Diane Sigalas Melissa Pelullo

Dorine Starace Alex Kuziola Mary Kaspriskie

Supervisor: Brian Carey

Social Studies (Prek-6)

Rhonda Isakower Judy Frohman Samantha Bannon Christina Whipple

Kristen Trebbe Bridget Marshall Amy Hinds Jodi Frohnapfel Nicole Carangelo

Dave Arensburg Debra Craig Amanda King

Thomas Montesion Erica Derosa Aaron Fike Audrey Giordano

Supervisor: Chris Bickel

Social Studies (7-12)

Nick Fernandez Brittany Gajewski

Sam Kowalak Stephen Schaible

Jill Tejeda

Michael Pizzone

H/PE

Cassandra Szeles Mike Munley

Dave Jones Kelly Nann

James Merlo Melissa Gromek Shyella Mayk

Supervisor: Rob Grosso

Science (7-12)

Grisel Santos Marion Callahan

Bobbi Bremmer Mary Kaspriskie

Doug Jay Samantha Aaron

Diane Sigalas Melissa Pelullo

Dorine Starace Alex Kuziola Mary Kaspriskie

Supervisor: Brian Carey

Social Studies (Prek-6)

Rhonda Isakower Judy Frohman Samantha Bannon Christina Whipple

Kristen Trebbe Bridget Marshall Amy Hinds Jodi Frohnapfel Nicole Carangelo

Dave Arensburg Debra Craig Amanda King

Thomas Montesion Erica Derosa Aaron Fike Audrey Giordano

Supervisor: Chris Bickel

Social Studies (7-12)

Nick Fernandez Brittany Gajewski

Sam Kowalak Stephen Schaible

Jill Tejeda

Michael Pizzone

Social Studies (7-12) Cont'd

Dave Mead

Amy Meyer

Anthony Rosamilia

Brett Bisconti

Dawn Feeley

Ernie Cuneo

Supervisor: Charles

Raphael

Technology

Jeanne Ziobro

Corey Yersak

Brian Micciche

Kristi Malone

Michael Cheng

Supervisor: Robert Rolling

		NON BARGAINING SA	ALARIES		
			BASE	LONGEVITY	TOTAL
			SALARY	SALARY	SALARY
Last Name	First Name	TITLE	2020-2021	2020-2021	2020-2021
Bent	Michelle	Manager of Communications	\$73,794	\$-	\$73,794
Bermudez	Bertha	Asst Transportation Manager	\$59,225	\$-	\$59,225
Burman*	Susan	Manager of Human Resources	\$150,535	\$2,500	\$153,035
Crews	Sinead	Director of Guidance	\$119,062	\$500	\$119,562
Crookhorn	Erin	Admin Asst - Student Svc	\$70,335	\$1,600	\$71,935
Douglas	Thomas	Manager of Technology	\$137,115	\$1,600	\$138,715
Ennis	Amy	Registrar/Facilities Coord	\$76,917	\$1,600	\$78,517
Ferreira	Annette	Admin Asst- HR	\$64,063	\$-	\$64,063
Goldberg	Joann	Admin Asst - Business Admin	\$88,221	\$2,340	\$90,561
Homberg	Cathy	Admin Asst - Curriculum	\$78,571	\$1,600	\$80,171
Kincaid	Melissa	Admin Asst - Curriculum	\$56,375	\$-	\$56,375
Kit	Andrew	Tech Support & Project Super	\$77,416	\$-	\$77,416
Kopacz**	Marybeth	Director of C&I, PD	\$150,812	\$-	\$150,812
Lazzara	Salvatore	Asst Mgr of Bidgs & Grounds	\$82,915	\$-	\$82,915
Marrazzo	Lisa	Transportation Manager	\$86,234	\$-	\$86,234
McLaughlin	Toni	Admin Asst - Superintendent	\$98,143	\$1,600	\$99,743
Mercer-Braddock	Jannette	Data Base Administrator	\$106,453	\$4,540	\$110,993
O'Connor	Ellen	Applications Architect	\$75,190	\$-	\$75,190
Perrette	James	Building & Grounds Mgr	\$134,143	\$-	\$134,143
Ramos	Patricia	Assistant Business Administrator	\$116,078	\$2,340	\$118,418
Reilly	Joan	Payroll/Benefits Coord.	\$79,722	\$2,340	\$82,062
Romberger	Darelene	Payroll Manager	\$95,000	\$-	\$95,000
Rosenthal	Blair	Director of Special Education	\$137,582	\$-	\$137,582
Rulka	Mary Kate	Admin Asst-Human Resources	\$71,247	\$1,600	\$72,847
See	Le	Senior Network Admin	\$121,823	\$3,490	\$125,313
Sortino	Emily	Director of Special Education	\$157,125	\$0	\$157,125
Titunick	Elaine	Applications Architect	\$94,324	\$2,340	\$96,664
Topylko*	Natalie	Director of C&I, Testing	\$157,162	\$500	\$157,662
Bennett	Anthony	Computer Technician	\$54,424	\$-	\$54,424
Brenneck	Robert	Computer Technician	\$57,078	\$1,600	\$58,678
Cottone	Sal	Computer Technician	\$54,879	\$-	\$54,879

Gutheil	Peter	Technician	\$55,582	\$-	\$55,582
McCormick	John	Computer Technician	\$69,662	\$2,340	\$72,002
Reilly	Kyle	Computer Technician	\$56,470	\$-	\$56,470
Sloven	Jared	Computer Technician	\$53,139	\$-	\$53,139

all salaries are carried forward from 2019-2020

^{*}longevity adjustments will be made when contracts are negotiated and approved

^{**7/1/2020-8/11/2020}