



LIVINGSTON BOARD OF EDUCATION WORKSHOP/VOTING MEETING AGENDA

February 11, 2025

Executive Session - Administration Building - 6:00 p.m.

Public Session - Administration Building - 7:00 p.m.

I. OPEN SESSION

A. Call to Order – Seth Cohen, President

B. Reading of Meeting Notice

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 2, 2025 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

C. Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- legal, student matters and personnel

Action may be taken upon return to the public session. The full length of the meeting is anticipated to be approximately 60 minutes; and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

ROLL CALL VOTE

D. Pledge of Allegiance / Roll Call

E. Superintendent's Report

1. Board Certification - Jeanne Cleary, NJSBA
2. LHS Report on Graduates - Sinead Crews and Nicole Rothman
3. Budget Discussion

F. Board Reports

G. Student Representative's Report

H. Public Comment

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. To protect the privacy of all students and staff, concerns regarding individual students and staff members should generally be addressed by first meeting with the appropriate administrative staff.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public comment at every meeting of the Board.

Public participation shall be permitted only as indicated in accordance with Board Bylaw No. 0167.

Public participation shall be extended to residents of this district, persons having a legitimate interest in the actions of this Board, persons representing groups in the community or school district, representatives of firms eligible to bid on materials or services solicited by the Board, and employees and pupils of this district, except when the issue addressed by the participant is subject to remediation by an alternate method provided for in policies or contracts of the Board.

Public participation is not an opportunity to engage in a dialogue with the Board and shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if appropriate;
2. A participant is limited to three (3) minutes' duration; elapsed time will be determined through the use of a timing device operated by the Board Secretary;
3. No participant may speak more than once and there shall be no yielding of time among speakers;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually;
5. There shall be no cross dialogue between the participant and the Board and/or Administration;
6. Upon conclusion of a participant's remarks, the presiding officer will acknowledge the individual's remarks and may respond and/or direct a member of the Administration to respond to an inquiry following the participant's remarks or at the conclusion of the public participation session.

The presiding officer may:

- a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
- b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
- c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
- d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
- e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

N.J.S.A. 2C:33-8

N.J.S.A. 10:4-12

II. RECOMMENDATIONS FOR APPROVAL

3. BUSINESS

The Superintendent recommends the following:

3.1 Cooperative Girls Ice Hockey Program

Resolved, that the Livingston Board of Education approves the agreement to participate in the Cooperative Girls Ice Hockey Program between the Chatham, Millburn and Livingston School Districts for the 2025-2026 and 2026-2027 school years.

ROLL CALL VOTE

4. PERSONNEL

The Superintendent recommends the following:

4.1 Resignations & Retirements

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Phyllis Fiore</i>	Kindergarten Teacher	Retirement	MPE	June 30, 2025
<i>Beth Alterman</i>	Kindergarten Teacher	Retirement	MPE	June 30, 2025
<i>Guy Rabner</i>	Teacher of Italian	Retirement	LHS	June 30, 2025
<i>Kathleen Youtz</i>	Teacher of Math	Retirement	MPMS	June 30, 2025
<i>Christopher Russoniello</i>	Teacher of Science	Retirement	LHS	June 30, 2025
<i>Richard Battista</i>	Teacher of Music	Retirement	MPE	June 30, 2025
<i>Jamie Fredette</i>	25-Hr Bus Driver	Retirement	Transportation	June 30, 2025
<i>Peter Sbarro</i>	Maintenance Person	Resignation	B&G	April 11, 2025
<i>Christina Schumacher</i>	Playground Aide	Resignation	RHE	January 27, 2025
<i>Patricia LeGrand</i>	Playground Aide	Resignation	BHE	January 31, 2025

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Location	Position	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Victoria Kenney</i>	Collins	Elementary School Teacher	4/21/2025-6/30/2025 & 8/25/2025-9/24/2025**	9/25/2025-11/14/2025**	11/17/2025-6/30/2026	8/31/2026 (or first day of 2026/2027 school year)
<i>Alexandra Pefanis</i>	MPMS	Teacher of Art	4/21/2025-6/30/2025 & 8/25/2025-10/8/2025**	10/9/2025-11/14/2025**	11/17/2025-6/30/2026	8/31/2026 (or first day of 2026/2027 school year)
<i>Sarah Pasculli</i>	LHS	TOSD	5/23/2025-6/30/2025 &	9/9/2025-11/14/2025**	11/17/2025-6/30/2026	8/31/2026 (or the first day

			8/25/2025-9/8/2025**			of the 2026-2027 school year)
Mary Sass*	HMS	Teacher of Social Studies	1/2/2025-4/1/2025	4/2/2025-6/30/2025**	NA	8/25/2025
Isabella Gardner*	MPE	TOSD	4/1/2025-5/5/2025	5/6/2025-5/9/2025 & 5/12/2025-6/30/2025 & 8/25/2025-10/8/2025**	NA	10/9/2025
Jayne Merlo-Chiaramonte*	HMS	TOSD	12/9/2024-3/7/2025	3/10/2025-6/6/2025**	6/7/2025-6/30/2025	8/25/2025
Genevieve Finnegan*	RHE	Elementary School Teacher	11/18/2024-1/29/2025	1/30/2025-5/1/2025**	5/2/2025-6/30/2025	8/25/2025
Ann Marie Mansfield*	RHE	Kindergarten Aide	1/21/2025-1/27/2025 (.5)	1/27/2025 (.5)-4/4/2025**	NA	4/7/2025
Samantha Stoddard*	LHS	TOSD	1/2/2025-2/28/2025 & 3/3/2025-3/31/2025**	4/1/2025-5/23/2025**	5/24/2025-6/30/2026	8/31/2026 (or the first day for staff for 2026-2027 school year)
Diane Miranda-Evangelista*	HMS	School Nurse	3/3/2025-4/18/2025	4/21/2025-8/29/2025**	NA	9/2/2025
Darren DiGeronimo*	B&G	Maintenance Person	NA	1/9/2025 (.5)-3/31/2025	NA	TBD

*as amended from a previous agenda

**Designates time counted toward NJFLA/FMLA

4.3 Transfers

Resolved, that the Livingston Board of Education approves the transfer of the individuals listed on **Attachment A**.

4.4 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
Amelia Rieth	District	Supervisor of Math (PreK-6)	First Year Tenure Track	A Rodriguez	LSA	1/2	\$125,054 plus \$2,100 for longevity	9/1/2025
Heather Estonactoc	RHE	Elementary School Teacher	First Year Tenure Track	D. Van Dusen	MA	14	\$94,490 (prorated)	4/14/2025 or upon release from current contract
Marisa Ehrmann	LHS	Teacher of Health & PE	First Year Tenure Track	D. Jones	BA	1	\$55,390 (prorated)	Upon issuance of certification
Sevgi Tugce Akinci Yalt*	MPMS	Teacher of Math	Leave Replacement	K. Brenneck	2MA	1	\$68,990 (prorated)	8/28/2024-1/31/2025
Sevgi Tugce Akinci Yalt	MPMS	Teacher of Math	Leave Replacement	S. Velardi	2MA	1	\$68,990 (prorated)	2/1/2025

<i>Maria Rodriguez Miranda</i>	RHE/ Collins/ MPE	Teacher of Spanish	Leave Replacement	L. Martes	BA	1	\$55,390 (prorated)	1/1/2025
<i>Cassandra Perez</i>	Hillside	Elementary School Teacher	Leave Replacement	M. Gribbon	BA	1	\$55,390 (prorated)	2/24/2025
<i>Heidi Slurzberg</i>	BHE	TOSD	Second Year Tenure track	new	MA	7	\$11,575.30 (prorated)	1/27/2025
<i>Corinne House</i>	CO	Admin Asst, Information Technology	NA	E. Kang	NA	NA	\$68,000** (prorated)	2/18/2025
<i>Jake Furbeck</i>	CO	PT IT Support Specialist	NA	NA	NA	NA	\$20/hr	upon clearance from the Office of Student Protection

**as amended from a previous agenda*

***salary will remain the same for the 2025-26 SY*

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TAs and Instructional Aides as listed on ***Attachment B***.

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2024-2025 school year:

Teachers

*Milly Azcona
Marisa Ehrmann
Kevin Meany
Hamina Chowdhury
Taylor Sargis
David Reich
Kyleigh Colonna
Rebecca Benoit
Tripti Gupta
Marianna Sassone
Ethan Smith
Sean Neary
Milly Azcona*

Custodial

*Etmond Lleshi (\$18.50/hr)
Tonin Voci (\$18.50/hr)*

Resolved, that the Livingston Board of Education approves the appointment of the individual(s) listed below to serve as long-term substitutes as reflected below:

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
<i>Katherine Urena Paulino</i>	MPMS	School Counselor	Long Term Sub	L. Balasic	\$317/day	1/21/2025- 3/7/2025
<i>Bettina Plesnitzer</i>	HMS	Teacher of Health & PE	Long Term Sub	S. Mayk	\$345/day	1/22/2025 - 3/21/2025
<i>Meghan</i>	RHE	Kindergarten	Long Term Sub	A. Mansfield	\$141/day	1/22/2025-

Dufford*		Aide				4/4/2025
Maria Rodriguez Miranda	RHE/COL/ MPE	Teacher of Spanish	Long Term Sub	L. Martes	\$277/day**	8/28/2024 - 12/31/2024

*amended from previous agenda

**to be paid the difference between this rate and \$150/day already paid

4.6 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the extra period assignments as listed on **Attachment C**.

4.7 Contract Adjustments

Resolved, that the Livingston Board of Education approves the contract adjustments as listed on **Attachment D**.

ROLL CALL VOTE

5. MISCELLANEOUS

The Superintendent recommends the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

ROLL CALL VOTE

I. Old Business

J. New Business

III. ADJOURNMENT

EXECUTIVE SESSION

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on February 11, 2025 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matters.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.

10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
 - (C) No action will be taken.

2024-25 PERSONNEL TRANSFERS

Name	Transferring From	Location	Transferring To	Location	Replacing	Effective Date(s)
<i>Kimberly Brenneck</i>	Teacher of Math	MPMS	Intervention Enrichment Specialist	Harrison	S. Velardi	2/1/2025-6/30/2025
<i>Stefanie Velardi</i>	Intervention Enrichment Specialist	Harrison	Teacher of Math	MPMS	K. Brenneck	2/1/2025-6/30/2025

Location	Name	Position	Guide	Step	Salary	Effective Date	FTE
BHE	Heidi Slurzberg*	Instructional Aide	I&KA	5	\$25,233.66 (prorated)	1/27/2025	0.83
LHS	Nicholas Boffa	Instructional Aide	I&KA	1	\$27,481 (prorated)	1/15/2025	1.00

*amended from a previous agenda

Name	Position	Location	# Classes	Effective Date
Rachel Ehudin	Reading Specialist	HIL	0.27	1/13/2025 - TBD
Lauren Szaro	Reading Specialist	HIL	0.34	1/13/2025 - TBD

**amended from previous agenda*

LastFirst	Primary LOC	This Year Column	This Year Step	This Year Base Salary	This Year Longevity	ACE	This Year Total Salary	Effective Date
Ackermann, Martha	LHS	Admin Secretary-12 Mo	OG	\$79,799	\$3,690	\$1,700 \$800 \$250 \$250	\$86,489	2/1/2025
Aguilera, Lourdes	HAR	Campus Aide	6	\$31,280	\$0	\$250 \$250	\$31,780	2/1/2025
Anderson, Caterina	LHS	Admin Secretary-10 Mo	OG	\$66,497	\$0	\$250 \$250	\$66,997	2/1/2025
Appello, Lisa	HMS	Admin Secretary-10 Mo	11	\$58,007	\$0	\$1,200 \$250 \$250	\$59,707	2/1/2025
Caldera, Tracy	MPMS	Admin Secretary-10 Mo	8	\$54,125	\$0	\$1,200 \$250 \$250	\$55,825	2/1/2025
Casale, Kimberly	LHS	Admin Secretary-12 Mo	11	\$69,612	\$0	\$250 \$250	\$70,112	2/1/2025
Gina Covello	MPMS	First Secretary-12 Mo	OG	\$82,019	\$3,690	\$250	\$85,959	2/1/2025
DiStasio, Michelle	RHE	Admin Secretary-10 Mo	7	\$52,622	\$0	\$1,200 \$526 \$250 \$250	\$54,852	2/1/2025
Fernandez, Patricia	HAR	First Secretary-10 Mo	11	\$59,918	\$0	\$599 \$250 \$250	\$61,017	2/1/2025
Haenggi, Lorraine	LHS	Admin Secretary-12 Mo	9	\$66,748	\$0	\$250 \$250	\$67,248	2/1/2025
Lieberman, Theresa	LHS	Admin Secretary-12 Mo	OG	\$79,799	\$4,740	\$850 \$250 \$250	\$85,889	2/1/2025

Meehan, Nancy	COL	Admin Secretary-10 Mo	OG	\$66,497	\$2,540	\$690 \$250 \$250	\$70,227	2/1/2025
Mercer, Lauren	LHS	Admin Secretary-12 Mo	5	\$59,561	\$0	\$1,200 \$250 \$250	\$61,261	2/1/2025
Mullin, Nancy	HMS	PT Office Support 10 Mo	10	\$32,780	\$0	\$250 \$250	\$33,280	2/1/2025
Nedza, Stacy	LHS	Admin Secretary-12 Mo	10	\$68,547	\$0	\$1,200 \$250 \$250	\$70,247	2/1/2025
Peters, Michelle	HAR	Admin Secretary-10 Mo	11	\$58,007	\$0	\$1,200 \$580 \$250 \$250	\$60,287	2/1/2025
Schroeder, Jennifer	HIL	Admin Secretary-10 Mo	5	\$49,632	\$0	\$1,200 \$496 \$250 \$250	\$51,828	2/1/2025
Soutar, Nicole	MPE	Admin Secretary-10 Mo	7	\$52,626	\$0	\$1,200 \$526 \$250	\$54,602	2/1/2025
Tamboia, Adrienne	LHS	Admin Secretary-10 Mo	11	\$58,007	\$0	\$1,200 \$250 \$250	\$59,707	2/1/2025
Writt, Gail	MPE	First Secretary-10 Mo	OG	\$68,346	\$3,690	\$1,200 \$720 \$250	\$74,206	2/1/2025